



Transforming Care

FY14-FY15 Nursing Report



Children's Mercy
Brittney
RN, CPN
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1034065



Children's Mercy
KANSAS CITY

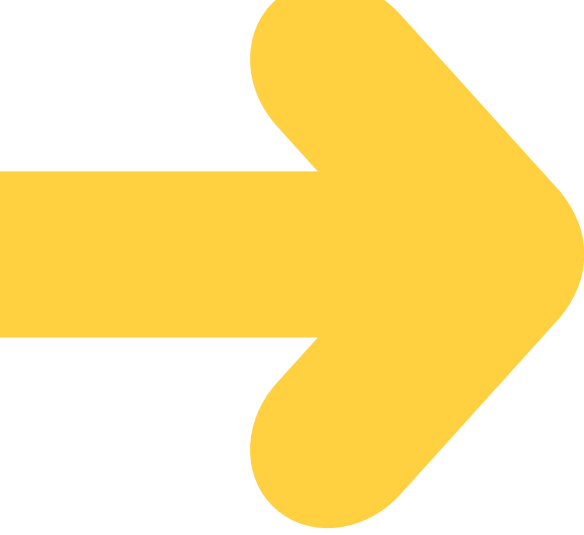


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Dear Colleagues and Associates,

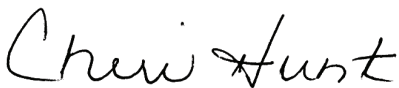
It is with great pride and excitement that we share the FY 14 and FY 15 Children's Mercy Kansas City Nursing Report. Our achievements and accomplishments reflect the results of effective strategic planning, collaboration, resource allocation, and dedicated work teams that focused on:

- Elevating our academic and professional profile
- Improving our clinical outcomes
- Creating a culture that values innovation and research
- Sustaining a positive and supportive practice environment

We will share stories that capture the extraordinary care and compassion our nursing staff provide to our patients every day ... care that is evidenced based, patient and family centered, interdisciplinary, and care that reflects the characteristics and attributes of our Professional Practice Model. Stories will also demonstrate the significant influence and impact our nurses have had on the practice and science of nursing at a local, regional and national level.

We are committed to advancing the health and well being of every child in our community. We embrace this challenge with humility, determination, vulnerability, and courage.

Respectfully,



Cheri Hunt, RN, MHA, BSN, NEA-BC

Senior Vice President for Patient Care Services / Chief Nursing Officer

Bernell Hevner O'Donnell, RN Endowed Chair – Chief Nursing Officer



Cheri Hunt, MHA, BSN, RN, NEA-BC
Senior Vice President for Patient Care
Services | Chief Nursing Officer

Care Delivery Systems

Back 2 Basics: Reclaiming Priorities

“The very first requirement in a hospital is that it should do the sick no harm.” – Florence Nightingale

As easy as it is to get caught up in the complexity of health care, it's important to remember the basics. Children's Mercy's Back 2 Basics program focuses on quality and safety so preventable medical errors aren't occurring at our institution.

Serious infections and illnesses can result from not properly caring for patients in the smallest, yet not always simple ways, such as ensuring the patient has had a bath or shower during their hospital stay.

The Back 2 Basics program is reclaiming patient care by using the Interventional Patient Hygiene Model by Kathleen Vollman, MSN, RN, CCNS, FCCM, FAAN.

Cheri Hunt, MHA, RN, NEA-BC, Senior Vice President of Patient Care Services and Chief Nursing Officer, spearheaded the development of the program, inspiring nurses to focus time, talent and resources on the alignment of basic nursing care. One of the major goals of the program is to empower every nurse to be an advocate for their patients by making sure even the basic things—such as handwashing—gets done.

Hunt presented information to the nursing departments about the structure for providing nursing care, such as education and certification. Children's Mercy outperforms the benchmark in these areas. However, clinical outcomes (such as CAUTI, surgical site infection, skin injury and ventilator associated pneumonia) were consistently underperforming the benchmark. Knowing structures are in place, but the

outcomes weren't desirable, the processes for providing nursing care were investigated.

The Back 2 Basics initiative establishes a standard of care for all areas of the hospital to use. Without hospital wide standards for care, it's hard to identify why something goes wrong, why outcomes are poor, or even patterns of success. In Kathleen Vollman's model, the patient is at the center of care. By performing good hand hygiene, oral care, skin care, bathing and mobility, our nurses are protecting our patients from hospital-acquired conditions.

One of the realities of health care is that variability exists in process and most of that variability is unnecessary. The Nursing Practice Council, made up of representatives from each nursing department, began working

on developing standards for care in October 2013.

Utilizing the hygiene model and consensus decision making, the Nursing Practice Council developed new practice standards for bathing and skin care, oral care and hand hygiene to be integrated across the organization. These evidence-based standards guide practice, product use and measurement of success for each of these care modalities.

Ultimately, there are certain performance expectations that should be reached as a result of the Back 2 Basics program. The NRC Picker "nurses careful listening," NDNQI Unit Acquired Pressure Ulcers Stage II and Above, NDNQI Central Line Associated Blood Stream Infections (CLABSI), NDNQI Catheter Associated Urinary Tract Infections (CAUTI), and NDNQI

Back Basics

Ventilator Associated Pneumonia (VAP) metrics should exceed the benchmark mean for three out of the past four quarters reported.

The change since the start of Back 2 Basics is positive and encouraging. Nursing staff has embraced the program and consistently contributes to improving performance through implementation of the standards of care created by the Nursing Practice Council. The work has already demonstrated improvements in CAUTI and VAP rates.

The Nursing Practice Council, Nursing Quality Council, and Hospital Acquired Conditions teams evaluate practices and products to continue improvements in all the Back 2 Basics metrics. ●

Solutions for Patient Safety – A Team Approach to Improving Patient Outcomes

There were an estimated 722,000 Hospital Acquired Conditions in acute care hospitals in the United States in 2011 (CDC, 2015).

Children’s Mercy Kansas City has joined forces with other Children’s Hospitals around the country to address these outcomes and improve care. Ohio Children’s Hospitals’ Solutions for Patient Safety (OCHSPS) is focused on eliminating harm. Initiated by eight children’s hospitals in Ohio, the organization, with the support from CMS through its

Partnership for Patients initiative, now engages 95 children’s hospitals.

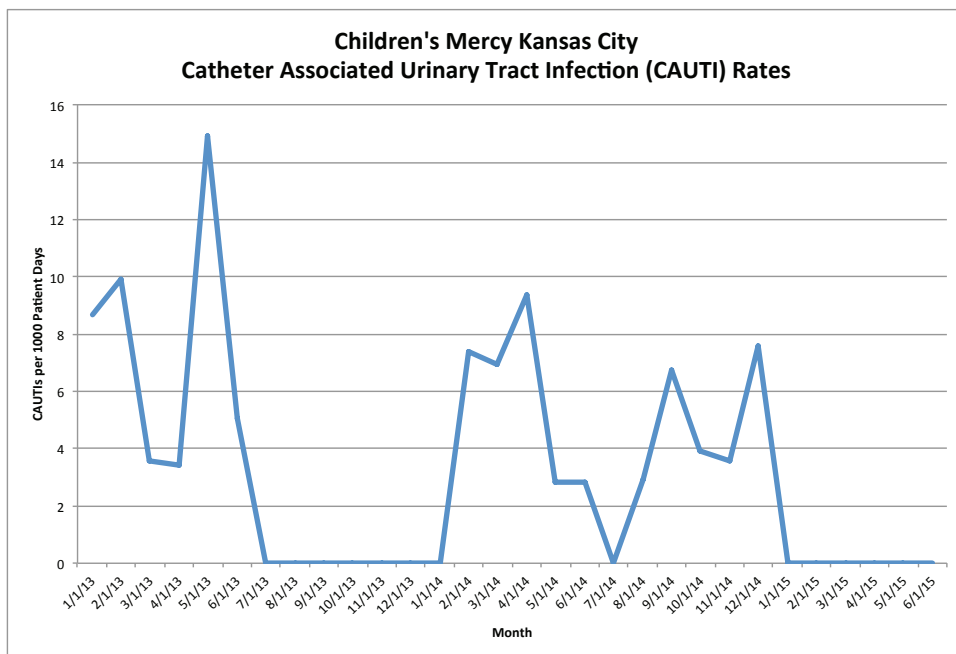
Participating hospitals agree to complete transparency and data sharing, utilizing an “all teach, all learn” philosophy. OCHSPS has identified 10 focus areas:

- Adverse drug events
- Catheter-associated urinary tract infections (CAUTI)
- Central line-associated blood stream infections (CLABSI)
- Injuries from falls and immobility
- Pressure ulcers
- Surgical site infections
- Ventilator-associated pneumonia
- Preventable readmissions
- Obstetrical adverse events
- Venous thromboembolism
- Serious safety events

At Children’s Mercy, each focus area has an identified interprofessional team dedicated to improving the outcomes. These teams utilize the information shared through OCHSPS to implement changes in care to modify and improve care delivery.

The CAUTI team at Children’s Mercy has been active since the organization’s initial participation in OCHSPS. CAUTI Team members include:

- Michele Fix
- Lindsay Bradbury
- Kathy Baharaeen
- Michelle Beisly
- Paula Blizzard
- Susan Burns
- Christy Claeys
- Elizabeth Coffey
- Stephanie Crandon
- Angela Forte
- Amie Gibler
- Mary Hunter
- Ashley Lewis
- Judith VanSickle
- Lisa Wedel
- Azadeh Wickham
- Brad Winfrey
- Jessica Youmans



Risk factors for CAUTI include the length of time a catheter has been in place, as well as the care of the catheter during both the insertion and maintenance phases.

Children’s Mercy has seen a significant decrease in the CAUTI infections per 1,000 patient days over the past two years.

The CAUTI team will continue to monitor performance and utilize their participation in OCHSPS to improve care for patients with urinary catheters with a goal of 2.25 by December 2016.

This year, Children’s Mercy nursing staff implemented special catheter care initiatives to continue to improve patient care by decreasing the number of CAUTIs that are developed during a patient’s hospital stay.

These are most common type of health care associated infection reported to the National Healthcare Safety Network (NHSN) and are often perpetuated by the use of a catheter. These infections are made more serious when a catheter is used longer than the duration needed.

To help prevent these infections, staff implemented measures that focus on early removal of unnecessary urinary catheters for the prevention of UTIs. Beginning in August 2014, the nursing staff began to keep daily, in-depth records of catheter use. Different products are used in order to reduce the risk for urethral injury and bio-film formation, and a set of structured physician orders has been adopted as the official algorithm for insertion and removal of catheters. Other tactics will focus on the continuous education of our nursing staff and evaluation methods. ●

Reference: 2015 <http://www.cdc.gov/HAI/surveillance/>

Surgery Clearinghouse

Children’s Mercy performs about 14,000 surgical cases per year at the Adele Hall campus. Cancellation of elective surgeries, especially those canceled the day of surgery, result in inefficient use of operating room time and human resources, as well as loss of hospital revenue. To reduce the number of late cancellations and improve efficiency, clinical nurses Andrea Carver, BSN, RN, and Jodie Winfrey, BSN, RN, CPN, worked with Stephanie Meyer, MS-FNP, RN, Same Day Surgery Nursing Department Director, to develop a systematic, consistent and comprehensive programmatic approach to prepare surgical patients and families in advance.

The Surgery Clearinghouse is comprised of perioperative clinical nurses dedicated to contacting patients and families pre-operatively to identify, address, and resolve, if possible, any issues or concerns that could potentially cancel or delay the patient’s surgery. These nurses are experts in the pre-operative process and serve as a consistent resource for questions regarding a patient’s surgical procedure. Surgery Clearinghouse nurses partner with the subspecialty surgery clinics’ schedulers and the Same Day Surgery clinical nurses to ensure each patient and family is screened and ready for their procedure prior to the day of surgery. This screening is

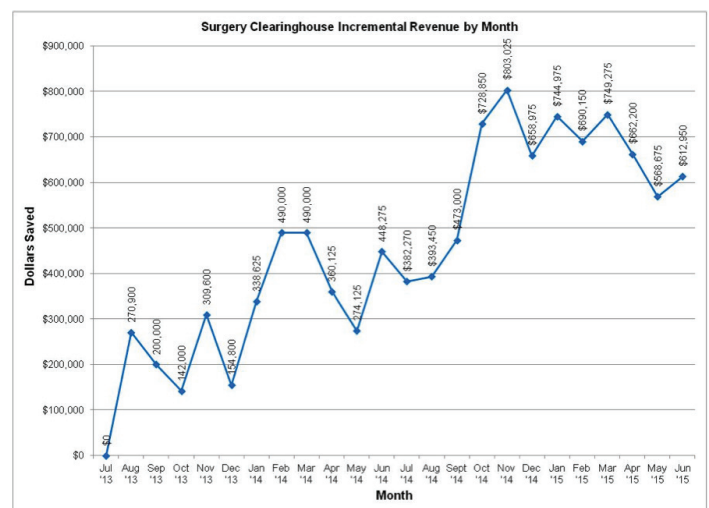
conducted as a two-part process. Initial phone contact with the patient and family occurs approximately seven to 10 days prior to the day of surgery by a member of the Surgery Clearinghouse. The second contact occurs the day before surgery by a clinical nurse in Same Day Surgery.

Prior to the initial phone call with the family, the Surgery Clearinghouse nurse completes an initial pre-operative call checklist to validate all surgical forms are current, legal documents are in place, pre-operative laboratory tests are ordered, and key patient specific needs are identified. The nurses collaborate with the surgeons and anesthesiologists to rectify concerns prior to contacting the family, involving the family during the initial call if necessary. Also during this review, the Surgery Clearinghouse nurses identify patients with complex health histories and schedule them for a pre-admission testing appointment where the patient is assessed by the anesthesiologist, completes any necessary lab work, and receives education about the patient’s procedure.

During the initial phone call, the nurse reviews the pre-operative checklist and collects or validates six patient surgical safety and clinical information details:

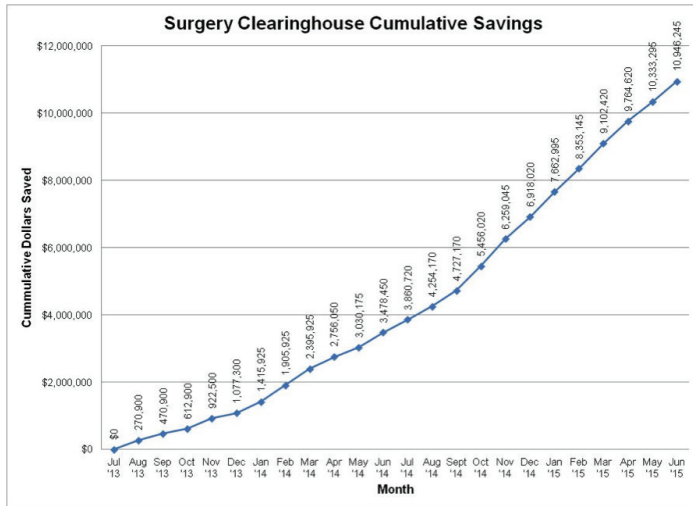
- General Surgery Information/Caregiver Needs Assessment
- Adverse Reactions/Home Medications
- Health History
- Communicable Disease Exposure
- Anesthesia/Transfusion History
- Advance Directive

If no barriers are identified, the Surgery Clearinghouse transfers pre-operative accountability to the Same Day Surgery clinical nurses two days prior to surgery. The Same Day Surgery nurses complete the second family phone contact to review the general information found in the Same Day Surgery pre-operative documentation. If issues are identified, the Surgery Clearinghouse nurses work to mitigate the barriers. If the Surgery Clearinghouse nurses are unable to make contact with the patient and family within 48 hours of surgery, the subspecialty surgery scheduler is informed and the patient is scheduled as the last case in the surgeon’s



block. Any ill patients or patients with scheduling conflicts are also communicated to the scheduler and rescheduled. These openings are backfilled with another similar surgical patient.

In July 2013, Winfrey and Carver initiated a pilot program with three general surgeons. Due to the success of the pilot, the Surgery Clearinghouse onboarded the remaining general surgeons and began expanding to other subspecialties.



Between September 2013 and January 2015, all surgical subspecialties were integrated into the Surgery Clearinghouse with the exception of Cardiovascular Surgery, which already had a comprehensive pre-operative process in place.

Since implementation, the Surgery Clearinghouse has had a significant impact on operational efficiency. Same Day Surgery nurses can commit more time to providing hands-on, direct patient care with additional opportunities to answer questions and provide education. The Surgery Clearinghouse has also resulted in a significant increase in incremental revenue by pre-emptively backfilling operating room time due to cancelled cases, creating timely access for other children. In less than two years, the Surgery Clearinghouse has saved over \$10 million in potential lost revenue. ●

Leadership and Governance

Nurse Legacy Award



The Nurse Legacy Award has been established to honor Children’s Mercy nurses for significant contributions to the profession and to the lives of patients, families and co-workers. Both current and retired nurses who have committed 25 years or more of service to Children’s Mercy are eligible for this award.

2013 Nurse Legacy Award Winner: Jayne Burns, BSN, RN, CPN, Clinical Nurse

Jayne Burns’ journey with nursing began 43 years ago when she started as a nurses’ aide at the encouragement of a mentor, Amy Hemme, a Children’s Mercy nurse. When Jayne started, she didn’t have a high school diploma, so Children’s Mercy paid for her to go to night school at Westport High School, where she graduated in 1975. A quadriplegic, respirator-dependant patient was a special inspiration.

Jayne’s road to becoming a nurse was long. She obtained an associate degree in nursing and later received her bachelor of science in nursing from Webster University. Throughout

her career, Jayne has had experience as a charge nurse, a preceptor nurse, and as a resource nurse. Patient care is where her passion lies because of the strength and perseverance of the patients and families.

2014 Nurse Legacy Award Winner: Fannie Ludewig, MSN, RN, PNP, CCRN, Clinical Nurse



Fannie Ludewig is recognized as a lasting legacy in the Pediatric Intensive Care Unit (PICU). For over 47 years, Fannie provided compassionate care for every family she encountered. She found ways for families to be involved in their child's care even in the PICU, where families often are not able to be involved as closely due to the complexity of the child's condition. Fannie's compassion, yet firm demeanor, gave parents the confidence they needed to know they can care for their child even when they are nervous.

Fannie's ability to cope with change is evident in the tremendous changes she experienced throughout her nursing career. Fannie watched the PICU grow from a single bed to 41, and three separate locations. She served as the first nurse manager of the unit, but her passion was at the bedside where she spent the majority of her career. The impact she has had on children, families and her coworkers will be remembered and talked about for decades to come.

2015 Nurse Legacy Award Winner: Diane Rash, MSN, RN, CPNP, Nurse Practitioner



Diane Rash possesses multiple attributes that make her an essential element to the Children's Mercy General Surgery team. Diane approaches families with an open mind and an open heart—she never judges, and regardless of the situation, you will never hear her say a negative thing about anyone. Her kindness is contagious and sets the tone for how families are cared for. Diane's empathy for her patients and their families allows her to exhibit a remarkable amount of patience. She always takes the extra time to see a patient in the clinic, troubleshoot a gastrostomy tube, or fill out paperwork for a parent.

Another attribute that makes Diane so invaluable is her knowledge. She has excellent clinical judgment and can recognize when a child is getting sick, intervening appropriately. Because of the strong clinical relationships she develops with chronic patients, she knows their routines and how they respond to specific therapies. Families always have confidence in Diane. She clearly inspires those who work with her through the example she sets.

Congratulations on these well-deserved honors! ●

2013 Nursing and Allied Health Clinical Excellence Award Recipients



Bernell Hevner O'Donnell, RN, Excellence in Psychosocial Nursing Award

Lisa A. Robinson, RN, CPNP, SANE, Charge Nurse, SCAN Clinic



Excellence in Leadership Award in Nursing

Stacy L. Doyle, MBA, RN, NEA-BC, FACHE, Director of Nursing Emergency Services



Clinical Excellence in Nursing Awards – Medical/Surgical

5 Henson/Hall Nurses

Olga L. Diaz, RN, CPNP, Staff Nurse, 2 Henson/Burn Unit





Clinical Excellence in Nursing Awards – Medical/Surgical (cont’d)

Jennifer N. Nordin, BSN, RN, CPHON, Staff Nurse, 4 Henson/Hall



Clinical Excellence in Nursing Awards – Ambulatory

Megan M. Gustafson, BSN, RN, Epilepsy Section Coordinator, Epilepsy Clinic



Clinical Excellence in Nursing Awards – Operating Room/PACU/SDS/Pre-Admission Testing/Pain Management

Tara L. Fitzpatrick, BSN, RN, CAPA, Staff Nurse, Children’s Mercy South, PACU/SDS



Amy R. Tangpricha, LPN, Staff Nurse, Pediatric Care Center



Jan R. Trauernicht, RN, CPN, Staff Nurse, PACU/SDS

Clinical Excellence in Nursing Award – Nurse as Teacher

Charleen Cunningham, MSN, RN, CPN, Critical Care Nurse Educator, Emergency Department



Clinical Excellence in Nursing Awards – Critical Care

Deborah M. Schwartzkopf, MSN, RN, CCRN, Neonatal Fetal Health Program Coordinator, Fetal Health Center

Inquiry Innovation in Nursing Award

Donna M. O’Malley, PhD, RN, Research Nurse, Emergency and Urgent Care Services



Azita M. Tafreshi, BSN, RN, Critical Care Staff Nurse, Pediatric Intensive Care Unit

Care Assistant/Nurse Technician Excellence Award

Michelle Martin, Care Assistant, Children’s Mercy East, Multispecialty Clinic



Clinical Excellence in Nursing Award – Expanded Role

Mary E. Hagerty, RN, NNP-BC, Neonatal Nurse Practitioner, Neonatology Section

Rookie of the Year Award

Jamie L. Bolen, RN, Staff Nurse, Emergency Department



Clinical Excellence in Nursing Award – Charge Nurse

Brent M. Straley, MBA, MSN, RN, CPN, Charge Nurse, Pediatric Care Center

Excellence in Leadership Award – Allied Health

Toni A. Sheffer, MBA, MT(ASCP), CSSGB, Administrative Director, Laboratory Medicine





Clinical Excellence Awards – Allied Health

Kerrie A. Meinert, BHS, RRT-NPS, Clinical Specialist, Respiratory Care



Andrea M. Raymond, RRT-NPS, Respiratory Therapist, Respiratory Care



Assistive Staff/Technician – Allied Health

Tsvetanka S. Gogova, Certified Laboratory Technician, Children’s Mercy South, Laboratory Medicine



Rookie of the Year Award – Allied Health

Ryan M. Kaulen, BHS, RRT, Respiratory Therapist, Respiratory Care

2014 Nursing and Allied Health Clinical Excellence Award Recipients



Bernell Hevner O’Donnell, RN, Excellence in Psychosocial Nursing

Ann Appleyard, BSN, RN, Nursing Program Coordinator, ADHD Clinic, Children’s Mercy South Specialty Center

Excellence in Leadership Award in Nursing

Ingrid A. Larson, MSN, MBA, RN, APRN, CPNP, Director - Beacon Program, Children’s Mercy Broadway (not pictured)



Clinical Excellence in Nursing Awards – Medical/Surgical

Brandy N. Moody, RN, CPN, Staff Nurse, 2 Henson/Burn Unit



Paresa Tafreshi, BSN, RN, Staff Nurse, 6 Henson



Clinical Excellence in Nursing Awards – Operating Room/PACU/SDS/Pre-Admission Testing/Pain Management/5 West

5 West Surgical Nurses

Melanie R. Yourdon, BSN, RN, CPAN, Staff Nurse, SDS/PACU



Clinical Excellence in Nursing Awards – Critical Care

Katherine C. Denton, RN, CPN, Staff Nurse, Urgent Care Blue Valley

Hope D. Scott, RN, CPEN, Critical Care Staff Nurse, Emergency Department



Clinical Excellence in Nursing Award – Expanded Role

Lori A. Erickson, MSN, RN, CPNP, Fetal Cardiac and Cardiac High Acuity Nurse Practitioner, Ward Family Heart Center



Clinical Excellence in Nursing Award – Charge Nurse

Linda M. Martin, BSN, RN, CPAN, Charge Nurse, SDS/PACU



Clinical Excellence in Nursing Awards – Ambulatory

Brenda S. Brewer, BSN, RN, CNN, CCTC, Kidney Transplant Coordinator, Nephrology Department



Colette Liles, LPN, WCC, Clinical Services Coordinator, Pediatric Care Center/Beacon Program



Clinical Excellence in Nursing Award – Home Care

Stephanie R. McDanel, BSN, RN, Infusion/Visit Nurse, Children’s Mercy Home Care



Clinical Excellence in Nursing Award – Nurse as Teacher

Rachel L. Hindman, BSN, RNC-NIC, Unit Education Coordinator, Intensive Care Nursery



Inquiry Innovation in Nursing Awards

Lacey Bergerhofer, BSN, RN-BC, Clinical Informatics and Practice Manager

Michele Fix, MSN, RN, NE-BC,

Clinical Informatics and Practice Manager

Kristina Foster, MS, RN, APRN-BC, CWOCN, Team Nurse Manager, Wound Ostomy and Continence Care

Jenny Hopkins, BSN, RN, CWOCN, CFCN, Staff Nurse, Wound Ostomy and Continence Care

Sheila Bauer, Information Systems Analyst

Sara E. Winkle, BSN, RN, Information Systems Analyst



Care Assistant/Nurse Technician Excellence Award

Lisa M. Hamrick, Care Assistant, 6 Henson



Rookie of the Year Award

Courtney D. Wagner, RN, Staff Nurse, Urgent Care Blue Valley



Excellence in Leadership Award – Allied Health

Marinda S. Cooper, MBA, MT(ASCP), Clinical Laboratory Manager, Children’s Mercy South



Clinical Excellence Awards – Allied Health

Vicki L. Smith, MT(ASCP), DLM(ASCP), Clinical Laboratory Coordinator, Send-Out Laboratory

Tarine U. Weihe, MS, RD, LD, CNSC, Senior Clinical Nutrition Specialist, Nutrition and Lactation Services



Assistive Staff/Technician – Allied Health

Beth A. Dehon, COA, Ophthalmic Charge Assistant, Ophthalmology Department



Rookie of the Year Award - Allied Health

Rachel Finn, Chef Educator, Nutrition Services



2015 Nursing and Allied Health Clinical Excellence Award Recipients



Bernell Hevner O'Donnell, RN, Excellence in Psychosocial Nursing Award

Christina Marie Northington, BSN, RN, RNC-OB, Critical Care Charge Nurse, Fetal Health Center



Excellence in Leadership Awards in Nursing

Amy Boren, BSN, RN, CPN, Department Director, Urgent Care Blue Valley



Susan Widener, MSN, RN, CPN, Department Director, Urgent Care Blue Valley



Clinical Excellence in Nursing Awards – Medical/Surgical

Brittney Catherine Hunter, BSN, RN, CPN, Staff Nurse, 2 Henson



Tonja Renee Milam, RN, Staff Nurse, 4 Sutherland



Clinical Excellence in Nursing Award – Operating Room/PACU/SDS/Pre-Admission Testing/Pain Management

Kelly Rae Stamps, BSN, RN, CNOR, Perioperative Education Coordinator, Operating Room



Clinical Excellence in Nursing Awards – Critical Care

Dagan Eichholz, BSN, RN, CPEN, Critical Care Staff Nurse, Emergency Department



Robyn Hunsley, RN, Critical Care Staff Nurse, Intensive Care Nursery



Clinical Excellence in Nursing Award – Expanded Role

Nancy Shreve, MS, RN, FNP, BMTCN, Nurse Practitioner, Bone Marrow Transplant, Hematology/Oncology Clinic



Clinical Excellence in Nursing Award – Charge Nurse

Michelle Toppass, MSN, RN, CPN, Charge Nurse, Children's Mercy South Inpatient



Clinical Excellence in Nursing Award – Ambulatory

Amanda Tilton, BSN, RN, CPN, Ambulatory Staff Nurse, Dermatology



Clinical Excellence in Nursing Award – Nurse as Teacher

Elizabeth M. Lyman, MSN, RN, CNSC, Sr. Program Coordinator for the Nutrition Support Team



Care Assistant/Nurse Technician Excellence Award

Amy Cobos, Emergency Nursing Care Technician, Emergency Department and Urgent Care



Rookie of the Year Award – Nursing

Anne Elizabeth Oliver, BSN, RN, Critical Care Staff Nurse, Intensive Care Nursery



Excellence in Leadership Award – Allied Health

Cherry Thu Trang Cao Nguyen, MT(ASCP), Laboratory Supervisor, Main Laboratory



Clinical Excellence Award – Allied Health

Audrey Kennedy, PharmD, BCPS, Clinical Pharmacy Specialist, Cardiology



Inquiry Innovation in Allied Health Award

Carrie Striker, DHEd, MPS, CCP, FPP, Director, Pediatric and Congenital Cardiovascular Perfusion Fellowship, Pediatric and Congenital Cardiovascular Perfusionist



Assistive Staff/Technician Allied Health Excellence Award

Rachele Broderick, CPhT, Regulatory and Quality Assurance Pharmacy Technician, Inpatient Pharmacy



Rookie of the Year Award – Allied Health

Kyle Hampson, PharmD, Clinical Pharmacy Specialist, Nutrition Support and Intestinal Rehabilitation, Pharmacy

March of Dimes Future of Nursing Awards

Each year, nurses across the Kansas City area are recognized for their compassion, leadership, and expertise with the March of Dimes' Future of Nursing Awards. These awards are presented in a variety of categories, including, but not limited to, Advanced Practice, Pediatrics, Neonatology, Informatics, and Oncology. Finalists and recipients are selected based on their contributions to advancing the nursing profession. Children's Mercy was honored to have 29 finalists and seven recipients for these prestigious awards in 2013 and 2014.

2013 Recipients

Pamela Dennis, MHA, RN, CRNFA, Surgical Services

Megan Gustafson, BSN, RN, Pediatrics

Cindy Olson Burgess, RN, CIC, Infection Prevention and Control

2013 Finalists

Sarah Burr, MSN, RN, APRN, ACCNS-P

Melanie Foltz, BSN, RN

Julie Fournier, BSN, RN, CPON

Connie Freeman, BSN, RN

Marilyn Hedges, MSN, RN

Ingrid Larson, MBA, MSN, RN, APRN, CPNP

Andy Loehr, MSN, RN, CPNP

Sara Mosbacher, BSN, RN, CCRN

Donna O'Malley, PhD, RN

Jennifer Shoemaker, RN, C-NPT

Laura Shroyer, MSN, RN, CPN, NE-BC

Brent Straley, MBA, MSN, RN, CPN

Dawn Tucker, MSN, RN, CPNP-AC

Jan Wiebe, BSN, RN, CPN, SANE-A, SANE-P

Donna Wyly, MSN, RN, PNP-BC, CPNP-AC, ONC

2014 Recipients

Jean Crumrine, RN, CPN, Pediatrics

Brandy Huitf, BSN, RN, CCRN, Neonatology

Ingrid Larson, MBA, MSN, RN, APRN, CPNP, Advanced Practice

Stephanie Meyer, MS-FNP, RN, Surgical Services

2014 Finalists

Ann Appleyard, BSN, RN, CPN

Jeanne Croswhite, BSN, RN

Rachel Hindman, BSN, RNC-NIC

Melissa Jackson, BSN, RN, CCRN

Nakita Lewis, BSN, RN, CPN
Linda Martin, BSN, RN, CPAN
Stephanie McDanel, BSN, RN, CPN
Christy Northington, BSN, RNC-OB
Janice Poull, BSN, RN, CPN, BC
Mary Slatten, MSN, RN, CPON
Amber Smith, BSN, RN, CPN
Erin Todd, BSN, RN, CPN
Michelle Weltman, BSN, RN, RRT, CPN
Dianne Wilderson, MSN, RNC-NIC

Carol Belt Advocacy Award



The Carol Belt Advocacy Award was created in 2000 in memory of Carol Belt, who devoted 35 years of her nursing career to caring for patients at Children's Mercy Kansas City, then spent the 10 years following her retirement as a volunteer and archivist at the hospital. Carol died in 1999.

The award, presented by the Equity and Diversity Council, recognizes a Children's Mercy

employee or volunteer who is a "shining star" in advocating for the health, safety and well-being of children throughout our community. The award is designed to recognize individuals who have committed to advocating for the health and well-being of children in the community beyond their roles at Children's Mercy. Nominees must be Children's Mercy employees, medical staff, residents or volunteers.

The 2013 Carol Belt Advocacy Award recipient was Donna O'Malley, PhD, RN, Director of Community Programs. Dr. O'Malley has exhibited extraordinary effort and success in her work with Operation Breakthrough.

Dr. O'Malley's work in developing the partnership between Children's Mercy and Operation Breakthrough has had great success in catalyzing relationships between the stakeholders. This was exemplified by ongoing work dealing directly with improvement of the clinic space, crafting communication methods, and holding listening sessions with Operation Breakthrough staff and parents of the children who attend Operation Breakthrough. In recognition of the importance of her work, the Head Start National Center on Health at

the American Academy of Pediatrics granted 50 percent salary support for a period of time in the summer of 2014. Dr. O'Malley coordinated a documentary filming during this time, which highlighted the work at Operation Breakthrough and provided compelling information on the impact of Adverse Childhood Experiences (ACE) on families. The purpose of this film was to raise awareness of ACEs for providers, policy makers and funders. Dr. O'Malley, along with the CEO of Operation Breakthrough, worked together to identify ways in which Children's Mercy and Operation Breakthrough could assist families most in need. Dr. O'Malley's primary focus in her advocacy work is to build and strengthen partnerships.

In addition, Dr. O'Malley is a committed and active member of the board of directors for Operation Breakthrough and she also serves as an active mentor in the Encompass program, which serves women in recovery at a residential program in Kansas City.



Karen Cox, PhD, RN, FACHE, FAAN, Executive Vice President/Chief Operating Officer, received the 2015 Carol Belt award for her dedication and service in the community and for her service with the Health Care Foundation of Greater Kansas City.

Dr. Cox has given tirelessly both inside the walls of Children's Mercy and outside in the community to advocate

for children's health issues. She has served on local, regional and national level advocacy groups, and continues to remind us to care for those children in our community that are most marginalized. Dr. Cox has been a staunch proponent for children being free from violence both in their home and their community and supports activities to improve the health, safety and well-being of our children and teens. In support of our mission and vision, she assures that Children's Mercy resources are made available to promote children's health in our community.

Dr. Cox served on the Health Care Foundation Board for six years, during which time she assumed leadership roles as the Chair of Programs/Grants Committee, Vice Chair of the Board and finally the Chair of the Board. Under her leadership, the role of the Foundation in advocacy for the underserved has grown tremendously and she has always reminded us of the importance of being the voice for the underserved and vulnerable.

Kansas City can count her among leaders who will bring us closer to a culture of health for everyone. The Health Care Foundation and the people we serve are better as a result of the work and leadership of Dr. Cox. ●

DAISY Award for Extraordinary Nurses

The DAISY (Diseases Attacking the Immune System) Foundation was formed by Mark and Bonnie Barnes in memory of their son J. Patrick Barnes who died at age 33 of complications from Idiopathic Thrombocytopenic Purpura (ITP). Those that met Pat were touched by his positive spirit, his sense of humor, and his desire to help others in any way he could. Pat was known for reaching out to comfort, to mentor, and to share his phenomenally positive outlook on life despite his ongoing battle with Hodgkin's disease. The DAISY Foundation was established to keep this very spirit alive and flourishing.

The DAISY Award for Extraordinary Nurses was created to express the family's profound gratitude for the care Pat received during his illness by recognizing the super-human work nurses do every day. More than 2,000 health care organizations in all 50 states, plus 14 other countries, are now honoring nurses with the DAISY Award for their extraordinary impact on patients and families.

The DAISY Award was introduced to Children's Mercy in September 2009. The Award is presented every other month to an extraordinary nurse whose practice makes an enormous difference in the lives of patients and families and who exemplifies the kind of nurse others recognize as an outstanding role model. The DAISY nurse provides kind, nurturing and empathetic care, utilizes nursing training and specialized skills in a competent and confident manner, and acts as an advocate for patients and their families. Individuals are nominated by their nurse administrators, peers, colleagues, physicians, patients and/or families.

Recipients of the DAISY Award receive a certificate proclaiming them an "Extraordinary Nurse," a DAISY Award pin, and a unique hand-carved stone sculpture, entitled "A Healer's Touch," created by sculptors from the Shona Tribe of Zimbabwe. Nurses nominated for the DAISY Award are also recognized with a certificate and a DAISY Nomination Pin.

2013 DAISY Award Recipients and Nominees

March DAISY Award Recipient

Rukhsana Rahmetulla, RN, CPNP – Bone Marrow Transplant



March DAISY Award Nominees

Ann Appleyard, BSN, RN – CMS Specialty Clinics

Debbie Ayers, BSN, RN, CPN – 2 Henson

Jane Ascheman, RN, CPN – CMS Specialty Clinics

Goldie Benz, MSN, RN, FNP-BC, CPN - Hematology/Oncology

Teresa Bontrager, RN, CPEN – CMS Emergency Department

Annie Craig, BSN, RN– Intensive Care Nursery

Jean Crumrine-Brauer, RN, CPN - 5 Sutherland

Pat Dalton, RN, CPN – CMS Developmental and Behavioral Sciences

Pat Guthrie, RN, CPEN - Emergency Department

Marilyn Hedges, MSN, RN, - CMS SDS/PACU

Georgina Hernandez, RN - CMS Emergency Department

Elizabeth Hinkle, BSN, RN, CPN – 6 Hall

Armi Holcomb, BSN, RN, CPAN – CMS SDS/PACU

Kelly Johnson, RN, CPN - CMS Emergency Department

Jayne Kagarice, RN, BSN, CPN – Neurology

Judy Kauffman, MS, RN, CPNP - Hematology/Oncology

Carrie Lewis, BSN, RN, CPN – Emergency Department

Sachia Logan, BSN, RN, CPN – Contact Center

Ellen Meier, MSN, RN, PNP – Sleep Disorders Clinic

Heather Miles, BSN, RN, CPN – Sedation

Brandy Moody, RN, CPN - 2 Henson

Amy Tangpricha, LPN – Pediatric Care Center

Kim Tennissen, RN, BC, FNP - GI/Abdominal Pain Clinic

Colleen Vitztum, MSN, RN, CCN, RNFA – Orthopaedic Surgery

Annmarie Wagar, BSN, RN – CMS Inpatient

Jan Wiebe, BSN, RN, CPN, SANE-P, SANE-A – Emergency Department

May DAISY Award Recipient

Pat Guthrie, RN, CPEN – Emergency Department



May DAISY Award Nominees

Tracy Anderson, BSN, RN, CPN – Emergency Department
Karen Anthony, RN - Bone Marrow Transplant
Jessie Charbonneau, BSN, RN, CCRN – Pediatric Intensive Care Unit
Brittany Craemer, RN – 4 Henson
Jana Dutton, RN – Contact Center
Melissa Erpelding, BSN, RN, CPN - Genetics Clinic
Eve Finley, BSN, RN, CPN –Developmental & Behavioral Sciences
Megan Gustafson, BSN, RN, - Neurology Clinic
Emily Haith, BSN, RN, – PICU
Jessica Hammer, BSN, RN, CPN – Rheumatology Clinic
Mickael Henderson, RN - Operating Room
Deanna Huffman, BSN, RN – Contact Center
Jayme Kagarice, BSN, RN, CPN – Neurology Clinic
Diane Kennedy, PhD, RN - Rehabilitation Medicine
Michelle Martin, RN, CPN - Plastic Surgery Clinic
Ugne McBride, RN, CPN – 2 Henson
Carla McCoy, RN, CPN - Developmental and Behavioral Sciences
Kamie McEachran, RN, CPN - Neurology Clinic
Patti McGrannahan, MSN, RN, CPN – Sedation
Tara Myers, MSN, RN, PNP – Children’s Mercy South Neurology Clinic
Harriet Navarre, MSN, RN, CPNP – Children’s Mercy West
Christy Northington, RN, RNC – Fetal Health Center
Chris Salzman, BSN, RN, CPN – Same Day Surgery/PACU
Bobbi Schomburg, BSN, RN, CPN – Sedation
Denise Stanley, LPN - Orthopaedic Clinic
Liann Stogsdill, BSN, RN, CPON – 4 Henson
Elizabeth Tenholder, RN – Surgery Clinic
Michelle Williams, BSN, RN, CPN - Neurology Clinic
Brad Winfrey, RN, CPEN – Emergency Department

July DAISY Award Recipient

Jayme Kagarice, BSN, RN, CPN – Neurology Clinic



July DAISY Award Nominees

Jennifer Anderson, BSN, RN, CPEN – Northland Urgent Care
Karen Anthony, RN – Bone Marrow Transplant
Nancy Avalos, RN – 5 Sutherland
Leandra Awad, BSN, RN – 2 Henson
Camille Bass, RN, CPN – Pulmonology Clinic
Jan Brown, RN, CPN - Intensive Care Nursery
Kelli Docman, BSN, RN - Emergency Department
Mickael Henderson, RN – Operating Room
Brandi Huitt, BSN, RN, CCRN – Intensive Care Nursery
Tiffany Ihnen, BSN, RN - Transport Team
Jill Kelley, RN, CPN – 5 Henson Hall
Chrystal Lipp, LPN – Surgery Clinic
Jen Meade, BSN, RN – Emergency Department
Lisa Moran, RN - Emergency Department
Coleen Nelson, BSN, RN – Intensive Care Nursery
Phillipe Phillips, LPN – PCC Green Clinic
Lynn Shriver, BSN, RN – Cardiovascular Lab
Kathy Williams, RN – Endocrine Clinic

September DAISY Award Recipient

Emily Beck, BSN, RN - 5 Sutherland



September DAISY Award Nominees

Nancy Avalos, RN – 5 Sutherland
Angie Baker, BSN, RN, CPN – Northland Urgent Care
Katie Bartmann, BSN, RN – Emergency Department
Stephanie Bell, BSN, RN, CPEN – Emergency Department Children’s Mercy South
Mark Besinger, RN, CNOR – Cardiac Surgery
Penny Bopp, MSN, RN, CPN - General Surgery Clinic
Linsey Brown, RN – 5 Sutherland
Rachel Cisneros, BSN, RN, CPN - 4 Sutherland
Alexis Clark, BSN, RN, – Cardiology Clinic
Beth Coffey, MSN, CPN – GI Clinic

Meghan Dadkhah, LPN – ENT Clinic
 Annalise Daly, BSN, RN, CPEN – Emergency Department Children’s Mercy South
 Pam Flack, RN, CPN – Northland Urgent Care
 Diane Hardesty, RN - Cardiology Clinic Children’s Mercy South
 Kara Hoolehan, BSN, RN, CPON - Hem/Onc Clinic
 Molly Lamb, BSN, RN – Intensive Care Nursery
 Kelley Maintz, BSN, RN, CPN - Pulmonology Clinic
 Stephanie McDanel, BSN, RN – Children’s Home Care
 Leslie Meador, BSN, RN, CPON - 4 Henson
 Anna Mueller, RN - Operating Room
 Erryn Murphy, BSN, RN, CPN – Dermatology Clinic
 Tara Myers, MSN, RN, PNP –Neurology Clinic
 Jill O’Dell, BSN, RN – Operating Room
 Alicia Phillips, RN – Endocrine Clinic
 Aimee Reed, RN, CPN – Cardiovascular Laboratory
 Shawna Ricks, MSN, RN, CCRC – Gastroenterology Research
 Christina Robinson, RN – Cardiovascular Laboratory
 Emily Simpson, RN – Pediatric Intensive Care Unit
 Christine Smith, RN, BSN, CCRC - Nephrology Research
 Melissa Smith, RN - Neurosurgery Clinic
 Jessica Stockhorst, BSN, RN, CPN - 6 Henson
 PJ Strack, BSN, RN – Pediatric Intensive Care Unit

November DAISY Award Recipient

Fannie Ludewig, MSN, RN, PNP, CCRN - Pediatric Intensive Care Unit



November DAISY Award Nominees

Sarah Ablan, BSN, RN – 6 Henson
 Kim Bulloc, BSN, RN, CNOR – CVOR
 Jessica Charbonneau, BSN, RN, CCRN – Pediatric Intensive Care Unit
 Debra Davidson, BSN, RN, PNM –Pain Management
 Kathy Denton, RN, CPN – Urgent Care Blue Valley

Olga Diaz, RN, CPN – 2 Henson
 Kristi Foster, MS, RN, APRN-BC, CWOCN – Wound Ostomy Continence (WOC) Team
 Cindy Hutchings, BSN, RN, CPN – Emergency Department
 Lindsey Koebel, BSN, RN, CPN – 2 Henson/Burn Unit
 Colette Liles, LPN, WCC – Pediatric Care Center
 Kim Marriott, RN, CDN – Dialysis
 Camie Pontius, MSN, MBA, RN, CPN – SDS/PACU
 Sandy Price, MSN, RN – Developmental and Behavioral
 Julie Sarowski, BSN, RN – Emergency Department Children’s Mercy South
 Kristen Scott, BSN, RN, CCRN – Pediatric Intensive Care Unit
 Kelsey Shackley, BSN, RN, CPN – Emergency Department Children’s Mercy South
 Amber Smith, BSN, RN, CPN – Urgent Care Children’s Mercy North
 Beverley Tate, RN-BC – 2 Henson
 Julie Theismann, BSN, RN, CPN – 4 Sutherland
 Katie Williams, BSN, RN, CPN – Infectious Disease Clinic

December DAISY Award Recipient

Melissa Abele, RN, VA-BC - Vascular Access Team



December DAISY Award Nominees

Jill Anderson, MSN, RN, CPON - Hematology/Oncology
 Lauren Baalman, BSN, RN, – Pediatric Intensive Care Unit
 Sharon Block, RN – Developmental and Behavioral Sciences
 Pam Bolton, BSN, RN, CPN – Children’s Mercy South SDS/PACU
 Jamie Boschert, BSN, RN – 6 Hall
 Stephanie Daniels, BSN, RN, CPN – Contact Center
 Cullie Dey, RN, CPN – 6 Hall
 Morgin Dunleavy, BSN, RN – Emergency Department
 Tegan Feuerborn, BSN, RN, BSN – Children’s Mercy South Inpatient

Deanna Fugitt, BSN, RN, CPN – Children’s Mercy South Specialty Clinics
 Pat Guthrie, RN, CPEN – Emergency Department
 Rachel Hindman, BSN, RNC-NIC – Intensive Care Nursery
 Christina Kincaid, BSN, RN – Sedation
 Jessica Muehlfarth, MSN, RN, PNP, CPN – Neurosurgery
 Mary Mullin, RN – Children’s Mercy South Inpatient
 Jessica Pretti, BSN, RN – 4 Henson
 Carrie Pritchett, BSN, RN – Cardiovascular Lab
 Teresa Reilly, BSN, RN – Children’s Mercy South Specialty Clinics
 Jocelyn Zauche, MSN, RN, PNP – Hematology/Oncology

2014 DAISY Award Recipients and Nominees

March DAISY Award Recipient

Shauna Eimer, RN – Infectious Disease



March DAISY Award Nominees

Elaine Anderson-Frazier, RN – Contact Center
 Cara Houlihan, BSN, RN – 4 Henson
 Hanna Jenkins, BSN, RN, CPEN – Emergency Department
 Megan Jensen, MSN, RN, CPNP – Ward Family Heart Center
 Robin Keene, BSN, RN, CNOR – Operating Room
 Karen Kranz, BSN, RN, CHTC – Hematology/Oncology
 Megan Lacy, BSN, RN – Critical Care Transport
 Sue Leick, BSN, RN, CPN – Children’s Mercy South Specialty Clinics
 Betty Owen, RN, CPEN – Children’s Mercy South Emergency Department
 Carrie Pritchett, BSN, RN – Cardiac Catheterization Lab
 Patricia Rehg, MBA, MSN, RN, CPN – Emergency Department
 Teresa Smith, BSN, RN, CPHON – Hematology/Oncology Clinic
 Amy Stillman, BSN, RN, CNOR – Cardiovascular Operation Room
 Mai Tseng, MBA, MPA, RN, CRNI, LNC – Hospital Shift Supervisor
 Chris Wank, BSN, RN – 6 Henson
 Maribeth White, MSN, RN – Hematology/Oncology Clinic

May DAISY Award Recipient

Kelly Jones, RN, CPN – 2 Henson/Burn Unit



May DAISY Nominees

Kamille Ratzlaff, BSN, RN – 5 Henson Hall
 Courtenay Neufeld, BSN, RN – 5 Sutherland
 Jean Crumrine, RN, CPN – 5 Sutherland
 Jen Doring, BSN, RN, CPN – 5 Sutherland
 Sarah Irick, BSN, RN – 6 Hall
 Paresa Tafreshi, BSN, RN – 6 Henson
 Lauren Thomas, BSN, RN – Intensive Care Nursery
 Lauren Besse, BSN, RNC – Intensive Care Nursery
 Megan Hauser, RN – Pediatric Intensive Care Unit
 Jill Braune, BSN, RN, CPN – 5 West
 Nancy Shreve, MSN, RN, FNP, NP-C – Bone Marrow Transplant
 Vicki Headley, RN, CPN – Cardiac Surgery/Pre-Admission Testing
 Anne R. Young, RN, CNOR – Cardiac Surgery/Pre-Admission Testing
 Becky Gregory, BSN, RN – Cardiac Surgery
 Kelsey Logan, BSN, RN – Endocrine Clinic
 Ron Hoyler, MBA, MSN, RN, CDE – Endocrinology
 Erin Fecske, MSN, RN, CNRN, CPNP – Neurology
 Jeff Bendorf, RN – Neurosurgery Clinic
 Kristen Mason, BSN, RN – Outpatient Float Pool
 Kelley Maintz, BSN, RN, CPN – Pulmonology Clinic
 Malindar Ali, RN – Sleep Clinic
 Thuytien Dang, MSN, RN-BC, FNP – Rehabilitation Services
 Holly Godshall, RN – Children’s Mercy South Emergency Department
 Wendy McCollough-Cantrell, BSN, RN, CPEN – Children’s Mercy South Emergency Department
 Julie McDonald, BSN, RN, CPN – Children’s Mercy South Inpatient
 Jennifer Anderson, BSN, RN, CPEN – Children’s Mercy North Urgent Care Clinic

July DAISY Award Recipient

Pat Dominique, RN



July DAISY Award Nominees

- Shermineh Foy, BSN, RN—Pediatric Intensive Care Unit
- Jennifer Neece, RN— Pediatric Intensive Care Unit
- Connie Potts, BSN, RN—Intensive Care Nursery
- Rebecca Nunnally, BSN, RN, CPN—Intensive Care Nursery
- Leslie Meador, BSN, RN, CPON—4 Henson Hall
- Megan Landess, BSN, RN—6 Henson
- Kaylea Perjak, BSN, RN —6 Henson
- Amy Dunn, RN—Critical Care Transport
- Kourtney Frederes, BSN, RN-BC—Emergency Department
- Maria Ginger-Wiley, BSN, RN, CCRN—Emergency Department
- Myrna Taylor, RN, CPN, CPEN —Children’s Mercy South Emergency Department
- Kathleen Bailey, BSN, RN, CPN—Children’s Mercy South Emergency Department
- Courtney Wagner, BSN, RN—Blue Valley Urgent Care
- Stephanie Colburn, BSN, RN—Teen Clinic
- Nicole Ingolia-Hale, BSN, RN—Developmental and Behavioral Clinic
- Carla McCoy, RN, CPN SANE-P—Developmental and Behavioral Clinic
- Lindsay Davis, BSN, RN, CPN—Urology/Surgery Clinic
- Connie Freeman, BSN, RN—Allergy/Immunology
- Melissa Smith, BSN, RN—Neurosurgery
- Delores McKee, MSN, APRN, CPNP-AC, NNP-BC—Heart Center
- Lena Towler, RN, CPN—GI Clinic

September DAISY Award Recipient

Holly Godshall, RN – Children’s Mercy South Emergency Department



November DAISY Award Recipient

Jill Turner, BSN, RN – 4 Henson



November DAISY Award Nominees

- Elaine Anderson-Frazier, RN - Contact Center
- Janae Bell, BSN, RN - Radiology/Sedation
- Pam Bolton, BSN, RN, CPN - Children’s Mercy South Same Day Surgery/PACU
- Penny Bopp, MSN, RN, CPN - Surgery/Urology Clinic
- Julie Bryan, BSN, RN - Children’s Mercy South Inpatient
- Bobbie Carter, MSN, RN, CPN - 6 Hall
- Anne Clark, BSN, RN - Pediatric Intensive Care Unit
- Kristin Diddle, BSN, RN, CPN - Emergency Department
- Cathey Donohue, RN – Endocrinology Clinic
- Nicole Fenton, RN - 5 Sutherland
- Abby Grotelueschen, MSN, RN, CPNP - Pulmonology
- Krista Hall, BSN, RN, CPN - Children’s Mercy Home Care
- Barb Haney, MSN, RN, CPNP-AC - Intensive Care Nursery
- Megan Hauser, BSN, RN - Pediatric Intensive Care Unit
- Ashley Havlena, BSN, RN, CCRN - Pediatric Intensive Care Unit

Romy Hayes, BSN, RN, CPN - Eating Disorder Clinic
 Jessica Kinney, MSN, CPN-AC - Neurosurgery
 Rita Latimer, BSN, RN - Intensive Care Nursery
 Joyce McCollum, BSN, RN, CNOR - Operating Room
 Angelique McMenemy, BSN, RN - Intensive Care Nursery
 Brook Moores, BSN, RN - Children's Mercy Home Care
 Coleen Nelson, BSN, RN - Intensive Care Nursery
 Josie Orrick, BSN, RN - Pediatric Intensive Care Unit
 Kinsey Pridgeon, BSN, RN - Float Pool
 Kadie Showalter, BSN, RNC-NIC - GI Clinic
 Amber Smith, BSN, RN, CPN - Children's Mercy Northland Urgent Care
 Anne Stuedemann, MSN, RN - Orthopaedics
 Christine Symes, MSN, RN, CPNP - Hematology/Oncology/
 Bone Marrow Transplant
 Katelyn Walser, RN - 5 Sutherland

December DAISY Award Recipient

Jean Crumrine, RN, CPN - 5 Sutherland



December DAISY Award Nominees

Julie O'Neil, RN—5 Sutherland
 Melody Settle, BSN, RN, CPN—5 Henson Hall
 Lindsay Billinger, BSN, RN—Intensive Care Nursery
 Sarah Soetaert, BSN, RN, CCRN—Pediatric Intensive Care Unit
 Lynette Schaller, BSN, RN, CNOR—Operating Room
 Keri Phillips, RN—Operating Room
 Betsy Mulvaney, BSN, RN—Emergency Department
 Dorcie Swope, RN—Sedation/Radiology
 Ivy Smith Martin, BSN, RN—Sedation/Radiology
 Joe Infranca, BSN, RN, CPN—Contact Center
 Mary Dietrich, BSN, RN, CPN—Dermatology
 Taryn Vaeth, CPNP, RN, CDE—Diabetes/Endocrine
 Cynthia Cohoon, RN, CDE—Endocrinology Clinic
 Karen Kranz, RN, CHTC—Hematology/Oncology/Transplant

Edith "Edie" Roderick, MSN, NP-BC—General Academic Pediatrics, Beacon Program
 Molly Luttrell, LPN—Pediatric Care Center
 Michelle Martin, BSN, RN, CPN—Plastic Surgery Clinic
 Rita Mulleedy, RN, CPN—Children's Mercy South, Inpatient
 Kelly Brush, BSN, RN, CPN—Children's Mercy South Inpatient
 Deanna Fugitt, BSN, RN, CPN—Children's Mercy South Multispecialty Clinic
 Justine Edwards, RN, CPEN—Northland Urgent Care

2015 DAISY Award Recipients and Nominees

March DAISY Award Recipient

Sarah Soetart, BSN, RN, CCRN - Pediatric Intensive Care Unit



March DAISY Award Nominees

Kimberly Bailey, BSN, RN, CPN - GI Clinic
 Shawna Bernardi, LPN - Pediatric Care Clinic - Orange Clinic
 Phyllis Bredehoff, BSN, RN, CCRN - Intensive Care Nursery
 Kelley Dorsett, BSN, RN - Endocrinology Clinic - Wichita
 Sarah Freund, BSN, RN— Pediatric Intensive Care Unit
 Stacey Frisbie, BSN, RN, CPN - Inpatient Float Pool
 Billy Gardner, RN - Critical Care Transport
 Julie Fournier, BSN, RN, CPON, - Hem/Onc Clinic
 Theresa Kirkpatrick, RN - Intensive Care Nursery
 April Klein, BSN, RN - Urgent Care, Northland
 Stephanie Kline, BSN, RN, CPON, CPN - 4 Henson Hall
 Anna Lund, BSN, RN - 5 Henson Hall
 Alexis Miller, BSN, RN, CPN - 2 Henson/Burn Unit
 Elizabeth Monsees, MSN, MBA, RN, CIC - Quality and Clinical Safety
 Jane Piper, BSN, RN - Rehab/Special Care
 Diane Selvey, BSN, RN, AE-C - Allergy Clinic (Broadway)
 Claire Ulowitz, BSN, RN - Intensive Care Nursery
 Beth Vopat, BSN, RN- 4 Henson Hall
 Kelli Zuckerman, BSN, RN, CPN - GI Clinic

May DAISY Award Recipient

Richard Mccomas, RN – Heart Center



May DAISY Nominees

- Tamatha Alexander, BSN, RN - Intensive Care Nursery
- Sarah Bell, BSN, RN - Pediatric Intensive Care Unit
- Rachael Clark, BSN, RNC-NIC– Intensive Care Nursery
- Mica Clifton, RN – 6 Hall
- Brianne Fallon, BSN, RN, C-EFM – Fetal Health Center
- Kara Garber, BSN, RN – Children’s Mercy South Inpatient Unit

- Krista Geary, BSN, RN – Pediatric Intensive Care Unit
- Molly Gotobed, RN - Intensive Care Nursery
- Lauren Halstead, RN – 6 Hall
- Robyn Hunsley, RN - Intensive Care Nursery
- Tiffany Ihnen, BSN, RN, C-NPT – House Shift Supervisors
- Karen Kranz, BSN, RN, CHTC –Hematology/Oncology and BMT
- Jill Kreiling, BSN, RN, CPN – Occupational Health
- Julie Lang, BSN, RNC-NIC, CPST - Intensive Care Nursery
- Colette Liles, LPN, WCC – Beacon Program
- Ellen Meier, PNP – Pulmonology Clinic
- Rachel Newport, RN– 6 Hall
- Ashley Orwick, BSN, RN, CCRN – Intensive Care Nursery
- Tara Otterson, BSN, RN, RN-NIC – Intensive Care Nursery
- Kim Palmer, BSN, RN – Pediatric Intensive Care Unit
- Denise Rosser, RN– Rehab Clinic
- Myrna Taylor, RN, CPN, CPEN – Children’s Mercy South ED and Urgent Care
- Chris Wank, BSN, RN – 6 Henson



Innovation

Ohio Children's Hospitals Solutions for Patient Safety

In 2012, Children's Mercy joined Partnership for Patients: Ohio Children's Hospitals' Solutions for Patient Safety (OCHSPS), a National Network of more than 95 children's hospitals collaborating in an effort to reduce harm to pediatric patients. The ultimate goal of OCHSPS is eliminating serious harm in all children's hospitals. Specifically:

- reducing hospital readmissions by 20 percent by 2016
- reducing preventable hospital-acquired conditions by 40 percent by 2016
- reducing serious safety events by 25 percent by Dec. 2016.

To support the commitment, 10 interprofessional Hospital Acquired Condition (HAC) Prevention Teams have been implemented to evaluate outcomes, develop strategies, and implement change. The teams are described below:

Readmission Team

With a goal to reduce readmissions by 20 percent by December 2016, the group has developed a process to send a survey to discharging and readmitting providers to assess if the readmission was preventable and determine what factors may have contributed to the readmission. A Care Management department, co-managed by a registered nurse and social worker, has been implemented to address transition-of-care issues with teaching, discharge readiness, and anticipatory guidance that may have an impact on preventable readmissions.

All Access Team (Central Line Associated Bloodstream Infections) (CLABSI)

The goal is to reduce CLABSIs by 40 percent by December 2016. This group has developed a standardized reporting structure for CLABSI events when they occur.

The Catheter Associated Urinary Tract Infections (CAUTI) Team

Aiming to reduce CAUTI by 40 percent by December 2016, the team developed a nurse-driven algorithm assessing

indwelling urinary catheter necessity that decreased the length of time that Foley catheters remain in place, thereby reducing the risk of infection.

The Ventilator Associated Pneumonia (VAP) Team

To reach the goal of reducing VAP occurrence by 40 percent by December 2016, the team developed a bundle observation system where bedside caregivers audit their respective units on the defined bundle of care to track compliance and report out weekly.

The Surgical Site Infections (SSI) Team

The goal is to reduce SSIs by 40 percent by December 2016. The team is focused on developing standardized care for postoperative neurosurgery patients. The SSI leadership team is working with surgical specialties to refine the process around the administration of intra-operative antibiotics and to decrease intraoperative traffic.

The Adverse Drug Events (ADE) Team

The goal of reducing ADEs by 40 percent by December 2016 led this team to work to refine the number of prevention bundle items consistent with high reliability organizations. The group is working on improving the compounded medication process, as well tracking and mitigating the use of verbal orders.

The Skin Outreach Resource and Education (SORE) Team (Pressure Ulcers)

The SORE team, aiming to reduce pressure ulcers by 40 percent by December 2016, works collaboratively to evaluate pressure ulcers, integrate evidence-based practice, and educate clinical providers on prevention strategies.

Serious Falls Team

The Serious Falls team wants to reduce serious falls by 40 percent by December 2016. The group evaluated the predictive rates of patient falls with various fall risk assessment tools and, based on these findings, Children's Mercy will be implementing the IMSafe Falls Risk Assessment Tool within the Electronic Health Record.

The team is working to reduce obstetrical adverse events by 40 percent by December 2016. This team has achieved a greater than 90 percent reliability to the established oxytocin bundle. The team is focused on preventing wound complications following cesarean section deliveries.

Venous Thrombosis Events (VTE) Team

The team, with a goal to reduce VTEs by 40 percent by December 2016, is collaborating with the All Access Team to further investigate the relationship to line-related VTE events. The group is also standardizing documentation of VTE diagnosis by Radiology to ensure early identification of the event and timely completion of the Apparent Cause Analysis.

All of the efforts tied to establishing a culture of safety are meant to help Children's Mercy achieve high reliability and zero harm. The culture of safety at Children's Mercy transcends the organization and incorporates employees, patients and families in identifying opportunities for improvement through transparency and a commitment to improving care delivery. The oversight and work facilitated by these teams has resulted in heightened awareness of each individual's impact on quality and safety, resulting in improvements in patient outcomes. ●

Cardiac High Acuity Monitoring Program (CHAMP)

Until recently, children who were born with single ventricle (SV) heart disease had a dismal prognosis. For these children, the initial hospital stay can be long and difficult. When these babies are ready to go home before their second of three staged procedures, they are fragile with frequent morbidities, often requiring readmissions, emergency rooms visits, and are at a high risk for death. At Children's Mercy, clinical nurses in the Ward Family Heart Center led the development of a comprehensive home monitoring program to avoid these tragedies and provide support for families of children.

In January 2013, Advanced Practice Registered Nurses, in collaboration with the inpatient clinical nurses, Heart Center medical team, social work and dietitians, developed a comprehensive

home monitoring program to decrease mortality, improve access to care, decrease morbidity, and reduce family stress. The program was named Cardiac High Acuity Monitoring Program (CHAMP). The program was intended to assist the patient to attain adequate growth measures, engage parents in education throughout this interstage period, and enhance care coordination between the patient's care providers.

The CHAMP team partnered with caregivers/parents to elicit discharge feedback and create home care education. Caregiver/parent feedback included feeling unprepared to care for their fragile infant at home and concern for not knowing what to look for and who to call with concerns. The CHAMP team developed a standardized paper notebook with red flag emergency information, phone numbers and a patient individualized diagnoses list for the family.

One of the aims for CHAMP was to decrease the time from red flag identification to treatment and intervention. To address this concern, an outpatient monitoring program was established. After patient discharge, an RN Program Coordinator contacts the family weekly either by phone or email and all reported data and red flags are reviewed. Caregivers are instructed to contact the on-call APRN more frequently if any red flags are present. The APRN is on call 24 hours a day and autonomously determines the plan of care, which may include referral to a local emergency department, setting up an urgent appointment in the cardiology clinic, direct admission to the hospital, or prescribing a therapeutic treatment.

As the frequency of these red flag APRN visits increased and variations in follow-up care between providers were noted, a specialized CHAMP interprofessional clinic was developed and implemented in January 2014 which includes an APRN, physician, cardiac nutritionist, two clinical nurses, and three social workers.



In the initial SV home monitoring program, caregivers recorded nutritional intake, output, weight, and oxygen saturation levels twice daily in a paper notebook. An RN CHAMP Coordinator contacted the family weekly to review all collected data and identified red flags. Caregivers are instructed to contact the on-call APRN more frequently if any red flags are present. Despite the value of the data recorded in the notebook, the inconsistencies in data collection and possibility of missed red flags created gaps in the team's knowledge and delays in potentially life-saving interventions.

Partnering with CHAMP clinical nursing coordinators and APRNs, physicians, caregivers, and Information Systems, the Heart Center developed a software application, CHAMP, to capture and submit information in real time. Caregivers enter the same data previously collected on paper using a tablet computer. Information is automatically uploaded into the patient's electronic health record. If red flags are identified, the APRN is notified within two minutes of data upload to provide immediate assessment and needed interventions. CHAMP also provides daily reports regarding trends in patient status, allowing the APRNs and RN CHAMP Coordinators to act early on red flags that may not have been recognized by the patient's caregiver, detect acute changes, and support timely treatment and optimal care outcomes.

As a result of the CHAMP program and integration of the CHAMP technology, SV patients have seen a significant improvement in interstage mortality and overall survival rates. In 2013-2014, interstage mortality rates decreased to 5 percent and since introducing the CHAMP technology in March 2014, interstage mortality is now zero. ●



CHAMP Team:

Lori Erickson, MSN, RN, CPNP-PC, CHAMP APRN Coordinator

Bryan Beaven, BSN, RN, CPN, CHAMP Nurse Coordinator

Suma Goudar, MD CHAMP Physician

Whitney Lang, MS, RD, LD Clinical Nutrition Specialist

Amy S. Lay, MD, CHAMP Medical Director

Amy Ricketts, BSN, RN, CPN, CHAMP Nurse Coordinator

Dawn Tucker, DNP, RN, CPNP-AC, Director of Clinical Services, Heart Center (not pictured)

2013 Nursing Presentations, Publications and Book Chapters

Presentations

Anson L, Davidson D, Birt I, Edmundson E. "How Do You Spell Relief? MASSAGE" The American Society for Pain Management Nursing – 23rd National Conference, Indianapolis, IN, October 9, 2013 [Poster]

Atzenweiler T, Brooker M, Bartlett J. "Does the Use of Nitrous Oxide in the Pediatric Emergency Department Decrease Patient's Perceived Procedural Anxiety and Pain and Improve Patient and Parent Satisfaction" Twentieth National Evidenced Based Practice Conference, Iowa City, IA, April 18, 2013 [Poster]

Baharaeen K, Mullen T, Tobin T. "Use of Blitz Meetings to Improve Patient Safety" Magnetizing KC, Kansas City, KS, February 20, 2013 [Poster]

Bartholomew J, Stull D. "Confidently Caring for Children ch14.18 on a Clinical Trial" National Association of Pediatric Hematology Oncology Nurses Conference, Louisville, KY, September 19, 2013

Bartlett J, Allen N. "Developing and Sustaining an Evidence Based Practice Scholars Program" Magnetizing KC, Kansas City, KS, February 20, 2013 [Poster]

Bergerhofer L, Smith J. "Sustaining Competent Nursing Practitioners with Clinical Decision Support to Prevent Hospital Acquired Conditions" Professional Nurse Educators Group Conference, Kansas City, MO, October 18, 2013 [Poster]

Blizzard P, Burns S. "Professional Development" Magnetizing KC, Kansas City, KS, February 20, 2013

Boyd K, Robinson A, Edmundson E. "Impact of Nitrous Oxide on Liver Biopsy Recovery Times" Society for Pediatric Sedation National Conference, Houston, TX, May 20, 2013 [Poster]

Brewster D. "Creating a Model for Advanced Practice Registered Nurses to Optimize Contributions to Patient Care" Society Pediatric Nurses, Nashville, TN, April 13, 2013 [Poster]

Broussard V. "I Want to go Home: Developing a Pediatric Palliative Care Transport Model" National Hospice and Palliative Care Organization, Kansas City, MO, September 27, 2013

Cartwright C. "How to Avoid Being Sued and Defend Your Actions if You Are" American Association of Neurosciences Nurses Annual Meeting, Charlotte, NC, March 9, 2013

Cartwright C. "Pediatric Head Trauma: Jack Fell Down and Broke His Crown" American Association of Neurosciences Nurses Annual Meeting, Charlotte, NC, March 11, 2013

Cartwright C. "Pediatric Hydrocephalus" The 5th Annual Donald Blotner Neuroscience Nursing Symposium, Hartford, CT, September 19, 2013

Cartwright C, Igbasimokumo U. "Is Lumbar Puncture a Reliable Measure of Intracranial Pressure?" Forty-first Annual Meeting of the International Society for Pediatric Neurosurgery, Mainz, Germany, September 29, 2013

Connell A, Ell L, Koebel L, Bradley K, Blizzard P, Teasley S. "There's No Second Chance at a First Impression: Evaluating Patient/Caregiver Perceptions of Nursing Attire" Society of Pediatric Nurses, Nashville, TN, April 13, 2013 [Poster]

Cox K. "Violence to Children" Fourth Annual McGinley Symposium, Exploring Social Justice for Vulnerable Populations: The Face of the Child, Duquesne University, Pittsburgh, PA, October 18, 2013

Cox K. "What's Keeping You Up at Night: Trustees" Grantmakers in Health Annual Meeting in Health Philanthropy, San Francisco, CA, March 14, 2013

Davidson K, Mroczka K. "Nurses Perceptions of Clinical Readiness in a Tiered Pediatric Critical Care Program" Professional Nurse Educators Group Conference, Kansas City, MO, October 18, 2013

Doyle S, Manking K, Bowers D, Blizzard P. "Managing Physical Change: Three Perspectives on Addressing Space Issues and Care Delivery" Magnetizing KC, Kansas City, KS, February 20, 2013 [Poster]

Dressler C, Shutt K. "Working Together: Use of PEWS in Pediatric Transport" Air Medical Transport Conference, Virginia Beach, VA, October 22, 2013

Engle W, Hocutt G, West K, Pallotto E, Haney B, Keith RJ, Stewart D, Knodel E, Suttner D, Gebregziabher N, Fadel W. "Adult Outcomes of Neonatal Extra corporeal Membrane Oxygenation (ECMO) Survivors" 24th Annual Extracorporeal Life Support Organization Conference, Philadelphia, PA, September 19, 2013

- Fescke E, Abdelmoity A. "Utilization of IVs in the Pediatric Epilepsy Monitoring Unit" American Epilepsy Society Annual Meeting, Washington DC, December 8, 2013 [Poster]
- Fix M, Kislign E. "Down the Yellow Brick Road: A Competency Assessment Journey" Professional Nurse Educators Group Conference, Kansas City, MO, October 18, 2013 [Poster]
- Foster K, Bergerhofer L, Fix M. "Innovation of Skin Risk Assessment to Support Quality Improvement" American Nurses Association 7th Annual Nursing Quality Conference, Atlanta, GA, February 8, 2013 [Poster]
- Haney B. "Mechanical Ventilation Rest Settings are a Thing of the Past in Pediatric ECMO? Con View" 29th Annual Children's National Medical Center Symposium on ECMO and Advanced Therapies for Respiratory, Keystone, CO, February 28, 2013
- Haney B. "National Guidelines for Indications of ECLS Should be Developed? Con View" 29th Annual Children's National Medical Center Symposium on ECMO and Advanced Therapies for Respiratory, Keystone, CO, February 28, 2013
- Haney B, Grist G, Merrigan K. "A Simple Method to Manipulate Circuit Pressures Within a Simulated ECMO System" 29th Annual Children's National Medical Center Symposium on ECMO and Advanced Therapies for Respiratory, Keystone, CO, February 26, 2013
- Haney B, Park N, Ballam Y, Palotto E. "Nurse-Driven Leadership Results in NICU CLABSI Reduction" Missouri Organization of Nurse Leaders, Osage Beach, MO, November 5, 2013 [Poster]
- Haney B, Sherman A, Palotto E. "Cephalic Venous Cannulation in Neonates – A Useful Practice?" 29th Annual Children's National Medical Center Symposium on ECMO and Advanced Therapies for Respiratory, Keystone, CO, February 26, 2013
- Hegeman J, Froese A. "Psoriasis: Diagnosis and Management" Sigma Theta Tau Honor Society, Kansas City, MO, April 26, 2013 [Poster]
- Herzer –Maddux M, Ricks S, Starks B, VanSlyke H. "The Development of a Transition Program for Young Adults with Inflammatory Bowel Disease: Building Collaborations with Adult Providers for Transfer of Care" Society of Pediatric Psychology National Conference, New Orleans, LA, April 12, 2013
- Holcomb A. "Getting to Know Your Pediatric Surgical Patient" Mississippi Society of Perianesthesia Nurses Spring Seminar, Jackson, MS, May 4, 2013
- Hutcheson N. "Fetal Epignathus: Oral Teratoma" Washington DC, May 29, 2013 [Poster]
- Hunt C. "Faculty Development Program" University of Missouri-Kansas City, School of Nursing and Health Studies, Kansas City, MO, August 1, 2013
- Hunt C. "Generation Y: The Future of Society of Pediatric Nurses" Society Pediatric Nurses, Nashville, TN, April 11, 2013
- Hunt C, Blizzard P, Burns S, Shiddell S, Foster D, Langston M, Williams C. "Improving Patient Access: Implementation of an APRN Clinic" Magnetizing KC, Kansas City, KS, February 20, 2013 [Poster]
- Hunt C. "Transformational Leadership" Magnetizing KC, Kansas City, KS, February 20, 2013
- Hunt C, Blizzard P, Burns S. "Site Visit 101: How to Prepare Your Organization for Designation" American Nurse Credentialing Center Magnet Conference, Orlando, FL, October 1, 2013 [Poster]
- Jarvis K, Pirvu D, Meyer M, Barbee K, Berg N, Gaulke L, Roberts C. "Standardized Practice Developed for Children with Bronchiolitis" Society of Pediatric Nurses, Nashville, TN, April 11, 2013 [Poster]
- Kaufman K. "Managing Constipation and the BRICK Program" Society of Pediatric Nurses, Nashville, TN, April 13, 2013 [Poster]
- Kingsley R. "Development of a Multi-Disciplinary Inpatient Program for Children with Sickle Cell Disease Admitted for Vaso-Occlusive Crisis" Seventh Annual Sickle Cell Disease Research and Education Symposium, Miami, FL, April 16, 2013
- Klemp J, Stegenga K, McClellan W, Krebill W, Ryan R, Sharma R, Panicker M, Fulbright J, Lowry JM, Nelson E. "Adult Survivors of Childhood Cancer: Development of a Regional Transitions Program" American Society of Clinical Oncology, Boston, MA, June 1, 2013 [Poster]
- Knackstedt A. "Creating an Environment of Ethics & Excellence at the Bedside and Beyond" Magnetizing KC, Kansas City, KS, February 20, 2013 [Poster]
- Krause K. "Project Clinic Access Improves Satisfaction Scores" Missouri Hospital Association 91st Annual Convention and Trade Show, Osage Beach, MO, November 1, 2013 [Poster]
- Larimore P, Jarvis K. "Promoting Biking and Walking of Frank Rushton Elementary School Children" Kansas Public Health Association Conference, Wichita, KS, September 26, 2013
- Larson I. "Medical Home: How Does it Interact with Genetics?" American Academy of Pediatrics, Chicago, IL, November 8, 2013
- Larson I. "The Medical Home: Interdisciplinary Care Coordination" Missouri Coordinated School Health Coalition's 21st Annual Conference, Ozark Beach, MO, December 5, 2013
- Larson I, Straley B. "Medical Home: A Vehicle for Care Coordination" Missouri Hospital Association 91st Annual Convention and Trade Show, Osage Beach, MO, November 1, 2013 Oral and Poster
- Larson I, Wible K, Manking K, Faller D, Bauer S. "Newborn Screening: Why Does it Matter?" Society of Pediatric Nurses, Nashville, TN, April 11, 2013 [Poster]
- Linder L, Macpherson CF, Stegenga K, Ameringer S, Erickson J, Hinds P, Woods N. "Feasibility and Acceptability of an iPad Application to Explore Symptom Clusters in Adolescents with Cancer" Sigma Theta Tau International, 24th Annual Research Congress, Prague, Czech Republic, July 24, 2013
- Linebarger J, White L. "OMG! Talking to Teens About Dying" 14th Annual Clinical Team Conference and Pediatric Intensive, Kansas City, MO, September 27, 2013
- Loehr A. "Finding the Sweet Spot in ED Staffing Through the use of Benchmarks" American Nurses Association 7th Annual Nursing Quality Conference, Atlanta, GA, February 8, 2013
- Loehr A, Doyle S. "Benchmarking and Staffing in the Emergency Department: Taking it to the Frontlines" Magnetizing KC, Kansas City, KS, February 20, 2013 [Poster]
- Martin L. "Pediatrics: Beyond the Basics" American Society of PeriAnesthesia Nurses, San Francisco, CA, August 3, 2013
- Martin L. "Pediatrics: Beyond the Basics" American Society of PeriAnesthesia Nurses, Seattle, WA, January 26, 2013
- Martin L. "Pediatrics: Small Bodies, Big Differences" American Society of PeriAnesthesia Nurses, Lynchburg, VA, November 16, 2013
- Mikat-Stevens, Larson I, Tarini B. "Barriers Towards Integration of Genetic Services in Primary Care" American College of Medical Genetics Annual Meeting, Nashville, TN, November 1, 2013
- Monsees E. "Bridging the Sciences: Infection Prevention and Patient Safety" Association for Professionals in Infection Control and Epidemiology, Fort Lauderdale, FL, June 8, 2013
- Murray K, Beidelchies M, Schomburg B, Terhune M, Yasso S. "Shared Decision Making at CMH" Kansas University School of Nursing Conference, Kansas City, KS, February 12, 2013
- Nau A. "Components of a Dialysis Program" Annual Dialysis Conference, Seattle, WA, March 9, 2013
- Nau A. "Finding Cost Savings" Annual Dialysis Conference, Seattle, WA, March 12, 2013
- Olsen S, Smith D, Lawson B, Tracy K, Knutson A, Mercer A, Anderson B, Park N. "Growth Velocity Impacted with Implementation of TPN and Feeding Guidelines" Vermont Oxford Network Conference, Chicago, IL, October 3, 2013 [Poster]
- Olsen S, Smith D, Lawson B, Anderson B, Tracy K, Mercer A, Knutson A, Park N. "Just in Time Training: Expanding Involvement and Knowledge from a Small QI Team to a Large NICU Microsystem" Vermont Oxford Network Conference, Chicago, IL, October 3, 2013 [Poster]
- Paulsen B, Mann K. "The Synergy to Reduce Codes – Structures Crumble Without a Foundation" American Nurses Association 7th Annual Nursing Quality Conference, Atlanta, GA, February 8, 2013 [Poster]
- Rahm V, Abdel-Rahman S, Talib N. "Parents Perception of a Multi-Disciplinary Down Syndrome Clinic" National Down Syndrome Congress, Denver, CO, September 19, 2013 [Poster]
- Ray K, Meyer S. "Observation Patient Management: Increasing Efficiency with a Surgical Observational Unit" Sixth Annual Observation Congress, Chicago, IL, September 17, 2013
- Reavey D. "Best Practices in Distance and Online Education: Tips and Examples from the Trenches" National Neonatal Advanced Practice Nursing Forum" Washington DC, May 29, 2013

- Roberts C, Jarvis K, Meyer M, Barbee K, Gaulke L, Pirvu D, Berg N. "Standardized Practice Developed for Children with Bronchiolitis" Society of Pediatric Nurses, Nashville, TN, April 13, 2013 [Poster]
- Schall M. "Changing Staff Perception of Pain Management" Society of Pediatric Nurses, Nashville, TN, April 13, 2013 [Poster]
- Sedizqad A, Wheeler J. "Bar Code Administration: Increasing Medication Safety with Technology" Society of Pediatric Nurses, Nashville, TN, April 11, 2013 [Poster]
- Shroba J. "A Recipe for Successful Management of Food Allergies" Society of Pediatric Nurses, Nashville, TN, April 13, 2013 [Poster]
- Shroba J, Chojnacki K. "Asthma and Allergy Education in a World of Ever Changing Technology" National Association of Pediatric Nurse Practitioners, Orlando, FL, April 18, 2013 [Poster]
- Shroyer L. "Quality Partnership: Combining Education and Practice" Professional Nurse Educators Group Conference, Kansas City, MO, October 18, 2013 [Poster]
- Stegenga K, Macpherson C. "Trajectories of Identity Development in Adolescents with Cancer" Sigma Theta Tau 24th Annual Research Congress, Prague, Czech Republic, July 26, 2013
- Stegenga K, Pentz R, Alderfer M, Pelletier W, Hinds P. "The Child Perspective: Access to Information and Involvement in Family Decisions Related to Pediatric Stem Cell Transplant" Eleventh International Family Nursing Conference, Minneapolis, MN, June 21, 2013
- Sturgeon K, Atkin S. "Delayed Gastric Emptying in an Adolescent Female with Ectopic Pancreas" North American Society for Pediatric Gastroenterology, Hepatology and Nutrition, Chicago, IL, October 12, 2013 [Poster]
- Swanson D, Johnson K. "Navigating the IRB Submission Process: Smooth Sailing vs Stormy Seas" Pediatric Academic Societies Annual Meeting, Washington DC, May 4, 2013
- Taylor D, Couch K, Schaal M, Dilts J, Doyle S, LeVoi S. "Changing Staff Perceptions of Pain Management" Society of Pediatric Nurses, Nashville, TN, April 11, 2013 [Poster]
- Teasley S, Goodyear-Bruch C. "Research in Children's Hospitals: Establishing a Culture of Inquiry" American Nurse Credentialing Center Magnet Conference Research Symposium, Orlando, FL, October 1, 2013
- Tecza B. "Innovative Processes to Improve Nursing Student Experiences" Magnetizing KC, Kansas City, KS, February 20, 2013 [Poster]
- Tecza B, Boots B. "Civility in the Clinical Environment" Professional Nurse Educators Group Conference, Kansas City, MO March 1, 2013 [Poster]
- Tecza B, Boots B. "Hospital Employees Helping to Meet the Need for Clinical Instructors" Professional Nurse Educators Group Conference, Kansas City, MO, October 18, 2013 [Poster]
- Vickers J, Boyd M, Douglas J, Sedizqad A. "Tailoring a Systems Learning Curriculum for New Clinicians" Fortieth Annual National Professional Nurse Educators Group Conference, October 20, 2013
- Vitztum C, Ward-Smith P. "The Adolescent Dog-Walking Instrument: Theoretically Based Survey Development" International Association of Human-Animal Interaction Organizations, Chicago, IL, July 22, 2013 [Poster]
- Warady B, Shroba J. "Immunotherapy: Improving the Science" 2013 Annual Scientific Meeting of the American College of Allergy, Asthma and Immunology, Baltimore, MD, November 8, 2013
- Wiebe J. "Overview of Child Sexual Abuse: What Every Pediatric Nurse Should Know" Society of Pediatric Nurses, Nashville, TN, April 11, 2013
- Widener S. "Putting the 'Urgent' Back in Urgent Care" Society of Pediatric Nurses, Nashville, TN, April 11, 2013 [Poster]
- Williams J, Talib N, Abdel-Rahman S, Rahm V. "Weighting for a Solution: Weight Estimation in Children with Down Syndrome" National Down Syndrome Congress, Denver, Co, September 19, 2013 [Poster]
- Winfrey B, Loehr A. "The Sweet Smell of Success" Society of Pediatric Nurses Conference, Society of Pediatric Nurses, Nashville, TN, April 13, 2013 [Poster]
- Publications**
- Alvarez O, Yvetich NA, Scott JP, Owen W, Miller ST, Schultz W, Lockhart A, Aygun B, Flanagan J, Bonner M, Mueller BU, Ware RE, Stegenga K. Investigators of the Stroke with Transfusions Changing to Hydroxyurea Clinical Trials (SWICH). Pain and Other Non-Neurological Adverse Events in Children with Sickle Cell Anemia and Previous Stroke who Received Hydroxyurea and Phlebotomy of Chronic Transfusions and Chelation: Results From the SWITCH Clinical Trial. *Am J Hematol* 88(11):932-38
- Bartlett J, Allen N. Increasing Organizational Evidence Based Practice Capacity Through an Evidence Based Practice Scholars Program. *J Pediatr Nurs* 28(4):413-14
- Cartwright C, Igbaseimokumo U. "Mock Herniations to Assess Nurses' Response Times and Accuracy in Setting up Ventriculostomies in the Pediatric Intensive Care Unit." *J Neurosci Nurs* 45(1):E1-6
- Dinwiddle DL, Bracken JM, Bass JA, Christenson K, Soden SE, Saunders CJ, Miller NA, Singh V, Zwick DL, Roberts CC, Dalal J, Kingsmore SF. Molecular Diagnosis of Infantile Onset Inflammatory Bowel Disease by Exome Sequencing. *Genomics* 102(5-6):442-47
- Disch J, Tilden V, Mason DJ, Naylor M, Cox K. Nursing's Perspective on the National Campaign for Choosing Wisely. *Nurs Outlook* 61(6):471-72
- Docherty SL, Robb SL, Phillips-Salimi C, Chervon B, Stegenga K, Hendrick-Ferguson V, Roll L, Donovan Stickle M, Haase J. Parental Perspectives on a Behavioral Health Music Intervention for Adolescents/Young Adults Resilience During Cancer Treatment: Report From the Children's Oncology Group. *J Adolesc Health* 52(2):170-78
- Erickson JM, Macpherson CF, Ameringer S, Baggott C, Linder L, Stegenga K. Symptoms and Symptom Clusters in Adolescents Receiving Cancer Treatment: A Review of the Literature. *Int J Nurs Stud* 50(6):847-69
- Hendrick-Ferguson VL, Chervon BO, Burns DS, Docherty SL, Phillips-Salimi CR, Stegenga KA, Donovan Stickle M, Haase JE. Recruitment Strategies and Rates of a Multi-Site Behavioral Intervention for Adolescents and Young Adults with Cancer. *J Pediatr Health Care* 27(6):434-42
- Jarvis K, Pirvu D, Barbee K, Berg N, Meyer M, Gaulke L, Pate BM, Roberts C. Change to a Standardized Airway Clearance Protocol for Children with Bronchiolitis Leads to Improved Care. *J Pediatr Nurs* Nov 27 Epub ahead of print
- Johnson P. Fever and Neutropenia in the Pediatric Patient. *J Pediatr Health Care* 27(1):66-70
- Kramer M, Maguire P, Schmalenberg C, Halfer D, Budin WC, Hall D, Goodloe L, Klaristenfeld J, Teasley S, Forsey L, Lemke J. Components and Strategies of Nurse Residency Programs Effective in New Graduate Socialization. *Western J Nurs Res* 35(5):566-89
- Lacey S, Cox K. Advancing Practice and Outcomes Through Innovative Leadership. *Nurs Adm Q* 37(3):179-83
- Lacey S, Cox K. How to Create 'Sticky' Messages to Influence Other. *Am Nurse Today* 8(4):1
- Lacey S, Cox K. We Have Enough Guidance and Information to Shape the Future of our Nation's Health Care. *Nurse Adm Q* 37(3):178
- Love B, Moskowitz MC, Crook B, Thompson CM, Donovan Stickle M, Stegenga K, Macpherson CE, Johnson RH. Defining Adolescent and Young Adult (AYA) Exercise and Nutrition Needs: Concerns Communicated in an Online Cancer Support Community. *Patient Educ Couns* 92(1):130-33
- Linder LA, Ameringer S, Erickson J, Macpherson CF, Stegenga K, Linder W. Using an iPad in Research with Children and Adolescents. *J Spec Pediatr Nurs* 18(2): 158-64
- Maddux M, Bass J, Geraghty-Sirridge C, Carpenter E, Christenson K. Assessing Psychosocial Functioning Among Youth with Newly Diagnosed Inflammatory Bowel Disease (IBD). *Clin Prac Pediatric Psychol* 1(4):333-43
- Mehta NM, Corkins MR, Lyman B, Malone A, Goday PS, Carney LN, Monczka JL, Plogsted SW, Schwenk WE, American Society for Parenteral and Enteral Nutrition Board of Directors. Defining Pediatric Malnutrition: A Paradigm Shift Toward Etiology-Related Definitions. *J Parenter Enteral Nutr* 37(4):460-81
- McClellan W, Klemp JR, Krebill H, Ryan R, Nelson EL, Panciker J, Sharma M, Stegenga K. Understanding the Functional Late Effects and Informational Needs of Adult Survivors of Childhood Cancer. *Oncol Nurs Forum* 40(3):254-62
- Platt AM, Egan AM, Berquist MJ, Dreyer ML, Babar G, Ugrasbul F. Health Related Quality of Life, Depression, and Metabolic Parameters in Overweight Insulin-Resistant Adolescents. *J Pediatric Health Care* 27(2):120-26
- Roll L, Stegenga K, Hendricks-Ferguson V, Barnes YJ, Chervon B, Docherty SL, Robb SL, Haase JE. Engaging Nurses in Research for a Randomized Clinical Trial of a Behavioral Health Intervention. *Nurs Res Pract* Sep 11, Epub ahead of print
- Smith JB. What is Meaningful Use? *Nurs Leader* 11(2):19-21
- Stegenga K, Burks LM. Using Photovoice to Explore the Unique Life Perspectives of Youth with Sickle Cell Disease: A Pilot Study. *J Pediatr Oncol Nurse* 30(5):269-74

Book Chapters

Burr S, Dustman G, Preoperative Care in Nursing Care of the Pediatric Neurosurgery Patient. Cartwright C, Wallace D (ed), 2nd Edition, Springer-Verlag, Berlin, Germany, pp 389-412

Cartwright C, The Clinical Nurse Specialist in Advanced Practice Nursing. Hamric AB, Hanson CM, Tracy MF, O'Grady ET (ed), 5th Edition, Elsevier Saunders, Saint Louis, MO, pp 359-95

Cartwright C, Chibbaro P, Craniosynostosis and Plagiocephaly in Nursing Care of the Pediatric Neurosurgery Patient. Cartwright C, Wallace D (ed), 2nd Edition, Springer-Verlag, Berlin, Germany, pp 85-118

Thomas V, Stuedemann A, Spine in Nursing Care of the Pediatric Neurosurgery Patient. Cartwright C, Wallace D (ed), 2nd Edition, Springer-Verlag, Berlin, Germany, pp 249-282

Weddle G, Infections of the Central Nervous System in Nursing Care of the Pediatric Neurosurgery Patient. Cartwright C, Wallace D (ed), 2nd Edition, Springer-Verlag, Berlin, Germany, pp 375-388

2014 Nursing Presentations, Publications and Book Chapters

Presentations

Altenhofen R. "Advanced Practice Nursing Blazes a Trail in School Immunization Rates" Society of Pediatric Nurses, Scottsdale, AZ, April 12, 2014 [Poster]

Altenhofen R. "Advanced Practice Nursing Converges and Improves School Immunization Rates" National School-Based Health Care Convention, Seattle, WA, June 29, 2014 [Poster]

Altergott A, Manimtim W. "Neonatal Simulation Workshop" The Philippine Society of Newborn Medicine National Conference, Manila, Philippines, January 28, 2014

Altergott A, Manimtim W. "Neonatal Resuscitation Program" The Philippine Society of Newborn Medicine National Conference, Manila, Philippines, January 28, 2014

Anderson L, Dietrich M, Nopper A. "Happiness is More Than Skin Deep: Implementation of Strategies to Improve Work Environment" American Nurses Association Quality Conference, Phoenix, AZ, February 5, 2014

Bahareen K, Calcara M, Grippen H, Hein A, Mortell C, Oertle D, Rodriguez L, Sanford A, Street A, Toppass M, Turner M, Bell P. "Back 2 Basics" 6th Annual National Healthcare Quality Week, Kansas City, MO, October 22, 2014 [Poster]

Bahareen K, Mullen T, Hanna A. "A Standardized Approach to Decrease Unplanned Extubations" Society of Pediatric Nurses, Scottsdale, AZ, April 12, 2014 [Poster]

Bell H, Jensen M, Tucker D. "Advanced Practice Nurse Drive Outcomes: The Value of Adding APNs to an Inpatient Cardiology Service" Children's Hospital of Philadelphia, Philadelphia, PA, February 21, 2014 [Poster]

Bell P, Carter B, Maxwell J, Ramos A. "Family Guide to Spinal Fusion Post-op Care" Society of Pediatric Nurses, Scottsdale, AZ, April 10, 2014 [Poster]

Bergerhofer L, Claeys C, Shroyer D, Cazzell S. "It's Alarming: Improving the Safety of Clinical Alarms for Hospitalized Children" Clinical Alarm Safety Symposium, Herndon, VA, November 20, 2014

Burr S, Thomas V, Schwend R, Pinnamaneni S, Leamon J. "Internal and External Perceptions of Appearance in Adolescents Idiopathic Scoliosis" Pediatric Orthopaedic Society of North America, Hollywood, CA, May 2, 2014

Cartwright C. "Chiari Malformation and Syringomyelia" American Association of Neuroscience Nurses 46th Annual Educational Meeting, Anaheim, CA, March 10, 2014

Cartwright C. "Hydrocephalus and Shunts" Hydrocephalus Association 13th National Conference, Portland, OR, July 8, 2014

Cartwright C. "It's All About That Brain: Pediatric Head Injury" LeBonheur Children's Hospital, Memphis, TN, December 12, 2014

Cartwright C. "Neurological Assessment for the Advanced Practice Nurse" University of Missouri School of Nursing, Columbia, MO, September 12, 2014

Cartwright C. "Pediatric Brain Tumors" 6th Annual Donald Blotner Neuroscience Nursing Symposium, Hartford, CT, September 18, 2014

Cartwright C. "Pediatric Head Injury: Pediatric Athletic Concussion" Alberta Children's Hospital, Memphis, TN, November 8, 2014, Calgary, Canada

Cartwright C. "Pediatric Head Injury: The Inside Story" Contemporary Forums: Nursing Care of the Critically Ill Child, Alberta Children's Hospital, Memphis, TN, November 4, 2014, Las Vegas, NV

Cartwright C. "Pediatric Stroke: Different Strokes for Younger Folks" Alberta Children's Hospital, Memphis, TN, November 8, 2014, Calgary, Canada

Cartwright C. "Shunts: Drains for the Brain" American Association of Neurological Surgeons Advanced Practice Provider Conference, Las Vegas, NV, September 4, 2014

Cartwright C. "Shunts: Drains for the Brain" Contemporary Forums: Nursing Care of the Critically Ill Child, Alberta Children's Hospital, Memphis, TN, November 4, 2014

Cartwright C. "What's Wrong With My Baby's Head" AORN Chapter Meeting, Kansas City, MO, November 11, 2014, Las Vegas, NV

Chojnacki K. "The Art of Negotiating: A Nurse Practitioner's Experience" University of Missouri - Kansas City, Kansas City, MO April 3, 2014

Clark M, Miller J, Tecza B. "Children's Mercy Parents Quick Guide to Sick Kids" Society of Pediatric Nurses, Scottsdale, AZ, April 12, 2014 [Poster]

Clay P, Tecza B, Boots B, Mains B. "Civility in the Clinical Learning Environment" Elsevier Faculty Development Conference, Las Vegas, NV, January 2, 2014 [Poster]

Cox K. "All Nurses as Leaders - The Possibility in a Changing Healthcare Environment" 2014 Fourth Annual Orlando Health Nursing Lecture, Orlando, FL, November 4, 2014

Cox K. "Nurses Building Healthier Communities: Best Practices and Lessons Learned" 2014 Tenth Anniversary of the Community Nurse Advocacy Fellowship, Philadelphia, PA, September 12, 2014

Davidson K. "Educational Leadership" Kansas City Area Nurse Executives, Kansas City, MO, February 7, 2014

Davidson K, Fagan S, Maddox M, Mroczka K. "Nurse Perceptions of Clinical Readiness in a Tiered Pediatric Critical Care Orientation Program: Lessons Learned" Professional Nurse Educators Group, Rochester, MN, October 5, 2014

Erickson L, Cunningham A, Williams T. "Use of Pediatric Emergency Form on Single Ventricle Patients" Children's Hospital of Philadelphia, Philadelphia, PA, February 21, 2014 [Poster]

Erickson L, Ricketts A, Hunt C, Tucker D. "Cardiac Home Monitoring Program as an Extended Heart Center Care Delivery System" Magnetizing KC, Kansas City, KS, February 26, 2014 [Poster]

Fix M, Hunter M. "Building Nurse-Driven Catheter Associated Urinary Tract Infection Prevention Techniques into the EHR" American Nurses Credentialing Center National Magnet Conference, Dallas, TX, October 8, 2014 [Poster]

Fix M, Hunter M. "Building Nurse-Driven Catheter Associated Urinary Tract Infection Prevention Techniques into the EHR" Midwest Informatics & Telemedicine Conference, Kansas City, MO, August 27, 2014 [Poster]

Foltz M, Scruton H. "Using Simulation to Improve Practice in a Low Incidence Environment" Kansas University Medical Center, Kansas City, KS, February 5, 2015

Foltz M, Scruton H. "Using Simulation to Improve Practice in a Low Incidence Environment" Professional Nurse Educator Group, Rochester, MN, October 5, 2015 [Poster]

Foltz M, Scruton H. "Using Simulation to Improve Practice in a Low Incidence Environment" Missouri Hospital Association, Osage Beach, MO, November 5, 2015 [Poster]

Foster K, Bergerhofer L, Fix M, Hopkins J, Olney A, Smith J, Sherman A. "A Change in Skin Risk Assessment: SIRAP" Wound Ostomy and Conference Nurses Society 46th Annual Meeting, Nashville, TN, June 22, 2014

Foster K, Bergerhofer L, Fix M, Hopkins J, Olney A, Smith J, Sherman A. "A Change in Skin Risk Assessment: SIRAP" Wound Ostomy and Conference Nurses Society 46th Annual Meeting, Nashville, TN, June 22, 2014 [Poster]

Gustafson M. "Role of a Nurse Program Coordinator: Comprehensive Epilepsy Clinic" Magnetizing KC, Kansas City, KS, February 26, 2014 [Poster]

Haney B, Grist G, Newton D, Palotto E, Reed D. "Neonatal Respiratory ECMO: Challenges in Transitioning to the Centrifugal Pump. A Single Center Experience" 30th Annual ECMO Symposium, Keystone, CO, February 27, 2014

- Hanna A. "Use of Kaizen Blitz to Improve Patient Outcomes" Society of Pediatric Nurses, Scottsdale, AZ, April 12, 2014 [Poster]
- Hendrickson R, Andrews W, Manalang M, Fioravanti V, Fischer R, Ricks S, Daniel J. "Indications and Efficacy of Converting from Tacrolimus (TAC) to Sirolimus (SLR) Based Immunosuppression in Pediatric Patients Who Underwent Liver Transplantation for Unresectable Hepatoblastoma" 2014 World Transplant Congress, San Francisco, CA, July 28, 2014 [Poster]
- Hensley S, Bowers D. "Innovative Techniques to Enhance Frontline Nurses Participation in Reducing CA-BSIs" American Nurses Association Quality Conference, Phoenix, AZ, February 5, 2014
- Hensley S, Bradbury L. "Engaging Frontline Nurses in Reducing CA-BSIs through Innovative Educational Techniques" American Nurses Credentialing Center National Magnet Conference, Dallas, TX, October 4, 2014
- Huffman G, Crumrine J, Thompson B, Mobley V. "All Aboard: A Case for Safe Patient Handling in Pediatrics (SHIP)" 30th Annual Pediatric Nursing Conference, Washington DC, August 2, 2014 [Poster]
- Huffman G, Thompson B, Crumrine J, Mobley V, Roberts C. "How a Clinical Nurse Inquiry Ignited a Pediatric Safe Handling Movement" American Nurses Credentialing Center National Magnet Conference, Dallas, TX, October 10, 2014
- Humphrey A, Reddy M, Ciaccio C, Shroba J. "Prevalence of Pediatric Food Allergy in Urban Kansas City" American College of Allergy, Asthma, and Immunology 2014 Scientific Annual Meeting, Atlanta, GA, November 8, 2014 [Poster]
- Hunter M, Fix M. "Roses and Thorns of CAUTI Bundle Measurement" Children's Hospitals Solutions for Patient Safety – High Reliability Organizations, Webinar, April 30, 2014
- Kisling E, Fix M. "Competency Assessment Roadtrip" University of Missouri Education Coordinators Conference, Columbia, MO, November 13, 2014 [Poster]
- Klaus S. "The Wizard of Cause: Navigating the Yellow Brick Road of Evidence" Greater Kansas City American Association of Critical Care Nurses, Kansas City, MO, March 7, 2014
- Krause K. "Improving Child Health One Shot at a Time" Society of Pediatric Nurses, Scottsdale, AZ, April 10, 2014 [Poster]
- Krause K. "Nurses Owning Their Practice One Shot at a Time" American Nurses Association Quality Conference, Phoenix, AZ, February 5, 2014 [Poster]
- Laddish L. "Congenital Heart Defects in the Pediatric Population" University of Central Missouri, Lee's Summit, MO, March 28, 2014
- Larson I. "Adoption of Genetic Medicine into Pediatric Primary Care Practice" National Assembly of Pediatric Nurse Practitioner's 35th Annual Conference, Boston, MA, March 13, 2014
- Larson I. "Genetics and Nursing: Diving into the Gene Pool" Society of Pediatric Nurses, Scottsdale, AZ, April 12, 2014
- Larson I, Pletcher B, Tarini B, Mikat-Stevens N. "Improving Management of Patients with Genetic Conditions in the Medical Home Through a Quality Improvement Initiative" American College of Medical Genetics Annual Meeting, Nashville, TN, March 25, 2014 [Poster]
- Larson I, Straley B, Kafka M. "Medical Home: A Vehicle to Increase Nursing Job Satisfaction" 39th Annual American Academy of Ambulatory Care Nursing Conference, New Orleans, LA, May 20, 2014 [Poster]
- Larson I, Straley B, Kafka M. "The Medical Home: A Vehicle to Care Coordination" American Nurses Credentialing Center National Magnet Conference, Dallas, TX, October 8, 2014
- Leick-Rude M, Palotto E, Smith D. "Development of a Fracture Risk Protocol" Children's Hospital Neonatal Database Annual Meeting, Kansas City, MO, November 14, 2014 [Poster]
- Lewis N. "Children's Mercy Nursing Professional Practice Model" 2014 Nurses Week, Kansas City, MO, May 5, 2014 [Poster]
- Loehr A. "Refocusing the Lens: How Redirecting the Focus of Emergency Department Nurses Can Drastically Reduce Discharge Times" Magnetizing KC, Kansas City, KS, February 26, 2014 [Poster]
- Loehr A, Boyd M, Wheeler J, McDaniel A, Keith M, Franzen J, Tait N. "Beyond the Dashboard Lights: Improving Medication Administration Safety with Bar Code Medication Administration" Society of Pediatric Nurses, Scottsdale, AZ, April 10, 2014 [Poster]
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- Manking K, Parker J. "Increasing the Reliability of Vaccine Records on Infants" American Nursing Association QI Meeting, American Nurses Association Quality Conference, Phoenix, AZ, February 5, 2014 [Poster]
- Martin J, Finn P, Gelatt M. "The Successful Use of APRNs as Primary Subspecialty Providers in the Pediatric Cardiology Clinic" Children's Hospital of Philadelphia, Philadelphia, PA, February 21, 2014 [Poster]
- Martin L. "Pediatric Little Bodies, Big Difference" 2014 American Society of PeriAnesthesia Nurses Meeting, Albuquerque, NM, February 22, 2014
- McClellan W. "Caring for Childhood Cancer Survivors" 42nd Annual Dameshek Symposium, Wichita, KS, May 16, 2014
- McClellan W, Trout A. "Helping Your Child Survive and Thrive Now and Beyond" Leukemia & Lymphoma Society Patient Education, NEED Location, September 11, 2014
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- Mikat-Stevens, N, Larson I, Tarini B. "Barriers Towards Integration of Genetic Services in Primary Care – A Systematic Review of the Literature" American College of Medical Genetics Annual Meeting, Nashville, TN, March 24, 2014 [Poster]
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- Nyberg G. "Leading Nursing Students Down a Trail of Confidence in Pediatric Interactions" Society of Pediatric Nurses, Scottsdale, AZ, April 10, 2014
- Pierce A, Williams C. "Development of the Pectus Center: An Opportunity for APRN Independent Practice" National Pediatric Surgical Conference, Phoenix, AZ, May 27, 2014 [Poster]
- Polak E. "School Nursing Annual Education Update" 36th Annual School Health Conference, Kansas City, MO, August 2, 2014
- Porter K, O'Neill K, Tecza B. "Cancer and Hematological Disorders: A Resource Guide for Families" Society of Pediatric Nurses, Scottsdale, AZ, April 10, 2014 [Poster]
- Ray K, Meyer S. "Peer Evaluations: Promoting Professional Growth in Each Other" Society of Pediatric Nurses, Scottsdale, AZ, April 11, 2014
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Professional Development

Patient Care Services Research Endowed Lecture Series

Beginning in 2002, Children's Mercy received an endowment from a community anonymous donor who values and supports advancement of the nursing profession. The endowment was provided to bring a nationally renowned nurse researcher or nursing leader, to the institution every other year to present a topic that is pertinent to pediatric health care.

Karen N. Drenkard, PhD, RN, NEA-BC, FAAN

Executive Director for Credentialing Operations, American Nurses Credentialing Center

In 2013, Children's Mercy co-hosted with The University of Kansas Hospital to invite Karen Drenkard, PhD, RN,



NEA-BC, FAAN. Dr. Drenkard spent one day each at Children's Mercy and KU. Her presentation at Children's Mercy, "The Transformational Power of Nursing Leadership," was open to the staff of both institutions, along with the Chief Nursing Officers and Magnet Program Directors from the Kansas City area. Dr. Drenkard also spent time at both institutions touring clinical areas, interacting with staff, and meeting with nursing leadership and Magnet writing teams.

At the time of her presentation, Dr. Drenkard was Executive Director of the American Nurses Credentialing Center (ANCC). The ANCC developed the Magnet Recognition Program®. Magnet is the leading source of successful nursing practices and strategies worldwide.

In January 2014, Dr. Drenkard joined the executive team at GetWellNetwork, Inc, a provider of Interactive Patient Care solutions as their Chief Clinical/Nursing Officer. As chief nurse at GetWellNetwork, she leads the development of a nursing model around patient engagement, as well as studies and designs new ways to assess and improve patient activation through clinical practice and technology solutions across all care settings.



Patient Care Services Research 2014 Fall Symposium

The Patient Care Services Research Symposium is presented every other year to provide education on current issues. National keynote speakers and Children's Mercy employees are invited to present.

The 2014 Research Symposium, entitled, "Promoting Health and Wellness in the Workplace," was co-sponsored by the University of Missouri-Kansas City School of Nursing and Health Studies and was held on Sept. 26. The keynote speakers presenting on "Promoting Health and Wellness in the Workplace" were Sean Clarke, PhD, RN, FAAN, and Kelly Johnson, PhD, RN, CCRN, NEA-BC.

Symposium Presentations

Sean Clarke, PhD, RN, FAAN – Organizational Climate: Impact on Health Care Workers and Patient Outcomes

Dr. Sean Clarke, a nursing health services researcher and nurse educator, is a Professor and the Associate Dean of the Undergraduate Program at the Connell School of Nursing, Boston College, Chestnut Hill, Mass. He is best known for research on management and organization of care in relation to hospital patient outcomes, and for writings on patient safety, health care worker occupational safety, policy evaluation and workforce issues. A fellow of the American Academy of Nursing, he received his clinical and research training in nursing at McGill University in Montreal, and completed postgraduate clinical training and postdoctoral studies at the University of Pennsylvania.

Kelly M. Johnson, PhD, RN, CRRN, NEA-BC – Prevalence of Compassion Fatigue: Implications for Practice

Kelly Johnson has been a registered nurse for more than 30 years. Dr. Johnson received her bachelor's of science in nursing from the University of Northern Colorado, and her master's degree in family health care and neuroscience nursing from the University of California, San Francisco. She earned a PhD from the University of Colorado College of Nursing with a focus on health outcomes. She was the Vice President of Patient Care Services/CNO at Craig Hospital in Denver, Colo., for 15 years, prior to joining Children's Hospital Colorado as the Senior Vice President/CNO in September 2008. The focus of Dr. Johnson's clinical career was neuroscience nursing, with a specialty in acquired and traumatic spinal cord injury rehabilitation. Her doctoral work focused on compassion fatigue of nurses, with Children's Mercy being one of her research study sites.

Children's Mercy Speakers:

Impact on Staff Health and Wellness

Carol Kemper, PhD, RN, CPHQ, Vice President, Quality and Safety

Health Care Worker Fatigue

Cheri Hunt, MHA, RN, NEA-BC, Vice President of Patient Care Services/Chief Nursing Officer

A Healthy Work Environment in the Intensive Care Nursery... Where We Have Been and Where We Are Going!

Carrie Miner, BSN, RN, CCRN, Critical Care Staff Nurse; ECMO Clinician

Mindfulness, Self-reflection and Empathy: Where's the Evidence?

Michele Kilo, MD, Division Chief, Developmental and Behavioral Sciences, Medical Director, Center for Professionalism and Well-Being

Stephanie Andrews, MSW, LCSW, LCSW, Program Director, Center for Professionalism and Well-Being

Kelly Trowbridge, MSW, LCSW, LCSW, Education, Research, and Clinical Practitioner, Center for Professionalism and Well-Being



Panelists (from left): Kelly Johnson, PhD, RN, CRRN, NEA-BC of the Children's Hospital of Colorado; Cheri Hunt, MHA, RN, NEA-BC, Vice President of Patient Care Services/CNO; Carol Kemper, PhD, RN, CPHQ, Vice President of Quality and Safety; and Sean Clarke, PhD, RN, FAAN, Professor and Associate Dean of the Undergraduate Program at the Connell School of Nursing-Boston College in Chestnut Hill, Mass.



Michele Kilo, MD, Division Chief, Developmental and Behavioral Sciences, Medical Director, Center for Professionalism and Well-Being; Kelly Trowbridge, MSW, LCSW, LCSW, Education, Research, and Clinical Practitioner, Center for Professionalism and Well-Being; Stephanie Andrews, MSW, LCSW, LCSW, Program Director, Center for Professionalism and Well-Being.

Black History Month

The Patient Care Services Research Department and the Office of Equity and Diversity host a nationally known speaker every year in honor of Black History Month. In addition to the presentations given by the speakers, they meet with selected Children's Mercy nursing groups to discuss their areas of expertise and to discuss issues related to diversity with representatives of the Equity and Diversity Council.



2013 – Eric J Williams, DNP, RN, CNE

For 2013, the speaker was Eric Williams, DNP, RN, CNE. At the time of the speaking engagement, Dr. Williams was the First Vice President of the National Black Nurses Association (NBNA) and a Professor of Nursing at Santa Monica College in Los Angeles, Calif. Dr.

Williams was known for his

dedication to the elimination of health care disparities and has made significant differences in underserved communities through countless hours of volunteerism and health promotion teaching. He presented "Men in Nursing: Making a Difference" and "Navigating a Sea of Diversity: The Future of Nursing."

2014 – Willa Doswell, PhD, RN, FAAN

For 2014, the speaker was Willa Doswell, PhD, RN, FAAN. Dr. Doswell was an Associate Professor, Health Promotion & Development at the University of Pittsburgh School of Nursing at the time of her presentation, "Practicing Cultural Diversity in a Child's World," in 2014. During her visit to Children's Mercy, Dr. Doswell spent the morning interacting with representatives from the Adolescent and Primary Care Clinic at the Broadway campus.

Willa Doswell, PhD, RN, FAAN



2015 – Sheldon D. Fields, PhD, ARNP, FNP-CM, AACRN, DPNAP, FAANP

In 2015, the speaker for Black History Month was Sheldon

D. Fields, PhD, ARNP, FNP-CM, AACRN, DPNAP, FAANP. Dr. Fields is the Dean of the Mervyn M. Dymally School of Nursing at Charles R. Drew University of Medicine and Science, in Los Angeles, Calif. Dr. Fields is a renowned researcher in the area of HIV prevention and treatment, specifically in the care of black men. In 2009 Dr. Fields was the first-ever male registered nurse selected for the highly competitive and prestigious Robert Wood Johnson Foundation Health Policy Fellowship Program and served as a health policy analyst on the Affordable Care Act. His expertise in these areas was highlighted in two presentations, "Current Trends in HIV Prevention for Young Men of Color," and "Affordable Care Act Nursing Update and Its Impact on the Black Community."



Sheldon Fields, PHD, ARNP, FNP-CM, AACRN, DPNAP, FAANP

Rising Above with John O'Leary

At the age of 9, John O'Leary was burned on 100 percent of his body in a house fire and was given less than 1 percent chance to survive. The next five months spent in intensive care transformed John's life.

Instead of ending tragically, the fire gave him the greatest gift: a philosophy of understanding that regardless of the challenges and circumstances, we choose how to navigate adversity, determine our vision for what's possible and realize the profound impact our lives have on others.



On April 29, 2015, O'Leary presented "The Power of One." He shared the stories of how individuals, including his family, friends, strangers and his health care team, influenced his life and gave him the determination, perseverance and strength to fight and win

Comments from attendees are testaments to the power of his presentations:

"Mr. O'Leary has crafted a wonderful presentation that is relevant, moving, engaging and humorous. The fact that very often all four of these qualities are working simultaneously puts this presentation in a top tier level. Kudos to Mr. O'Leary for utilizing and sharing his insight and the wonderful gifts that he has been blessed with."



“PHENOMENAL lecture. I laughed, I cried, and I feel personally challenged to do as much as I can -- for my patients, for my family, for myself. Thank you for asking Mr. O'Leary to talk to us -- it is an experience I will remember forever.”

"Great speaker. John was very motivating and was able to keep the entire room captivated the entire time. He was funny when needed, but very effectively got every point across. His story was relevant to everyone in the room, no matter if they were involved in direct patient care or not. Everyone mattered."

Minority Men in Nursing

There is a growing recognition in health care that a culturally diverse nursing workforce is needed to provide high quality, culturally competent patient care and to reduce the health disparities that exist among minority populations. Children's Mercy has a strong history of supporting the next generation of health care workers, especially nurses. In an effort to increase the diversity of the workforce and create opportunities for minority men to become registered nurses, Children's Mercy sought out partnerships within the community.

To provide meaningful support to minority men, Children's Mercy partnered with the University of Missouri-Kansas City (UMKC) and the Full Employment Council of Greater Kansas City to create and implement a Minority Men in Nursing Program in August 2012.

The program was designed to provide financial stability and a supportive environment, so the selected candidates could concentrate on their full-time studies in nursing school and successfully complete the academic requirements.

Children's Mercy committed to provide extended financial support for two minority men employees of the organization interested in pursuing a degree in nursing, which included funding the two participants with a full-time salary, health insurance and tuition assistance of \$3,000 annually. Additional financial support was provided for gas for travel to and from school; school supplies such as needed computer software; tutoring when needed; and assistance with child care costs. In return, the participants committed to work in the role of a care assistant during school breaks or holidays, so the participants remain engaged with the Children's Mercy workforce. Children's Mercy also funded the cost of professional dues for each participant to join a minority professional nursing organization.

Care Assistants Marlon Butler and Christopher Garcia were selected to participate in this innovative pilot study. They were chosen based on the combined ratings of the electronic

Marlon Butler



Christopher Garcia



application, unofficial education transcript, video and on-site interviews.

Butler began his employment with Children's Mercy in July 2008 as a Care Assistant in an outpatient clinic. In this role, Butler was described by his peers as cheerful, compassionate, gentle, courteous, humble and dedicated. In 2011, he was selected as Employee of the Year at Children's Mercy. Butler attributes much of his success to his mother, a retired school teacher, and

his older sister who is a respected leader in health care. Butler graduated from the UMKC School of Nursing in May 2015. He was the recipient of UMKC School of Nursing 2015 Excellence in Nursing Award, selected by faculty to honor a student who demonstrated excellence in nursing care, and was an exceptional student with strong clinical judgment, a caring attitude, and unwavering desire to serve. Butler works on 5 Sutherland Tower.

Christopher Garcia began his employment at Children's Mercy in December 2011 as an inpatient Care Assistant. He is described by his peers and manager as a hard-working, caring, positive person with exceptional time management skills, and a willingness to help without being asked, Garcia uses the special insight and empathy he gained as an adolescent patient at Children's Mercy to be a better care assistant, nursing student and parent. Garcia graduated from UMKC School of Nursing in May 2016.

The Minority Men in Nursing Program afforded an inherent support group for the two participants. They studied together, socialized together and became very good friends.

Butler and Garcia voice their gratitude to the organization and its community partners for reducing the barriers to attaining a nursing degree.

Children's Mercy is planning for two additional minority men to begin nursing school in the fall of 2016.

Nursing Scholarships

The nursing scholarship program at Children's Mercy began in 1994. Each year, due to the generosity of patients, families and employees, Children's Mercy provides scholarships to employees seeking initial or advanced nursing degrees.

Nursing scholarship recipients are recognized at a scholarship ceremony during Nurses Week. The scholarship ceremony allows the donors to meet their scholarship recipients and tell their story. The majority of these donors have a personal connection to nurses and the organization, many through the loss of a child. The nursing scholarship program provides those families an opportunity to say thank you to those who cared for their child and family during some of the most difficult times in their lives. Since implementation of the program, Children's Mercy has awarded over \$881,000 in scholarships.

2013 Nursing Scholarship Recipients

Bonnie Curtis Galeazzi and Mary Christine Schmiedeler Scholarship

Nicole R. Ingolia-Hale, BSN, RN, Staff Nurse, Developmental Medicine

Mary J. Slatten, RN, CPON, Charge Nurse, Hematology/Oncology Clinic

Children's Relief Association Scholarship

Margaret A. Allenbrand, RN, Staff Nurse, Children's Mercy South Inpatient Unit

Amy L. Avant, BSN, RN, CPN, Staff Nurse, Children's Mercy South SDS/PACU,

Jessica E. Brunsmann, BSN, RN, Staff Nurse, 6 Hall

Kelly A. Fatheree, Emergency Nursing Services Care Technician, Emergency Department

Savannah A. Rodriguez, Administrative Assistant III, Department of Pathology and Laboratory Services

Anna E. Shuck, EMT, Communication Specialist, Transport Department

Courtney D. Wagner, Emergency Nursing Services Technician, Children's Mercy South Urgent Care Center

Courtney C. Winfield, Care Assistant, Pediatric Care Center

Daniel Miller Scholarship

Chelsea A. Ford, BSN, RN, Peri-Operative Staff Nurse, Operating Room

Tammy B. Harmon, RN, CCRN, Critical Care Staff Nurse, Pediatric Intensive Care Unit

Emily D. Nannemann, Nurse Technician, 4 Henson/Hall

Dean Cowles Scholarship

Lisa M. Pruitt, RN, Transport Staff Nurse, Transport Department,

Aimee E. Reed, BSN, RN, CPN, Staff Nurse, Heart Center

Pamela J. Ross, RN, Operating Room Materials Management Assistant, Operating Room

Rosemary Sayer, BSN, RNC-NIC, Assistant Nurse Manager, Intensive Care Nursery

Sarah See, RN, CPN, Staff Nurse, Children's Mercy South Inpatient Unit

Lynn E. Shriver, BSN, RN, Nursing Program Coordinator, Electrophysiology Services

Chelsea K. Smith, RN, CPN, Staff Nurse, Children's Mercy South Urgent Care Center

Brenda L. Snyder, BSN, RN, Staff Nurse, Allergy Clinic

Stephanie A. Strickler, RN, Critical Care Staff Nurse, Emergency Department

Holly R. Vaughn, ADN, RN, Charge Nurse, Float Pool

Melanie S. Wade, BSN, RN, CPN, Staff Nurse, Children's Mercy South Urgent Care Center

Lindsay L. Wichman, BSN, RN, CPN, Burn Care Nursing Coordinator, 2 Henson/Burn Unit

Deana L. Wilhoite, BSN, RN, CPN, Staff Nurse, Pediatric Care Center

Trisha Williams, BSN, RN, CPN, Clinical Research Coordinator, Pediatric Intensive Care Unit

Andrew S. Wilson, BSN, RN, CPHON, Hemophilia Nurse Coordinator, Hemophilia Center

Stacey L. Wood, BSN, RN, CPN, Staff Nurse, Same Day Surgery/PACU

Dee Lyons Scholarship

Kari L. Davidson, BSN, RN, CCRN, Critical Care Staff Nurse and PICU Education Coordinator, Pediatric Intensive Care Unit

Ashley A. Havlena, BSN, RN, Critical Care Staff Nurse, Pediatric Intensive Care Unit

Elam and Tripp Families Liver Care Nursing Award

Angela Tendick, RN, APRN, Hepatology Nurse Practitioner, Liver Care Center

Mr. and Mrs. Gordon Wells Scholarship

Laura C. Andreas, BSN, RN, CPN, Staff Nurse, 6 Henson

Lacey D. Bergerhofer, BSN, RN, CCRN, Clinical Information Systems Manager, Clinical Informatics and Practice

Janet S. Klein, BSN, RNC-NIC, NE-BC, Nursing Department Director, Intensive Care Nursery

Wendy S. McClellan, BSN, RN, Nurse Coordinator, Survive and Thrive Long-Term Follow-up Program

Karie B. Robinson, MSN, RN, CNP, Nurse Practitioner, Pulmonology Section

Heather K. Scruton, C-EFM, RNC-OB, Unit Based Education Coordinator, Fetal Health Center

Ina Calkins Scholarship

Sarah N. Burkhart, BSN, RN, Critical Care Staff Nurse, Pediatric Intensive Care Unit

Nicolette J. Clifford, BSN, BA RN, CPN, Staff Nurse, 5 Henson/Hall

Kallie A. DeKock, BSN, RN, Critical Care Staff Nurse, Pediatric Intensive Care Unit

Kimberly J. Frank, BSN, RN, Staff Nurse, Same Day Surgery/PACU

Sarah D. Freund, RN, Critical Care Staff Nurse, Pediatric Intensive Care Unit

Jennifer A. Geheb, MSN, RN, CPNP, Nurse Practitioner, Pulmonology Section

Billy Green, RN, ADN, CPN, Hospital Shift Supervisor

Larri Harris, RN, CSPN, APRN, Nurse Practitioner, Hematology/Oncology Section

Hannah L. Jenkins, BSN, RN, CPEN, Critical Care Staff Nurse, Emergency Department

Jayne M. Kagarice, BSN, RN, CPN, Staff Nurse, Neurology Clinic

Haley Kendall, BSN, RN, CPN, Charge Nurse, 3 Henson/3 West

Jennifer M. Kirwan, BSN, RN, CPN, Charge Nurse, Children's Mercy West

Amanda Kraft, BSN, RN, CPN, Staff Nurse, 6 Henson

Susan E. Martin, BSN, RN, CPN, Staff Nurse, Children's Mercy South Specialty Center - Dermatology and Children's Mercy Outpatient Infusion Clinic

Margaret A. Martin-McLain, BSN, RN, CPN, Assistant Nurse Manager, Contact Center

Peter P. May, RN, Critical Care Staff Nurse, Emergency Department

Jessica L. Nachtsheim, RN-BC, Charge Nurse, Cardiovascular Laboratory

Emily B. Nguyen, RN, Staff Nurse, Outpatient Float Pool

Catherine I. Overfelt, BSN, RN, Staff Nurse, Recovery Room/SDS

Katie M. Parrish, RN, CPN, Staff Nurse, Children's Mercy Northland Urgent Care

Michelle J. Price, BSN, RN, Staff Nurse, Children's Mercy Northland Urgent Care

Isabelle E. Ellis Memorial Scholarship

Lauren D. Mitchell, BSN, RN, Critical Care Staff Nurse, Pediatric Intensive Care Unit

Jennifer Collins Scholarship

Jennifer L. Hope, RN, CPST, Critical Care Staff Nurse, Children's Mercy South Emergency Department

Amy L. Scott, BSN, RN, CPN, Critical Care Charge Nurse, Emergency Department

Judy Vellucci Scholarship

Katie L. Elkins, BSN, RN, Critical Care Staff Nurse, Intensive Care Nursery

Ashley M. Orwick, BSN, RN, CCRN, Critical Care Staff Nurse, Intensive Care Nursery

Emily S. Ryan, BSN, RNC, Critical Care Staff Nurse, Intensive Care Nursery

Mary Shaw Branton Nursing Scholarship

Goldie A. Benz, MSN, RN, FNP-BS, CPN, CDE, Nurse Practitioner, Hematology/Oncology Section

Megan M. Gustafson, BSN, RN, CCRN, Nursing Program Coordinator, Neurology/Epilepsy Clinic

Sarah K. Wallace, BSN, RN, CPN, Staff Nurse, 5 Henson/Hall

Michael Joseph Meers Scholarship

Sadia Ali, BSN, BS, RN, Staff Nurse, 6 Hall

Tennille A. Luthi, RN, BSN, CPN, Staff Nurse, 5 Sutherland/5 Henson

Lindsay M. Walsh, Care Assistant, 5 Sutherland/5 Henson

Nancy Whalen Scholarship

Mark A. Besinger, RN, CVOR, CNOR, Staff Nurse, Cardiac Surgery

Tricia D. Gentzler, RN, CPN, Staff Nurse, Neurology Clinic

Lorriessia M. Robertson, RN, CPEN, Critical Care Staff Nurse, Emergency Department

Nurse Professional Excellence Council Scholarship

Andrea D. Carver, RN, Staff Nurse, Same Day Surgery/PACU

Shekinah S. Hensley, RN, CCRN, Critical Care Staff Nurse, Pediatric Intensive Care Unit

Megan E. Lynch, MS, RN, Critical Care Nurse Practitioner, Emergency Department

Kristin L. Ray, BSN, RN, CPN, Assistant Department Manager, 5 West Surgical Observation

Samuel Edwin Weeks Scholarship

Rukhsana Rahmetulia, MSN, RN, CPNP, Nurse Practitioner, Hematology/Oncology Section

Sarah McHenry Memorial Scholarship

Shanna M. Foley, RN, CPON, Staff Nurse, 4 Henson/Hall

Ryan W. Gentry, BSN, RN, Staff Nurse, 4 Henson/Hall

2014 Nursing Scholarship Recipients

Bonnie Curtis Galeazzi and Mary Christine Schmiedeler Scholarship

Debbie A. Jaklevic, APRN, NP-C, Nurse Practitioner, Teen Clinic

Jolynn D. Parker, BSN, RN, CPN, Co-Ambulatory Nurse Manager, PCC

Children's Relief Association Scholarship

Debbie C. Ayers, BSN, RN, CPN, Charge Nurse, 2 Henson/Burn Unit,

Dustin J. Hahn, BSN, RN, Charge Nurse, 6 Henson

Tiffany A. Mullen, BSN, RN, Staff Nurse, PICU

Jessica N. Schirmer, RN, CDE, Diabetes Nurse Educator, Endocrinology

Stacy Smith, RN, Urgent Care Follow-Up Coordinator, Urgent Care Children's Mercy North

Elam and Tripp Families Liver Care Nursing Award

Sadia Ali, BSN, RN, Staff Nurse, 6 Hall

Gayla Huffman, BSN, RN, CPN, Unit Education Coordinator, 5 Sutherland

Daniel Miller Scholarship

Kristin L. Ray, BSN, RN, CPN, Assistant Department Director, 5 West Surgical Services

Dean Cowles Scholarship

Kimberly J. Frank, BSN, RN, Staff Nurse, SDS/PACU,

Sarah D. Freund, RN, Staff Nurse, PICU, Staff Nurse, PICU

Bridget Gharst, BSN, RN, Staff Nurse, Operating Room

Billy Green, RN, CPN, Hospital Shift Supervisor

Ashley E. Hammontree, BSN, RN, Staff Nurse, 5 Sutherland

Connie J. Haney, Clinical Research Coordinator, Research and Grants

Sarah Harris, BSN, RN, Staff Nurse, Recovery Room/SDS

Megan L. Howard, Emergency Nursing Services Care Technician, Urgent Care Blue Valley

Julie A. Lang, BSN, RN, Staff Nurse, ICN

Stacy A. Mahoney, RN, CCRC, Clinical Research Coordinator, Experimental Therapeutics

Daniel J. Marx, BSN, RN, Staff Nurse, PICU

Peter P. May, RN, Staff Nurse, Emergency Department,

Georgann D. Meredith, BSN, BS, RN, CCRC, Research Coordinator, Infectious Diseases

Emily Nguyen, BSN, RN, Staff Nurse, Outpatient Float Pool

Ashley E. Ruegsegger, BSN, RN, CPN, Staff Nurse, 5 Henson/Hall

Dana M. Scheidt, RN, Staff Nurse, 4 Henson

Hillary A. Schuberg, RN, Staff Nurse, ICN

Holly N. Sieleman, Care Assistant, Cardiology Clinic

Christal R. Smith, BSN, RN, Staff Nurse, ICN

Kelly R. Stamps, BSN, RN, Staff Nurse, Operating Room

Kalli R. Tebow, Access Representative, Admissions

Stefanie D. Tyrer, RN, BSN, CNOR, Assistant Nursing Department Manager, Operating Manager

Jayla R. Walker, RN, BSN, CPN, Staff Nurse, Urgent Care Children's Mercy North

Lindsay M. Walsh, Nurse Technician, 5 Sutherland

Amber N. Wates, RN, Float Pool, Staff Nurse

Michelle A. Williams, RN, Nursing Program Coordinator, Neurology Clinic

Stacey L. Wood, BSN, RN, CPN, Staff Nurse, Recovery Room/SDS

Dee Lyons Scholarship

Shekinah Hensley, RN, Staff Nurse, PICU

Coleen Vitzum, MSN, RN, CCN, RNFA, Nurse Practitioner, Orthopaedics

Mr. and Mrs. Gordon Wells Scholarship

Laura C. Andreas, RN, CPN, Staff Nurse, 6 Henson,

Jamie L. Bolen, RN, Staff Nurse, Emergency Department

Amy M. Boren, BSN, RN, CPN, Director of Nursing, Urgent Care Blue Valley

Sarah N. Burkhart, BSN, RN, Staff Nurse, PICU

Christine L. Claeys, BSN, RN, CCRN, Manager, Clinical Informatics and Practice

Nicolette Clifford, MSN, RN, CPN, Staff Nurse, 5 Henson/Hall

Sheri Daugherty, BSN, RN, Unit Education Coordinator, Outpatient Float Pool

Elaine D. Frazier, RN, Nurse Scheduling Coordinator, Contact Center

Kristina S. Goin, BSN, RN, CPN, Nursing Department Director, Float Pool/Internal Transport

Ashley A. Havlena, BSN, RN, Staff Nurse, PICU

Mechelle M. House, RN, CRNI, CPN, Staff Nurse, Urgent Care Blue Valley

Wendy R. Kauffman, RN, Staff Nurse, PCC

Amanda Kraft, BSN, RN, CPN, Staff Nurse, 6 Henson

Tennille A. Luthi, RN, Staff Nurse, 5 Sutherland

Susan E. Martin, RN, Staff Nurse, Children's Mercy South Specialty Center

Natalie M. Masters, BSN, RN, CPN, Co-Nursing Department Director, Children's Mercy South, Inpatient Unit

Anne E. Oliver, BSN, RN, Staff Nurse, ICN

Stacy Parks, BSN, RN, CPN, Co-Nursing Department Director, Children's Mercy South Inpatient Unit

Becky A. Paulsen, MS, RN, CPN, Sr. Director of Medical/Surgical Nursing Services

Deanna G. Porter, BSN, RN, CPN, Co-Nursing Department Director, 6 Henson

Cheryl A. Powers, BSN, RN, NE-BC, Co-Nursing Department Director, 4 Sutherland

Rochelle J. Powers, BSN, RN, Charge Nurse, Teen Clinic

Heather K. Scruton, BSN, RNC-OB, C-EFM, Perinatal Education Coordinator, Fetal Health Center

Amy E. Vorbeck, RN, Staff Nurse, Operating Room

Katie L. Wright, BSN, RN, Staff Nurse, ICN

Ina Calkins Scholarship

Deborah Apfel, BSN, RN, Utilization Review Specialist, Utilization/Case Management,

Amy L. Avant, BSN, RN, CPN, Staff Nurse, Recovery Room/SDS

Coreen M. Bisel, BSN, RN, Staff Nurse, Operating Room, Children's Mercy South

Catherine O. Brouse, BSN, RN, Staff Nurse, Recovery Room/SDS

Samantha L. Cornell, BSN, RN, Staff Nurse, PICU

Chelsea A. Dangler, BSN, RN, Staff Nurse, Operating Room

Lindsey N. Davis, BSN, RN, Staff Nurse, 2 Henson/Burn Unit

Jessica L. Dutton, Pharmacy Technician, Pharmacy

Sally W. Ehrich, BSN, RN, Staff Nurse, Neurology Clinic

Isabelle E. Ellis Memorial Scholarship

Shermineh Foy, BSN, RN, Staff Nurse, PICU

Jennifer Collins Scholarship

Jasmine A. Rasco, Emergency Nursing Services Care Technician, Emergency Department

Amy L. Scott, BSN, RN, CPN, Charge Nurse, Emergency Department

Judy Vellucci Scholarship

Ashely M. Orwick, BSN, RN, CCRN, Staff Nurse, ICN

Rebecca L. Palmer, BSN, RN, ICN, Discharge Coordinator

Emily S. Ryan, BSN, RN, Staff Nurse, ICN

Mary Shaw Branton Nursing Scholarship

Taylor A. Byrd, Care Assistant, Recovery Room/SDS

Rebecca M. Hotmer, Emergency Nursing Services Care Technician, Urgent Care Children's Mercy North

Karen L. Hummitsch, Charge Nurse, RN, CPN, Children's Mercy South Inpatient Unit

Lindsey Koebel, BSN, RN, CPN, Co-Nursing Department Director, 2 Henson/Burn Unit

Kerri L. Kuntz, BSN, RNC-OB, C-EFM, Charge Nurse, Fetal Health Center

Michael Joseph Meers Scholarship

Sarah J. Irick, BSN, RN, Staff Nurse, 6 Hall

Athena M. Rogers, RN, Staff Nurse, 6 Hall

Holly Rae Vaughn, RN, Charge Nurse, Float Pool

Nancy Whalen Scholarship

Michele J. Mills, BSN, RN, Staff Nurse, ICN

Courtney Wagner, RN, Staff Nurse, Urgent Care Blue Valley

Rasheena N. White, Nurse Technician, 6 Hall

Nurse Professional Excellence Council Scholarship

Lisa R. Ell, RN, CCRN, Staff Nurse, Transport Services

Bryan J. Limer, RN, Staff Nurse PICU

Amanda M. Mason, RN, Staff Nurse, 6 Henson

Kathi V. Welch, RN, CPN, Discharge Planner, Ward Family Heart Center

Samuel Edwin Weeks Scholarship

Goldie Benz, MSN, RN, FNP-BC, CPN, CDE, Nurse Practitioner, Hematology/Oncology Section

Sarah McHenry Memorial Scholarship

Andrew S. Wilson, RN, Nursing Program Coordinator, Hematology/Oncology

2015 Nursing Scholarship Recipients

Bonnie Curtis Galeazzi and Mary Christine Schmiedeler Scholarship

Tracey A. Dukes, RN, Staff Nurse, Endocrine Clinic

Pola Wood, Care Assistant, Teen Clinic

Children's Relief Association Scholarship

Julie A. Lang, RN, BSN, CPST, Critical Care Staff Nurse, ICN

Jolynn D. Parker, BSN, RN, CPN, Nurse Manager, Pediatric Care Center

Kerry L. Shutt, BSN, RN, C-NPT, CMTE, Transport Staff Nurse, Transport Services Kelly R. Stamps, BSN, RN, CNOR, Unit Education Coordinator, Operating Room

Amy E. Vorbeck, RN, Staff Nurse Perioperative/Pain Management, Operating Room

Daniel Miller Scholarship

Christine E. Cutrer, BSN, RN, Staff Nurse, 5 Sutherland

Debra L. Layson, RN, CPN, Charge Nurse, 4 Sutherland

Cheryl A. Powers, BSN, RN, NE-BC, Director of Nursing, 4 Sutherland

Dean Cowles Scholarship

Jaime A. Arredondo, Nurse Technician, 4 Sutherland

Catherine E. Bandelier, BSN, RN, CPN, Unit Education Coordinator, 5 Henson/Hall

Shermineh A. Foy, BSN, RN, Critical Care Staff Nurse, PICU

Kristina S. Goin, BSN, RN, CPN, Director of Nursing, Float Pool

Sarah E. Hawkins, Care Assistant, Plastic Surgery Clinic

Gayla M. Huffman, BSN, RN, CPN, Education Specialist, Education Department Melissa S. Liddle, MSN, RN, APRN, FNP-BC, Advance Practice Nurse, Fetal Health Center

Rhonda L. Luster, RN, CNOR, Staff Nurse Perioperative/Pain Management, Operating Room

Stacy L. Parks, BSN, RN, CPN, Director of Nursing, Children's Mercy South, Inpatient Unit

Rebecca A. Paulsen, MSN, RN, CPN, Sr. Director Nursing, Medical/Surgical and Care Management, Patient Care Services

Megan C. Riddle, RN, CCLS, Staff Nurse, 5 Sutherland

Jessica N. Schirmer, RN, CPN, CDE, CDTC, Diabetes Nurse Educator, Endocrinology Stacy D. Smith, RN, CPN, Charge Nurse, Northland Urgent Care

Stefanie D. Tyrer, BSN, RN, CNOR, Director of Nursing, Operating Room

Jayla R. Walker, BSN, RN, CPN, Manager of Clinical Informatics and Professional Practice, Clinical Informatics and Professional Practice

Dee Lyons Scholarship

Ingrid A. Larson, RN, CPNP, Director of Beacon Program, General Pediatrics

Kristin L. Ray, BSN, RN, CPN, Director of Nursing, Recovery Room/Same Day Surgery

Elam and Tripp Families Liver Care Nursing Award

Bridget B. Gharst, BSN, RN, Staff Nurse Perioperative/Pain Management, Operating Room

Shawna R. Ricks, MSN, RN, CCRC, Manager, Gastroenterology Research

Mr. and Mrs. Gordon Wells Scholarship

Jasma M. Ellis, RN, Staff Nurse, Urgent Care East

Dustin J. Hahn, BSN, RN, Hospital Shift Supervisor

Kathryn G. Hansen, BSN RN, , CPN, Staff Nurse, Children's Mercy South, Inpatient Unit Rachel L. Hindman, BSN, RN, RNC-NIC, Staff Nurse, Recovery Room/Same Day Surgery

Carrie J. Jenkins, RN, CNOR, Staff Nurse Perioperative/Pain Management, Operating Room

Rebecca L. Palmer, BSN RN, Discharge Planner, ICN

Sharon M. Stimatze, RN, SANE, Critical Care Staff Nurse, Emergency Department

The Gustafson Pay It Forward Scholarship

Courtney A. Wellman, RN, CPN, Staff Nurse, Neurology Clinic

Ina Calkins Scholarship

Andrea B. Allison, RN, Critical Care Staff Nurse, Children's Mercy South, Emergency Department

Renee M. Armbruster, RN, Staff Nurse, PICU

Deborah C. Ayers, BSN, RN, CPN, Charge Nurse, 2 Henson/BU

Larissa D. Brown, Care Assistant, Float Pool

Jessica L. Dutton, Pharmacy Technician, Inpatient Pharmacy

Kristal L. Gooch, RN, CPN, CDE, Staff Nurse, Sedation

Gisney D. Granda, Emergency Nursing Services Technician, Emergency Department
Eric D. Haney, BSN, RN, Staff Nurse, PICU

Crystal D. Henry, Care Assistant, Wichita Specialty Clinics

Karen E. Hummitsch, RN, CPN, Charge Nurse, Children's Mercy South, Inpatient Unit
Molly R. Luttrell, LPN, Pediatric Care Center

Daniel J. Marx, BSN, RN, CPN, Critical Care Staff Nurse, PICU

Megan S. Sloan, BSN, RN, CNOR, LNC, Charge Nurse, Operating Room

Donna D. Stroud, RN, CPN, Staff Nurse Perioperative/Pain Management, Pain Management Services

Stacey H. Suarez, RN, Staff Nurse, Gastroenterology Clinic

Katie E. Witherow, Nurse Technician, 6 Henson

William J. Wood, RN, Staff Nurse, PICU

Isabelle E. Ellis Memorial Scholarship

Robert C. Mix, BSN, RN, Critical Care Staff Nurse, PICU

Jennifer Collins Scholarship

Amy M. Boren, BSN, RN, CPN, Director of Nursing, Urgent Care Blue Valley

Bradley S. Winfrey, RN, Unit Education Coordinator, Emergency Department

Jones Ambulatory Scholarship

Samantha C. Slocum, BSN, RN, Staff Nurse, Pediatric Care Center

Christal R. Smith, BSN, RN, Unit Education Coordinator, Pediatric Care Center

Deana L. Wilhoite, RN, Staff Nurse, Pediatric Care Center

Judy Vellucci Scholarship

Kristyn L. Heinzman, BSN, RN, Critical Care Staff Nurse, ICN

The Mary Echelmeyer Nursing Scholarship

Carly B. Shaw, RN, Staff Nurse, 4 Henson

Mary Shaw Branton Nursing Scholarship

Joan E. Benson, BSN, RN, CPN, Manager of Clinical Informatics and Professional Practice

Paresa Tafreshi, BSN, RN, CPN, Charge Nurse, Surgical Observation

Amber N. Wates, RN, Program Manager, Patient Care Services

Gladesia L. Tolbert, MSN, RN, CPNP, Advanced Practice Nurse, General Pediatrics

Michael Joseph Meers Scholarship

Jonathan D. Brouse, BSN, RN, CNOR, Staff Nurse Perioperative/Pain Management, Operating Room

Ashley A. Havlena, MSN, CCRN, Critical Care Staff Nurse, PICU

Pamela R. Jones, RN, CNOR, Staff Nurse Perioperative/Pain Management, Operating Room

Nancy Whalen Nursing Scholarship

Mark A. Besinger, RN, CNOR, Critical Care Education Coordinator, Cardiac Surgery

Debra S. Dever, RNC-OB, Critical Care Staff Nurse, Fetal Health Center

Shary Shelton, PhD, Research College of Nursing

Nurse Professional Excellence Council Scholarship

Amy J. Hemme, RN, Critical Care Staff Nurse, Fetal Health Center

Lindsey M. Koebel, BSN, RN, CPN, Director of Nursing, 2 Henson/Burn Unit

Kristen J. Mroczka, BSN, RN, CCRN-K, Assistant Nurse Manager, Pediatric Care Center

Anne E. Oliver, BSN, RN, Critical Care Staff Nurse, ICN

Deanna G. Porter, BSN, RN, Director of Nursing, 6 Henson

Samuel Edwin Weeks Scholarship

Sarah L. Sanders, RN, Staff Nurse, 4 Henson

Sarah McHenry Memorial Scholarship

Mary B. Williams, BSN, RN, CPHON, BMTN, Staff Nurse, Hem/Onc Clinic

Dr. Sherralyn and Harold Craven Nursing Scholarship

Shekinah S. Hensley, RN, CCRN, Critical Care Staff Nurse, PICU

Spirit of Nursing Scholarship

Noah Olla, Student Nurse Technician, Emergency Services

Jennifer Totta, Student Nurse Technician, 4 Henson Hall

RN and Advanced Degrees

Children's Mercy Kansas City is committed to advancing the knowledge and education of its nurses at all levels. Following the Institute of Medicine's recommendation for organizations to achieve 80 percent baccalaureate or higher educational preparation for its nursing workforce by 2020, Cheri Hunt, MHA, BSN, RN, NEA-BC, Senior Vice President for Patient Care Services/Chief Nursing Officer, made this a focused priority. At last count 80.15 percent of all nurses and 74.99 percent of clinical (staff) nurses at Children's Mercy hold a baccalaureate degree or higher in nursing.

2013 Degrees

Associates Degree in Nursing

Renee Armbruster

Ashley Asbury

Allix Atagi

Erin Baldwin

Marisa Benskin

Dennis Cheers
Michealina Fairfield
Rebecca Finke
Elaine Frazier
Ann Goodwillie
Andrea Graves
Kaitlyn Hauser
Julie Howell
Noel Julien
Melissa Lising
Melissa Lounis
Amanda Mahurin
Erin MaloneScheck
Leeann Parkison
Katherine Parr
Bobbi Richardson
Christine Shorley
Aubrey Smith
Kristina Sterling
Cecilia Trombino
Courtney Wagner
William Wood
Anna Wright

Bachelors Degree in Nursing

Shannon Anderson
Serena Arthur
Brooke Beasley
Carli Bisesi
Cacey Blackburn
Leah Blanshan
Debra Cosseboom
Sara Crawford
Julie Crookshank
Christin Dealy
Katie Debacco
Jenna Degennaro
Caroline DiSalvo
Dawn Downing
Dagan Eichholz
Ashley Ferguson
Ericka Frazier
Kirsten Gleason
Kristen Hale
Courtney Harder

Kelly Hawkins
Elizabeth Hawkinson
Kayleigh Koster
Nathan Kramer
Sarah Mackey
Michelle Martin
Kara Mason
Lauren Mitchell
Logan Moore
Jessica Nichols
Anne Oliver
Stephanie Otis
Hanna Powers
Lorrissia Robertson
Hannah Rollwagen
Nicole Rose
Shae Rush
Kaetlynn Rykalsky
Chelsea Sanders
Sarah Sanders
Sarah See
Samantha Slocum
Melissa Smith
India Spenner
Danielle Sundet
Madeline Turnbaugh
Tiffany Watson
Elizabeth Winke
Marissa Wuller

Masters Degree

Pamela Barham
Jessica Brunsman
Rebecca Eck
Tina Gimbert
Jane Hegeman
Aaron Hernandez
Nicole Hutcheson
Kristen Jarvis
Carrie Jennewein
Stephanie King
Sarah Lagergren
Brandi Mains
Jennifer Meade
Katherine Moran

Debra Newton
Sheilah Niemeyer
Kureo Ohta
Sachia Perrine
Adrienne Postle
Jordan Severt
Lynn Shriver
Lindsey Sutanto
Azita Tafreshi
Micah Wallace
Maria Williams
Deena Zimmerman
Doctorate of Nursing
Practice
Virginia Bauler

2014 Nursing Degrees

Associates Degree in Nursing

Ocean Benjamin
Tracy Chapman
Donald Dempewolf
Natalie Engles
Melissa Field
Jodi Jackson
Emily Nannemann
Savannah Orth
Monica Reynolds
Jennifer Smith
Aileen Van Dellen
Lindsay Walsh

Bachelors Degree in Nursing

Tamatha Alexander
Margaret Allenbrand
Esraa Aly
Meghan Becker
Shauna Beckett
Kaylynne Blackwell
Hannah Boehner
Jamie Bolen
Teresa Bontrager
Dana Borque
Stephanie Brightman
Rosemary Brunin
Mary Burge

Taylor Byrd
Lee Carter
Andrea Carver
Lauren Case
Madison Clark
Paige Coffman
Kasandra Cooper
Stephanie Crandon
Shannon Curry
Shannon Downing
Kaitlyn Dresnick
Emily Egger
Elaine Frazier
Sarah Freund
Justine Giwa
Shayna Gonzales
Gentry Harding
Tammy Harmon
Veronica Hollins
Jennifer Hope
Nicole Jaramillo
Kara Kice
Blakelee Kimmis
Victoria Kopp
Rebecca Lake
Angela Lopez
Rachael Lynn
Lindsey Malone
Amanda Mason
Sarah Mccarthy
Leigh McGovern
Atenas Mena
Shelby Monaco
Jessica Moore
Amy Nelson
Kaelen O'Grady
Stephanie Pedersen
Kaitlyn Porter
Rachel Pyle
Justine Rae Raguini
Elizabeth Rhodes
Krishelle Ricketts
Daniel Roberson
Lacy Schindel

Specialty Certification

Nursing research has demonstrated that nurses who hold specialty certification and practice in a healthy work environment have better patient outcomes. It is also recognized that professional nursing certification supports nurses' professional development and enables professional growth. Children's Mercy has been committed to fostering individual nurses' professional potential by supporting and advancing certification. Certification provides public validation for nurses' knowledge, clinical skills, and expertise. The Children's Mercy support for certification is longstanding, evidenced by sustained certification rates that are above the Magnet hospital average for pediatric hospitals as a result of the hospital's efforts.

Abigail Schmitz
Chantal Sperry
Audrey Stewart
Stephanie Strickler
Brianna Tarr
Beth Vopat
Alexandra Watkins
Allie Wayne
Kathi Welch
Allison Wiles
Kristin Winke
Kaitlin Yocum
Katelyn Younggren
Katie Zwick

Masters Degree

Melissa Armanees
Pamela Barham
Lacey Bergerhofer
Jennifer Bitner
Catherine Brouse
Nicolette Clifford
Carissa Danaher
Chelsea Dangler
Kari Davidson
Ryan Gentry
Tammi Giesken
Megan Gustafson
Jayme Kagarice
Haley Kendall
Janet Klein
Amanda Kraft
Margaret Martin-McLain
Wendy McClellan
Rochelle Powers
Ashley Ruegsegger
Heather Scruton
Mary Slatten
Brenda Snyder
Morgan Waller
Lindsay Wichman

Doctorate of Nursing Practice

Megan Lynch
Adrienne Platt

Accredited Case Manager

Ana Berhenke
Betty Buck
Anita Orrick

Acute Care Certified Pediatric Nurse Practitioner

Darcie Al-Hassan
Catherine Ayres
Lora Bear
Haley Bell
Terry Buford
Ellen Carpenter
Kathryn Chojnacki
Kathy Christenson
Rebecca Coppage
Emily Cowden
Emily Dague
Christy Dejmal
Jana Etherton-Still
Johnna Feik
Amanda Fridlington

Valerie Froelich
Barbara Haney
Kristie Hobbs
Jennifer Hudson
Katherine Hunter
Paige Johnson
Heather Jones
Deborah Kapitan
Judith Kauffman
Diana King
Rae Kingsley
Jessica Kinney
Lisa Laddish
Andrew Loehr

Megan Lynch
Megan McGown
Melissa McGraw
Jamee McNally
Kelly Miller
Shirley Molitor-Kirsch
Jamie Neal
Catherine Onka
Patricia Phillips
Kimberely Radford
Rukhsana Rahmetulla
Diane Rash
Stacy Reynolds
Linda Risley
Jodi Shroba
Amber Smith
Kristen Smith
Susan Stamm
Christine Symes
Lori Tritsch
Jennifer Turner
Hillary VanSlyke
Valerie Waddell
Gina Weddle
Karen Widdis
Lechelle Williams
Stephanie Wilson
Polly Wimer
Brandy Winkle
Michaela Wright
Donna Wylie
Samantha Young

Acute/Critical Care Nursing (Neonatal)

Tessa Ervin

Adult Acute Care Nurse Practitioner

Metta Thompson

Adult Nurse Practitioner - AANPCP

Alan Jenkins

Adult Nurse Practitioner - ANCC

Paige Johnson
Brenda Lamping

Board Certified: APRN Advanced Practice Registered Nurse

Jill Ariagno
Goldie Benz
Jacqueline Biondo
Mindy Eldridge
Catherine Gailloux
Jaimie Heldstab
Jeanette Higgins
Deborah Jaklevic
Sandra Nabours
Sachia Perrine
Diane Petrie
Ashley Schmitz
Sylvonna Singleton
Summer Smith
Dena Wideman

Advanced Practice Registered Nurse

Sybil Atkin
Kristina D'Agostino
Sarah Lagergren
Tobie O'Brien
Erin Polak
Amanda Styers

Advanced Public Health Nursing

Kristen Jarvis

Ambulatory Care Nursing

Rochelle Powers

Bone Marrow Transplant Certified Nurse

Mary Williams

Neonatal and Pediatric Acute and Critical Care Clinical Nurse Specialists Certification for Adult

Kristy Ritz

Colleen Vitztum

Neonatal and Pediatric Acute and Critical Care Registered Nurse Certification for Adult

Jacquelin Ashbaugh

Abbie Backes

Kathlyn Baharaeen

Cynthia Barton

Debbie Blocker

Kathryn Boles

Lindsey Bradbury

Phyllis Bredehoft

Sarah Burkhart

Abigail Butler

Stephanie Carter

Jessica Charbonneau

Christine Claeys

Rebecca Coppage

Sara Corpuz

Angela Cunningham

Mary Czuczejko

Kari Davidson

Jessica Decann

Kallie DeKock

Carrie Dickerman

Paula Edrington

Katie Elkins

Lisa Ell

Scott England

Sally Fagan

Alexis Falcon

Emily Falkenrath

Ashley Flynn

Kelsey Friesen

Sarah Gerard

Maria Ginger-Wiley

Carla Gorman Frazier

Emily Haith

Amanda Hanna

Tammy Harmon

Julie Harris

Mary Hensley

Shekinah Hensley

Lynn Howard

Cynthia Hubbard

Amber Hughes-Schalk

Brandy Huitt

Mary Hunter

Nicole Hutcheson

Melissa Jackson

Veronica Jacobs

Jessica Jameson

Michelle Janes

Lindsay Jessee

Ann Johannes

Erin Keith-Chancy

Stacie Krogull

Andrea Lamkey

Beth Lang

Anne Leroy

Michelle Likes

Bryan Limer

Fannie Ludewig

Marilyn Maddox

Alexandra Martin

Dina Massengill

Kathleen McGlenn

Michelle McKain

Traci Meeds

Danielle Meyer

Traci Meyers

Mary Michael

Jacquelyn Miner

Linda Moenkhoff

Sara Mosbacher

Kristen Mroczka

Tiffany Mullen

Karen Murray

Jessica Nachtsheim

Tabitha Nelson

Debra Newton

Ashley Orwick

Stephanie Patterson

Stacy Pennington

Kyle Petersen

Susette Porazik-Ball

Andrea Rainey

Laurie Ray

Cynthia Rice

Oletha Riley

Andrea Ritchey

Daniel Roberson

Jason Robertson

Marla Row

Kelly Scannell

Keith Schaefer

Angela Schear

Deborah Schwartzkopf

Kristen Scott

Dedra Serda

Erika Sewell

Jacqueline Shellhorn

Tia Shomber

Derek Shroyer

Kelli Siebel

Charlotte Smardo

Eric Smith

Hillary Smith

Sarah Soetaert

Katie Stangler

Brady Strahm

Amy Sweeten

Chelsey Tarantino

Julie Taylor

Sara Torrez

Margery Turner

Charise Tyner

Michelle Waddell

Tangela Welch

Christina Whiteside

Christina Williamson

Sarah Wilson

Garrett Withers

Jessica Youmans

Certified Alcohol & Drug Counselor

Justine Giwa

Certified Ambulatory Perianesthesia Nurse

Lynette Burrows

Joyce Cline

Tara Fitzpatrick

Evelyn Grist

Julanne Seefeldt

Certified Asthma Educator

Laura Lehenbauer

Pamela Ryan

Diane Selvey

Dolores Suenram

Kristen Williams

Certified Clinical Research Coordinator

Jennifer Dolan

Georgann Meredith

April Williams

Kristen Williams

Certified Clinical Research Professional

Anne Holmes

Diane Kennedy

Sarah Lindgren

Sara Soliman

Joanne Thurber

Certified Clinical Transplant Coordinator

Brenda Brewer

Megan Davis

Vicki Fioravanti

Certified Clinical Transplant Nurse

Vicki Fioravanti

Certified Diabetes Educator

Jacqueline Aday

Goldie Benz

Mary Berquist

Diana Burnett
Cynthia Cohoon
Jaimie Contreras
Patricia Ehrlich
Amanda Fridlington
Kristal Gooch
Ronald Hoyler
Malisa McEachen
Jenifer Neighbors
Amy Parks
Jessica Schirmer
Taryn Vaeth
SueEllen Weigel

Certified Dialysis Nurse

Kimberly Marriott
Lorene Pinkley

Certified Emergency Nurse

Elizabeth Bangerter
Laura Lett
Jason Robertson

Certified Flight Registered Nurse

Eric Smith
Certified Foot Care Nurse
Jeannette Hopkins

Certified Gastrointestinal Registered Nurse

Kandy Morgan

Certified Health Education Specialist

Rachel Sipes

Certified Hematopoietic Transport Coordinator

Karen Kranz
Certified Hospice and Palliative Pediatric Nurse
Vivian Broussard
Mary Riesco
Tonja Spencer

Certified Hyperbaric Registered Nurse

Cynthia Kassin

Certified in Infection Control

Elizabeth Monsees
Cindy Olson-Burgess

Brenda Wilzbach

Dying and Bereavement: CT Certified in Thanatology: Death

Christine Casey

Certified Nephrology Nurse

Brenda Brewer
Cindy George
Linda Jones
Catherine Knight
Amy Nau
Julia Starr

Certified Neuroscience Registered Nurse

Erin Fecske
Catherine Powell

Certified Nurse Operating Room

Stephanie Bennett
Mark Besinger
Kathryn Blundell

Eva Briscoe
Jonathan Brouse
Kimberly Bulloc
Julie Bustamante

Lisa Carmony
Nicole Carr
Martha Carter

Kelly Celaya
Doris Coleman
Maribeth Colombo

Julie Crookshank
David Deines
Pamela Dennis

Gail Dustman
Sandra Ehlers
Gentry Ehlert
Seval Sarah Erdogan

Beth Feldhacker
Sylvia Fendler
Eric Gosche

Mary Gregory
Kristina Handley
Melissa Harber

Cindy Hedrick

Julia Horowitz

Nicole Howard
Nancy Huppe
Debra Jackson

Megan Jackson
Carrie Jenkins
Melissa Jones

Pamela Jones
Mary Kanatzar
Robin Keene

Kara King
Lynette Klinkerman
Meredith Kopp

Michelle Lever
Rhonda Luster
Linda Martin

Joyce McCollum
Regina McDonald
Karen McFarland

Marlys McGee
Jodie Meyer
Barbara Mueller

Natalie Munger
Elizabeth Nasche
Marci Neely

Stacy Neighbors
Christina Nelson
Jessica Nichols

Sandra Philson
Pamela Ross
Kelli Royal

Tammy Saluto
Stephanie Sandelich
Stacy Schmittlein

Laura Scott
Jeri Sidden
Megan Sloan

Sharla Splittgerber
Kelly Stamps
Amy Stillman

Ashley Stoneking
Diana Suarez
Mary Sweeney

Marianne Truman

Stefanie Tyrer
Jennifer Vacca
Colleen Vitztum

Amy Vorbeck
Lisa Wagenknecht
Melinda Webb

Amber Weissman
Jennifer Winchester
Cassie Yano

Sabrina Yasso
Anne Young

Certified Nutrition Support Clinician

Elizabeth Lyman

Certified Occupational Health Nurse

Debra Quirarte
Deborah Rivera

Certified Orthopedic Clinical Nurse Specialist

Colleen Vitztum

Certified Pediatric Emergency Nurse

Joshua Adams
Jennifer Anderson
Katherine Anderson

Traci Atzenweiler
Kristi Aufderheide
Ashley Auffert

Stephanie Bell
Cynthia Belt

Teresa Bontrager
Katie Boyd

Shellie Brandt
Jacqueline Brown
Dennis Cheers

Whitney Conard
Charleen Cunningham
Deanna Curran

Rachel Drake
Morgin Dunleavy
Justine Edwards

Dagan Eichholz

Andrea Erickson
Lacey Ferree
Kourtney Frederes
Julie Gawlak
Maggie Gibbs
Shannon Green
Patrice Guthrie
Annalise Hogge
Timothy Holtzclaw
Jennifer Hope
Caitlin Iliff
Nicole Jaramillo
Hannah Jenkins
Lori Kubicki
Brian Martin
Wendy McCullough-Cantrell
Emily Murdock
Sarah Murray
Dixie Norris
Elizabeth North-Pilotte
John Noyes
Stephanie Otis
Betty Owen
Patricia Phillips
Sarah Poppe
Susette Porazik-Ball
Michelle Read
Aaron Rench
Ashley Robertson
Jason Robertson
Lorressia Robertson
Janette Rowe
Kelli Schuster
Hope Scott
Amanda Smith
Kirstin Stallings
Andrea Stegman
Jessica Tanner
Myrna Taylor
Melanie Wade
Bradley Winfrey
Jessica Young

**Certified Pediatric
Hematology Oncology
Nurse**

April Assee
Cathy Burks
Laura Bush
Emily Cowden
Annie Dunlay
Julie French
Lindsey Fricke
Kristi Gordon
Monika Graber
Amy Hall
Heather Harris
Diana Healy
Jennifer Hudson
Amy Imafidon
Stephanie Kline
Christine Klotz
Darla Levine
Stacy Long
Jennifer Nordin
Denise Padilla
Christine Smith
Teresa Smith
Sara Soliman
Danica Stull
Amanda Symons
Mandy Thompson
Theresa Torres
Maribeth White
Mary Williams
Jennifer Wulfert
Jocelyn Zauche
Certified Pediatric Nurse
Amanda Abbott
Jill Allen
Margaret Allenbrand
Kristin Allender
Mary Allinder
Rena Althenhofen
Katherine Anderson
Lara Anderson
Shannon Anderson

Tracy Anderson
Brenda Anderson-Bell
Lisa Antrim
Stacey Appel
Ann Appleyard
Marian Ascherman
Kristi Aufderheide
Amy Avant
Leandra Awad
Deborah Ayers
Catherine Ayres
Kathleen Bailey
Kimberly Bailey
Lisa Bailey
Lynda Bainbridge
Angela Baker
Lisa Baker
Laurisa Ballew
Catherine Bandelier
Josephine Barba
Amanda Barber
Stacie Barber
Pamela Barham
Janna Barnes
Lindsay Barrow
Sandra Bartsch
Camille Bass
Georgia Bass
James Bass
Shelli Baum
Erik Bayer
Karen Beaudet
Bryan Beaven
Caylin Beebe
Laura Behler
Marissa Beidelschies
Michelle Beisly
Mary Bell
Priscilla Bell
Amy Belton
Jeff Bendorf
Lori Bennett
Mary Benney
Joan Benson

Goldie Benz
Nancy Berg
Kellie Berglund
Mary Berquist
Jennifer Bitner
Angie Black
Kaylynn Blackwell
Sharon Blevins
Andrea Boland
Noreen Bollinger
Pamela Bolton
Andrea Bond
Brenda Boots
Penny Bopp
Lana Borden
Amy Boren
Kathryn Bourzikas
Scotti Brackett
Sarah Bradshaw
Kelly Bray
Ugne Brazlauskaite
Suzanne Brewer
Denise Brewster
Sharon Brewster
Stephanie Brightman
Mary Brooker
Monica Brooks
Catherine Brouse
Vivian Broussard
Jacqueline Brown
Janice Brown
Melissa Brown
Jessica Brunzman
Kelly Brush
Stephanie Bryan
Leah Bucher
Blair Buening
Pamela Burgard
Melissa Burghardt
Jayne Burns
Michele Burns
Cherie Burroughscanlon
Jamie Cailteux
Nancy Cain

Mary Calcara	Christine Cutrer	Michael Eaton	
Angela Calhoun	Patricia Dalton	Rebekah Ebert	
Francine Campbell	Stephanie Daniels	Rebecca Eck	Jennifer Fulk
Jenifer Campbell	Joan Davidson	Adrienne Edmonds	Kathryn Fulton
Aaron Cantrell	Ashley Davis	Sandra Ehlers	Amy Gab
Paula Capel	Megan Davis	Sally Ehrich	Allison Gardner
Teri Carpenter	Pamela Davis	Mindy Eldridge	Lenny Gaulke
Nichole Carroll	Wendy Davis	Tonya Elmasri Langley	Annette Gay
Bobbie Carter	Kelsi Decker	Susan Elmendorf	Sarah Gebhards
Carol Cattaneo	Christy Dejmal	Lauren Emery	Kate Gentry
Melissa Cernech	Melissa Denning	Noelle Endsley	Tricia Gentzler
Joanne Chastain	Deanna Dennis	Scott England	Lisa Geraghty
Samantha Chesnut	Katherine Denton	Brooke Enz	Catherine Gerke
Rachel Christie	Laura Deshon	Erin Erhard	Rebecca Gerke
Rachel Cisneros	Margaret Dewitt	Melissa Erpelding	Angela Gethers
Carla Clark	Cullie Dey	Shannon Eskijian	Brooke Gibson
Heather Clark	Olga Diaz	Jon Sponge	Megan Gillihan
Patricia Clay	Barbara Diblasi	Jana Etherton-Still	Mary Gilroy
Nicolette Clifford	Kristin Didde	Melissa Evard	Amy Goff
Jennifer Clifton	Kimberly Didlo	Sarah Fairchild	Kristina Goin
Christine Clune	Marina Dierenfeldt	Janis Fakoury	Kristal Gooch
Diane Cobler	Mary Dietrich	Lesley Farro	Ann Goodwillie
Elizabeth Coffey	Amanda Dietz	Donna Faucheux	Amy Gordee
Kathryn Coffman	Alisha Dillingham	Stacie Fechner	Lindsay Gore
Gayleene Colgan	Ashlee DiMiceli	Noreen Felich	Sheila Gossett
Kristin Collis	Caroline DiSalvo	Tegan Feuerborn	Cheryl Grace
Katherine Collum	Julie Dishman	Amy Findlay	Kristine Grandin
Lauri Comstock	Debra Dixon	Eve Finley	Jolene Granfors
April Connel	Molly Dixon	Pamela Flack	Kimberly Grantham
Jaimie Contreras	Lanie Dolinar	Lisa Fletcher	Christina Graskemper
Ami Cook	Khrystina Dollmann	Rebecca Flynn	Billy Green
Kathryn Coop	Jennifer Doring	Carolyn Forrest	Robin Griffith
Lauren Copeland	Meagan Dorton	Teresa Forth	Heather Grippen
Debra Cosseboom	Christine Douglas	Cynthia Fowler	Denise Grogan
Karla Couch	Jamie Douglas	Ashli Fox	Christy Gudenkauf
Katie Cox	Merna Dowler	Autumn Fox	Dawn Guerra
Michelle Cox	Shannon Downing	Lisa Fox	Maureen Molly Guignon
Brittany Craemer	Lajada Downs	Wendy Freeman	Christa Gulick
Nickey Crail	Charlotte Doyle	Carly Frewin	Patrice Guthrie
Michaela Cronkhite	Stacy Doyle	Stacey Frisbie	Christina Gutierrez
Sarah Crume	Lisa Dryer	Amy Frost	Rosalia Gutierrez
Jean Crumrine	Renee Duprau	Jamie Fryatt	Dustin Hahn
Charleen Cunningham	Jowana Dye	Shanon Fucik	Christina Hall
Deanna Curran	Clint Dziadosz	Deanna Fugitt	Krista Hall

Laura Hall	Brittney Hunter	Jamie Kim	Donna Lucas
Kelly Hames	Kelly Huntington	Diana King	Tennille Luthi
Jessica Hammer	Tracie Hurst	Lindsay King	Amanda Lyman
Connie Haney	Cynthia Hutchings	Stephanie King	Kelly Lynch
Kathryn Hansen	Aderonke Igbekele	Tracy Kipper	Megan Lynch
Melissa Harber	Anthony Infranca	Mollie Kirk	Shannon Lysaught
Ashley Harding	Sarah Irick	Kendra Kirkman	Bernadette Maddock
Bev Harlan	Mary Jackson	Marilyn Kirn	Jill Mady
Amy Harmon	Wendy Jahner	Jennifer Kirwan	Amanda Mahurin
Alanna Harr	Deborah Jaklevic	Susan Klene	Brandi Mains
Jamie Hart	Leslie Jakobe	Stephanie Kline	Kelley Maintz
Susie Hatten	April Jaquay-Sullivan	Angela Kneisly	Teresa Malaun
Kathleen Hausthor	Kristen Jarvis	Lindsey Koebel	Kelly Malmstrom
Romy Hayes	Kimberly Jenkins	Lou Kosar	Michelle Martin
Amy Hays	Shelly Jennings	Jamie Kosteno	Rachel Martin
Vicki Headley	Kelly Jensen	Brenda Kotar	Sara Martin
Angela Helgemoe	Sheila Jimenez	Laura Kozlowski	Susan Martin
Susanne Helms	Amy Joerger	Amanda Kraft	Maria Martinez
Kathleen Henderson	Ann Johannes	Stephen Kraly	Margaret Martin-McLain
Kristy Hendrix	Elaine Johnson	Jill Kreiling	Daniel Marx
Kerry Hennessy-Davidson	Kelly Johnson	Lori Kubicki	Amanda Mason
Rhonda Hennigh-Smith	Lindsey Johnson	Sarah Lagergren	Natalie Masters
Pamela Hensley	Lisa Johnson	Carol Lance	Joan Maxwell
Lindsey Hibler	Marsha Johnson	Megan Landess	Amy May
Cara Hicks	Mary Johnson	Sandra Langley	Marcia May
Danette Hicks	Heather Jones	Mary Langston	Tera McBride
Lori Hillman	Kelly Jones	Amy Latimer	Rebecca McCall
Elizabeth Hinkle	Leah Jones	Amy Lawlor	Deborah McCamy
Kristy Hirt	Rebecca Jones	Casey Lawrence	Ashley McCann
Tammy Hitt	Stephanie Jones	Debra Layson	Sherry McCart
Kristie Hobbs	Vera Jones	Julia Leamon	Denise Mccarter
Kelly Hodges	Jennifer Joplin	Laura Lehenbauer	Jennifer McCarthy
Tamara Hoepfner	Robin Jordan	Susan Leick	Carla McCoy
Allison Hoffman	Julie Jost	Aimee Lenhausen	Stephanie McDanel
Elizabeth Hoffman	Allison Juneau	Jennifer Leonard	Julie McDonald
Tiffanie Holland	Jayme Kagarice	Carrie Lewis	Laura Mcdonald
Shannon Homan	Andrea Kaminsky	Cynthia Lewis	Regina McDonald
Amanda Hopkins	Sarah Keady	Cortni Lind	Briann McDowell
Mechelle House	Lisa Keeter	Julie Lindley	Malisa McEachen
Nicole Howard	Kimberly Keithley	Monica Lindsey	Holly McFarland
Molly Hufferd	Katherine Kellerman	Rebecca Litton	Bridget MCGinley
Gayla Huffman	Jill Kelley	Julie Locascio	Megan McGown
Gregory Hugeback	Haley Kendall	Megan Longstreet	Patti McGrannahan
Karen Hummitsch	Kara Kice	Angela Lopez	Melissa McGraw

Tammy Mcintire
Pamela McKee
Maria McMahon
Jamee McNally
Cheryl Melton
Jesse Merino
Jennifer Merz
Emily Mettman
Ashley Meyer
Michelle Meyer
Marla Michaels
Katherine Mick
Heather Miles
Carrie Miley
Alexis Miller
Joleene Miller
Lindsey Miller
Lori Miller
Linda Mills
Lauren Mitchell
Venise Mobley
Deborah Moll
Penny Monachino
Erica Monaco
Emily Monaghan
Sarah Monteer
Brandy Moody
Jessica Moore
Lauren Moore
MichelleLee Moore
Katherine Moran
Catherine Morgan
China Mortell
Shelley Mueller
Rita Mulleedy
Natalie Munger
Mary Murphy Polson
Erryn Murphy
Carletta Murray
Therese Murray
Kimberly Myers
Janene Nalivaiko
Deneane Neathery
Janette Nebel

Emily Nelson
Cassandra Newell
Tracie Newell
Allison Nicholson
Cassandra Nicholson
Pamela Nickerson
Sheilah Niemeyer
Amanda Nordstrom
Dixie Norris
Rebecca Nunnally
Jana Nye
Dena Oertle
Donnita O'Guin-Spickler
Heidi Olson
Maria Olson
Julie O'Neill
Janet O'Rear
Beth Orrick
Njideka Osuala
Pamela Otterstedt
Alexandra Paffenroth
Marcy Page
Jolene Palmer
Susan Parish
Jolynn Parker
Amy Parks
Stacy Parks
Katie Parrish
Jenna Patterson
Sarah Patton
Rebecca Paulsen
Elicia Payne
Lana Payton
Sarah Pearson
Teresa Pemberton
Tammy Peppmuller
Anne Perdue
Kimberly Periman
Sachia Perrine
Jody Petersen
Erin Peterson
Laura Peterson
Rolanda Peterson
Diane Petrie

Patricia Phillips
Billie Pichardo
Sandra Pickert
Amy Pierce
Whitney Pierce
Jane Piper
Daniela Pirvu
Mary Ploehn
Erin Polak
Camie Pontius
Michelle Pope
Deanna Porter
Janice Poull
Cindy Powers
Lauren Pratscher
Melissa Prickett
Kinsey Pridgeon
Anita Priefert
Carrie Pritchett
Allison Raetz
Kelli Rafols
Erin Ragsdale
Kerri Ragsdale
Katina Rahe
Zita Ramirez
Amy Ramsey
Kristin Ray
Emily Reavey
Aimee Reed
Theresa Reed
Elizabeth Reese
Teresa Reese
Brianna Regan
Patricia Rehg
Mary Beth Reid
Teresa Reine
Chanda Reis
Tara Rellihan
Alicia Retter
Lisa Rheuark
Kathleen Richardson
Amy Ricketts
Megan Riddle
Amanda Riker

Rebecca Roberts
Amy Robinson
Christina Robinson
Lisa Robinson
Lena Rodriguez
Jamie Rogers
Beth Roher
Crystal Rollwagen
Kristyn Rooks
Michele Rooney
Nicole Rose
Katrina Ross
Katie Roth
Ashley Ruegsegger
Michele Rusch
Kathleen Russell
Heather Rzeszut
Iris Salyer
Linda Sandridge
Amy Sanford
Kathy Sarna
Michelle Schaal
Linda Schieber
Jessica Schirmer
Roberta Schomburg
Kalee Schooley
Rachel Schulz
Lindsay Schweitzer
Brandie Schwindler
Amy Scott
Debra Scott
Jillian Scott
Ashley Sediqzad
Sarah See
Melody Settle
Jordan Severt
Joyce Sexton
Kelsey Shackley
Heather Shafer
Elizabeth Shaffer
Lori Shank
Rox-Ann Shaughnessy

Kathi Shepherd	Renee Stuckey	Holly Vaughn	Andrea Wignall
Michele Sherlock	Elizabeth Stueve	Jill Vickers	Johanna Wiley
Jaime Sherwood	Joanna Stusse	Ashley Victor	Deana Wilhoite
Sheri Shiddell	Dolores Suenram	Alyson Voigt	Jennifer Wilkie
Courtney Shineman	Arin Summerville	Kelly Vuong	Angela Williams
Allyson Shore	Lindsey Sutanto	Sarah Wagner	Cynthia Williams
Ashley Showman	Laura Sutherland	Heidi Wake	Katherine Williams
Jodi Shroba	Nancy Sveom	Danielle Wakefield	Kathryn Williams
Laura Shroyer	Mary Svoboda	Jennifer Walden	Kristen Williams
Laura Sifers	Audrey Swaney	Jayla Walker	Lechelle Williams
Bridgette Silvers	Christine Symes	Mara Wallace	Maria Williams
Patricia Simmons	Paresa Tafreshi	Micah Wallace	Michelle Williams
Emily Simpson	Nancy Tait	Sarah Wallace	Trisha Williams
Stephanie Sinclair	Debra Taylor	Lauren Walter	Deborah Willis
Lindsay Sizemore	Lelani Taylor	Donelle Walterbach	Evalyn Wilson
Samantha Slocum	Myrna Taylor	Michele Walters	Jill Wilson
Karen Sluder	Bonnie Tecza	Valerie Waltner	Laura Wilson
Amber Smith	Elizabeth Tenholder	Leejae Wansing	Rebekah Wilson
Angela Smith	Amy Terreros	Sarah Wareham	Jodie Winfrey
Astrid Smith	Julie Theismann	Bobbi Wathen	Tammie Wingert
David Smith	Jill Thomas	Mandy Watson	Casie Winscher
Kristen Smith	Shelley Thomas	Heather Watters	Amanda Woldruff
Kristine Smith	Stefani Thomason	Mara Webber	Jennifer Wolf
Lauren Smith	Brenda Thompson	Curtis Weber	Stacey Wood
Melissa Smith	Jeri Thompson	Lisa Wedel	Lisa Woodworth
Robin Smith	Amanda Tilton	Adrienne Weeks	Ashley Wrecke
Sharyl Smith	Erin Todd	Jaylene Weigel	Stefanie Wright
Stacy Smith	Gladesia Tolbert	Kathi Welch	Rebecca Yord
Marty Snyder	Michelle Toppass	Courtney Wellman	Samantha Young
Noelle Soliday	Lena Towler	Michelle Weltman	Lisa Zeffiro
Janet Sollazzo	Rebecca Tripp	Bridget Werner	Deena Zimmerman
Christina Spears	Lori Tritsch	Kellie Westhoff	Kelli Zuckerman
Tonja Spencer	Kathryn Troy	Tracey Wetzel	Certified Pediatric Oncology Nurse
Jennifer Spies	Marianna Tucci	Rachael Whalen	Phyllis Baer
Kristyn Spiller	Noreen Turek	Jana Wheeler	Jeanette Baez
Stephani Stancil	Meghan Turner	Misty Whisenhunt	Joy Bartholomew
Regina Stanke	Carrie Tyner	Andrea White	Amy Berry
Tanis Stewart	Megan Ubben	Leah White	Amy Diggs
Jessica Stockhorst	Misty Uhl	Lindsay Wichman	Shanna Foley
Tina Stoll	Joanna Van Noy	Karen Widdis	Shelley Hammontree
Amy Straley	Kathleen Vandiver	Susan Widener	Catherine Hoolehan
Brent Straley	Hillary VanSlyke	Jan Wiebe	Kelly King
Julia Streed	Suzanne Vap	Angela Wiedner	Anne Kuhl
Donna Stroud	Joann Vargas	Jacqueline Wiesner	

Theresa Lady
Susan Loehr
Jennifer Marsh
Christine McHenry
Leslie Meador
Jennifer O'Hara
Kelly O'Neill
Patricia Pretti
Kristy Reynolds
Denise Riebau
Kathleen Russell
Bridgette Silvers
Mary Slatten
Susan Stamm
Kristin Stegenga
Liann Stogsdill
Margaret Sullivan
Nancy Terwilliger
Certified Post Anesthesia Nurse
Tonia Best
Kelley Chapman
Melissa Everhart
Rachel Greening
Brenda Hankins
Armistice Holcomb
Kristen Kerwin
Cynthia Knoelke
Shannon Martell
Barbara Roberts
Christine Salzman
Cheryl Smith
Janice Trauernicht
Melanie Yourdon
Certified Professional Coder-Hospital
Gail Echerd
Certified Professional in Healthcare Quality
Carol Kemper
Kathleen Krause
Certified Radiology Nurse
Kaylene Wiley
Certified Registered Nurse First Assistant

Kathryn Blundell
Pamela Dennis
Kristina Handley
Melissa Harber
Certified Registered Nurse Infusion
Mechelle House
Marty Snyder
Chung-Mai Tseng
Certified Transport Emergency Nurse
Lisa Ell
Certified Wound Care Nurse
Patricia Clay
Jeannette Hopkins
Certified Wound Ostomy Nurse
Diana Hieb
Certified Wound Ostomy Nurse
Kristina Foster
Jeannette Hopkins
Patricia Howe
Cynthia Kassin
Clinical Research Coordinator
Eryn Bilynsky
Talita Cochran
Susan Flack
Cheri Gauldin
Connie Haney
Lois Hester
Donna Horner
Kathy Johnson
Terri Luetjen
Ann Mehrhof
Shawna Ricks
Michele Rooney
Candy Schmoll
Christine Smith
Susan Teasley
Rose Thompson
Michael Venneman
Jaylene Weigel
SueEllen Weigel

Gloria Womelduff
Krista Wright
Clinical Specialist in Pediatric Nursing
Pamela Finn
Kristina Foster
Larri Harris
CNRN CPNP
Erin Fecske
Critical Care RN with Cardiac Surgery Subspecialty
Emily Falkenrath
Rebekah Wiebelhaus
Electronic Fetal Monitoring
Stacie Carrender
Brianna Fallon
Kerri Kuntz
Heather Scruton
Family Nurse Practitioner
Kristin Balsman
Rachel Bartel
Joy Bartholomew
Sherris Bellamy
Andrea Bond
Scotti Brackett
Amanda Cavlovich
Nicolette Clifford
Michael Conrad
Tiffany Cruse
Gretchen Curtis
ThuyTien Dang
Melissa Denning
Rebecca Eck
Laura Ericson
Jessie Fazel
Laura Feld
Lindsey Fricke
Amie Gibler
Brooke Gibson
Carla Gorman Frazier
Tara Gustin
Diana Hieb
Amanda Hopkins
Julia Horowitz

Susan Hunter
Lee Jackson
Rebecca Kahler
Kacie Kaufman
Vicki Keck
Lindsay King
Melissa Liddle
Kathleen Mallett
Julie Martin
Tracy McEnaney
Jennifer Meade
Emily Murdock
Dianna Newton
Sheilah Niemeyer
Beth Orrick
Njideka Osuala
Katie Potts
Catherine Powell
Chad Rosenthal
Heather Sambol
Nancy Shreve
Abby Simmons
Stephani Stancil
Melissa Stein
Kelly Steward
Tanis Stewart
Lisa Tarbell
Kimberly Tennissen
Nancy Terwilliger
Mandy Thompson
Theresa Torres
Kristen Welborn
Stephanie Wilhoit
Kathryn Yeldell
Informatics Nurse
Lacey Bergerhofer
Kristy Reynolds
Janis Smith
Inpatient Obstetric Nursing
Lauren Besse
Tonya Blair
Stacie Carrender

Jennifer Charlton

Rachael Clark

Jonna Cook

Debra Dever

Tricia Dickerson

Brianne Fallon

Tammi Giesken

Amie Graves

Felicia Green

Kristen Hale

Jennifer Heltzer

Amy Hemme

Carrie Jennewein

Kendra King

Blair Kopper

Kerri Kuntz

Janice Martin

Rochelle Morgan

Christina Northington

Brooke Roberts

Heather Russell

Cristy Rutter-Chu

Emily Ryan

Heather Scruton

Stephanie Wilhoit

**International Board
Certified Lactation
Consultant**

Jamie Ayers

Kay Dehart

Kathleen Hortenstine

Helen Huff

Barbara Lawson

Cynthia Luchtefeld

Anne Mercer

Elizabeth Morris

Shy Potts

Brenda Snyder

**Legal Nurse Consultant
Certified**

Molly Dixon

Chung-Mai Tseng

Medical-Surgical Nursing

Concetta Carmosino

Margaret Collins Bradley

Shannon Perry

**National Registry of
Emergency Medical
Technicians-Paramedic**

Tangela Welch

**Neonatal Intensive Care
Nursing**

Chally Matte Aalbers

Deborah Amaro

Michelle Armstrong

Linda Atchison

Elizabeth Atkins

Ashley Auffert

Danielle Berg

Holly Bernard

Lindsay Bittfield

Amanda Boardman

Christine Bradley

Stephanie Callis

Patricia Carver

Hannah Cisper

Brian Cline

Stephanie Collop

Candace Coward

Anne Craig

Carol Dresser

Jessica Dunagan

Tracy Eason

Christina Elliott

Georgianna Ely

Sarah English

Brecklyn Findley

Hannah Ford

Stephanie Franke

Jessica Furneaux

Michelle Garner

Abbey Gatoff

Amanda Gilges

Sunny Gillen

Kimberly Goracke

Jennifer Green

Barbara Haney

Rachel Hindman

Beth Jackson

Jacqueline Julian

Janet Klein

Kerry Kohrs

Megan Lacy

Julie Lang

Mary Leick-Rude

Jessica Leon

Patricia Light

Jill Lionberger

Noel Lynch

Jayna McDaniel

Andrea Middleton

Michele Mills

Jannethe Morgan

Roxanne Nellor

Audrey Novin

Tara Otterson

Carla Phillips

Elizabeth Picone-Combs

Hilary Rabbitt

Wendy Reeves

Patricia Reuter

Virginia Richard

Rachael Riordan

Katherine Roepke

Alicia Ryan

Rosemary Sayer

Kristen Sayers

Jennifer Schlotzhauer

Susan Schuler

Tricia Slater

Amy Sloan

Karen Smith

Ashley Speck

Irma Stillwell

Lauren Thomas

Rhonda Truschinger

Dianne Wilderson

Bill Willis

**Neonatal Nurse
Practitioner**

Elizabeth Atkins

Bernice Averill

Virginia Bauler

Addie Begley

Jacqueline Biondo

Lindsay Bittfield

Laura Butcher

Lindsey Churchman

Amber Cox

Mary DeMasi

Aimee Dunnam

Tracy Eason

Angela Elmore

Jaclyn Ford

Martha Goodwin

Kimberly Goracke

Mary Hagerty

Elisa Hernandez Lusk

Kimberly Hunter

Sarah Jenkins

Janice Jones

Pamela Kliethermes

Kerry Kohrs

Patricia Lanzer

Jill Lionberger

Michelle Marshall

Deanna McPherson

Cristine Mills

Antonia Montague

Karen Moore

Michele Moore

Laura Mullins

Jennifer Nieman

Catherine Onka

Diane Pfeifer

Adrienne Postle

Daphne Reavey

Karen Reeves

Kimberly Salsman

Michelle Schultz

Denise Smith

Karen Smith

Carol Trees

Marvetta Volker

Diana Waisner

Rachel Weirich

Kelli Woods
**Neonatal Pediatric
Transport**

Angela Cunningham
Amy Dunn
Kimberly Goracke
Pamela Grimes
Mindilu Gulley
Kristine Janda
Laura Massey
Kelli Meldrum
Tiffany Palmer
Lisa Pruitt
Jennifer Shoemaker
Kerry Shutt
Eric Smith
Lana Todd

Nurse Executive

Pamela Barham
Paula Blizzard
Devin Bowers
Elizabeth Cook
Shirley Cornwell
Sheri Daugherty
Gail Echerd
Elizabeth Edmundson
Martha Fairchild
Michele Fix
Janet Franzen
Allison Gardner
Margaret Gehrig
Janet Klein
Kelly Manking
Mary Mecklenburg
Cheryl Powers
Lena Rodriguez
Allyson Shore
Laura Shroyer
Regina Stanke
Michael Sullivan
Susan Teasley
Chung-Mai Tseng

Nurse Executive-Advanced

Stacy Doyle

Karen Cox
Shanon Fucik
Caryl Goodyear-Bruch
Cheri Hunt

**Nursing Professional
Development**

Kelly Elrod
Melissa Harber
Carrie Jennewein
Angela Knackstedt
Patricia Thon

Oncology Certified Nurse

Diann Godbey
Rebecca Kahler
Christine Klotz
Patricia Pretti
Kristy Reynolds
Michele Sherlock

Orthopedic Nurse Certified

Martha Carter
Gale Norris
Angela Vanderpool
Linda Williams
Donna Wyly

Pain Management Nursing

Beatrice Isolde Birt
Debra Davidson
Rae Kingsley
Janice Poull

Pediatric Nurse Practitioner

Patricia Beirne
Denise Brewster
Cynthia Fieser
Rebecca Flynn
Stacey Gibson
Kimberly Goracke
Laura Grimm
Mary Hall
Diana Healy
Edy Heydinger
Susan Hunter
Kathleen Jansen-Kraly
Stephanie Kronberg
Mary Langston

Ingrid Larson
Maria Little
Fannie Ludewig
Terri Luetjen
Julie Martin
Susan Martin
Ellen Meier
Harriett Navarre
Cassandra Newell
Amy Pierce
Virginia Rahm
Diane Rash
Edith Roderick
Kristen Sayers
Kathryn Scharz
Sheri Shiddell
Katie Stangler
Anne Stuedemann
Valorie Thomas
Jennifer Tietjen
Kerri Wade
Donna Wyly
Samantha Young
Pediatric Nursing
Cathy Cartwright
ThuyTien Dang
Anna Neihart
Tara Yoder

**Pediatric Primary Care
Nurse Practitioner**

Renae Altenhofen
Karen Cox
Kristi McGowin
Katherine Moran
Melissa Seybert

Perianesthesia Nursing

Kathleen Glatt
**Primary Care Certified
Pediatric Nurse Practitioner**
Darcie Al-Hassan
Melissa Armanees
Lora Bear
Karen Beaudet
Patricia Beirne

Catherine Black
Kathryn Bourzikas
Veronica Byrne
Christine Clune
Kayla Curiel
Sylvia Denny
Clint Dziadosz
Deborah Edwards
Lori Erickson
Sarah Forge
Angela Gethers
Abby Grotelueschen
Mari Hanson
Lindsey Hibler
Tracy Hoisington
Heather Jones
Leah Jones
Rae Kingsley
Kellie Kirkland
Christine Klebes
Lisa Laddish
Allison Lind
Terri Luetjen
Megan Lynch
Amy May
Wendy McClellan
Kathleen Menown
Danielle Meyer
Brandi Missel
MichelleLee Moore
Tara Myers
Catherine O'Fallon
Catherine Onka
Adrienne Platt
Michelle Roach
Karie Robinson
Susan Sarcone
Emily Smith
Summer Smith
Elizabeth Stueve
Amy Terreros
Cristy Toburen

ADVANCE Program

As a professional development program, the ADVANCE Program is a formal method to recognize direct care nurses for their commitment to continually advancing nursing care for patients and families at Children's Mercy. ADVANCE acknowledges that clinical nurses practice on a continuum. Nurses at every level of expertise make valuable contributions, and clinical excellence is a common goal for all Children's Mercy nurses. The ADVANCE Program is built on the premise that as nurses gain knowledge and integrate their clinical experiences, the way in which they practice within and across each ADVANCE Domain evolves and matures. Practice levels range from a novice RNII to a clinically expert bedside leader, RNV.

In 2013, 1,010 nurses were recognized through the ADVANCE Program. In 2014, participation increased to 1,091 nurses.

Advance Participants 2013 and 2014

Level	Number of Participants	
	2013	2014
RN II	619	674
RN III	358	385
RN IV	39	31
RN V	2	2

2013 ADVANCE Participants

Amanda Abbott
Melissa Abele
Sarah Ablan
Brett Adams
Emily Agee
Christie Albarelli
Sadia Ali
Malindar Ali
Margaret Allenbrand
Mary Allinder
Kyla Alsman
Deborah Amaro
Katherine Anderson
Jennifer Anderson
Christine Anderson
Tracy Anderson
Brenda Anderson-Bell

Laura Andreas
Lynn Anson
Audra Antes
Danielle Antes
Melissa Armanees
Amanda Arthur
Marian Ascherman
Jacquelin Ashbaugh
Grace Assad
April Assee
Linda Atchison
Brittney Atwood
Traci Atzenweiler
Kristi Aufderheide
Amy Avant
Leandra Awad
Deborah Ayers
Lauren Baalman

Gladesia Tolbert
Taryn Vaeth
Angela Vanderpool
Micah Wallace
Gina Weddle
Lisa Wedel
Trisha Williams
Tammie Wingert
Patrice Woods
Jennifer Wulfert
Jocelyn Zauche
Psychiatric & Mental Health Nurse
Sandra Price
Registered Dietician
Elizabeth Whitaker
Board Certified: RN Registered Nurse
Gayla Cheadle
Chelcia Claar
Jeanette Higgins
Caitlin Iliff
Robyn Kleweno
Jessica Lower
Marilyn Maddox
Kristy Ritz
Beverly Tate
Registered Nurse, Certified
Amelia Campbell
Sara Corpuz
Jaclyn Ford
Angela Hunsucker
Ashley Lewis
Coleen Moore
Allison Ronco
Denise Rosser
Kadie Showalter
Lindsay Williams
Registered Respiratory Therapist
Camille Bass
Olivia Jenkins
Aviva Renoux
Sexual Assault Nurse Examiner-Adult/Adolescent

Deanna Curran
Kara LaTessa
Jere O'Dell
Stephanie Otis
Lisa Robinson
Amy Straley
Jan Wiebe
Tammie Wingert
Sexual Assault Nurse Examiner-Pediatric
Kathryn Boles
Miriam Crandall
Carla McCoy
Stephanie Otis
Amy Straley
Jan Wiebe
Surgical Nursing
Mary Mecklenburg
Telephone Nursing Practice
Donna Flamez
Carol Genilo
Patricia Hopkins
Lisa Ruffini
Shirley Shanley
Brenda Taylor
Vascular Access, Board Certified
Melissa Abele
Stephanie Carter
Melissa Grimm
Karen Hawley
Molly Hufferd
Amy Imafidon
Meredith Jackson
Kimberly Jenkins
Carletta Murray
Shana Reed
Ellen Snell
Wound Care Certified
Carol Cattaneo
Colette Liles

Phyllis Baer	Michelle Boswell	Stacie Carrender	
Jeanette Baez	Aimee Boudreaux	Nichole Carroll	Miriam Crandall
Kathlyn Baharaeen	Katie Boyd	Stephanie Carter	Michaela Cronkhite
Kathleen Bailey	Kara Brady	Jennifer Carter	Anjela Crosby
Angela Baker	Kayla Brand	Martha Carter	Julia Crouch
Paige Bakke	Shellie Brandt	Andrea Carver	Sarah Crume
Whitney Baldwin	Shelly Brantner	Patricia Carver	Jean Crumrine-Brauer
Jeanne Bangert	Jill Braune	Tessa Casady	Deanna Curran
Josephine Barba	Kelly Bray	Yua Cha	Mary Czuczejko
Kim Barbee	Phyllis Bredehoft	Kelley Chapman	Joanna Dale
Lindsay Barrow	Lisa Brigandi	Jessica Charbonneau	Patricia Dalton
Camille Bass	Stephanie Brightman	Jennifer Charlton	Annalise Daly
Shelli Baum	Eva Briscoe	Lillian Chatmon	Stephanie Daniels
Ashley Bean	Mary Brooker	Samantha Chesnut	Debra Davidson
Courtney Beck	Nichole Brouse	Rachel Christie	Joan Davidson
Courtney Becker	Jonathan Brouse	Christine Claeys	Ashley Davis
Caylin Beebe	Jacqueline Brown	Carla Clark	Ashley Davis
Priscilla Bell	Janice Brown	Anne Clark	Lindsay Davis
Stephanie Bell	Heather Browne	Rachael Clark	Sandra Davis
Cynthia Belt	Jessica Brunzman	Mary Clayton	Christin Dealy
Dawn Bennett	Chelsea Brunzie	Nicolette Clifford	Jessica Decann
Wendy Bennett	Kelly Brush	Mica Clifton	Jennifer Deever
Kellie Berglund	Julie Bryan	Brian Cline	Kay Dehart
Shannon Bernal	Kimberly Bulloc	Joyce Cline	Amy Deines
Holly Bernard	Nicole Burcham	Elizabeth Coffe	Kallie DeKock
Rita Berroteran	Pamela Burgard	Kathryn Coffman	Laura Deshon
Amy Berry	Kendall Burgess	Doris Coleman	Debra Dever
Mark Besinger	Melissa Burghardt	Gayleene Colgan	Kristin Devlin
Lauren Besse	Kristen Burke	Jessica Collins	Cullie Dey
Tonia Best	Sarah Burkhart	Kristin Collis	Olga Diaz
Lindsay Billinger	Jayne Burns	Stephanie Collop	Barbara Diblasi
Tara Billings	Lynette Burrows	Maribeth Colombo	Kimberly Dickerson
Sarah Birkenholz	Laura Bush	April Connel	Kimberly Didlo
Coreen Bisel	Julie Bustamante	Jennifer Conrad	Marina Dierenfeldt
Emily Black	Abigail Butler	Jonna Cook	Mary Dietrich
Erin Black-McKahan	Nancy Cain	Ami Cook	Cindy Diggs
Kaylynn Blackwell	Mary Calcara	Ann Cooper	Jill Dinkel
Tonya Blair	Angela Calhoun	Megan Cope	Mary Dinsdale
Sharon Blevins	Stephanie Callis	Candace Coward	Julie Dishman
Megan Blevins	Francine Campbell	Katie Cox	Molly Dixon
Jamie Bolen	Aaron Cantrell	Michelle Cox	Kelli Docman
Noreen Bollinger	Paula Capel	Brittany Craemer	Lanie Dolinar
Pamela Bolton	Lisa Carmony	Anne Craig	Khrystina Dollmann
Teresa Bontrager	Teri Carpenter	Nickey Crail	

Shelby Dougan	Jim Fasenmyer	Sarah Gebhards	Mary Haggerty
Merna Dowler	Hillary Feden	Tracy Geier	Dustin Hahn
Shannon Downing	Beth Feldhacker	Carol Genilo	Emily Haith
Rachel Drake	Sylvia Fendler	Ryan Gentry	Christina Hall
Jennifer Dremann	Morgan Ferrell	Tricia Gentzler	Amy Hall
Erika Dunbar	Kendra Figley	Sarah Gerard	Krista Hall
Morgin Dunleavy	Amy Findlay	Julie Geren	Bini Hamilton
Michael Eaton	Brecklyn Findley	Rebecca Gerke	Hannah Hanchar
Rebekah Ebert	Eve Finley	Dorothy Gerst	Brenda Hankins
Adrienne Edmonds	Valerie Finley	Bridget Gharst	Brenda Hanks
Paula Edrington	Tara Fitzpatrick	Maggie Gibbs	Amanda Hanna
Justine Edwards	Pamela Flack	Tammi Giesken	Kathryn Hansen
Kathryn Edwards	Donna Flamez	Amanda Gilges	Diane Hardesty
Sandra Ehlers	Kathryn Fleming	Sunny Gillen	Amy Harmon
Gentry Ehler	Kathleen Fletcher	Megan Gillihan	Tammy Harmon
Sally Ehrich	Shanna Foley	Mary Gilroy	Kristina Harris
Dagan Eichholz	Chelsea Ford	Maria Ginger-Wiley	Sarah Harris
Amy Eidson	Hannah Ford	Kathleen Glatt	Julie Harris
Andrea Elder	Jaclyn Ford	Amie Graves	Jamie Hart
Nicole Eldridge	Carly Fournier	Holly Godshall	Courtney Hatcher
Katie Elkins	Lisa Fox	Amy Gordee	Romy Hayes
Lisa Ell	Autumn Fox	Molly Gotobed	Sally Hayson
Sarah Elliott	Kimberly Frank	Suzanne Gough	Bridget Head
Christina Elliott	Erica Franke	Cheryl Grace	Vicki Headley
Jasma Ellis	Stephanie Franke	Kristine Grandin	Marilyn Hedges
Susan Elmendorf	Kourtney Frederes	Jolene Granfors	Cindy Hedrick
Georgianna Ely	Connie Freeman	Lisa Green	Jane Hegeman
Elizabeth Emerson	Sarah Freund	Felicia Green	Susanne Helms
Lauren Emery	Carly Frewin	Shannon Green	Kathleen Henderson
Noelle Endsley	Stacey Frisbie	Jennifer Green	Mickeal Henderson
Scott England	Amy Frost	Rachel Greening	Kerry Hennessy-Davidson
Sarah English	Jamie Fryatt	Markie Greenway	Rhonda Hennigh-Smith
Brooke Enz	Mary Fuemmeler	Evelyn Grist	Shekinah Hensley
Seval Sarah Erdogan	Shandra Fuerst	Shelby Grittman	Rachelle Herd
Andrea Erickson	Deanna Fugitt	Denise Grogan	Alma Hernandez
Shannon Eskijian	Teresa Fulk	Maureen Molly Guignon	Georgina Hernandez
Jon Sponge	Kyla Galate	Christa Gulick	Lindsey Herrick
Melissa Everhart	Jessica Garden	Mindilu Gulley	Cara Hicks
Janis Fakoury	Billy Gardner	David Gurley	Danette Hicks
Alexis Falcon	Tracie Gardner	Lauren Guthrie	Sherry Hicks
Brianne Fallon	Michelle Garner	Patrice Guthrie	Maureen Higbie
Marianna Farino	Abbey Gatoff	Christina Gutierrez	Colette Hines
Kristen Farrell	Lenny Gaulke	Rosalia Gutierrez	Elizabeth Hinkle
Ashley Fase	Julie Gawlak	Jodi Hagen	Kathryn Hirleman

Kristy Hirt	Jessica Jameson	Jennie Kensinger	
Tammy Hitt	Michelle Janes	Crystal Kent	Susan Leick
Emma Hoagland	Michelle Jantzen	Robin Kenyon	Aimee Lenhausen
Sarah Hodnik	Nicole Jaramillo	Kristen Kerwin	Jessica Leon
Tamara Hoepfner	Kristen Jarvis	Kara Kice	Anne Leroy
Kimberly Hoffman	Kimberly Jenkins	Christina Kincaid	Laura Lett
Elizabeth Hoffman	Hannah Jenkins	Julie Kincheloe	Michelle Lever
Allison Hoffman	Kelli Jenkinson	Sara Kindler	Darla Levine
Armi Holcomb	Carrie Jennewein	Kara King	Sheena Lewis
Lisa Holden	Shelly Jennings	Kelly King	Nakita Lewis
Tiffanie Holland	Kelly Jensen	Stephanie King	Carrie Lewis
Timothy Holtzclaw	Lindsay Jessee	Julia Kippes	Cynthia Lewis
Catherine Hoolehan	Sheila Jimenez	Tyler Kirby	Patricia Light
Jennifer Hope	Ann Johannes	Theresa Kirkpatrick	Kristi Lindsay
Amanda Hopkins	Kelly Johnson	Susan Klene	Monica Lindsey
Patricia Hopkins	Amber Johnson	Robyn Kleweno	Scott Linz
Kathleen Hortenstine	Gabrielle Johnson	Allison Klinock	Gregory Locker
Shanda Hoss	Jamie Johnson	Angela Kneisly	Kelsey Logan
Mechelle House	Mary Johnson	Jenifer Knepper	Corey Long
Lynn Howard	Stacey Johnson	Cynthia Knoelke	Megan Longstreet
Cynthia Hubbard	Tiffany Johnson	Shari Knoth	Angela Lopez
Helen Huff	Lindsey Johnson	Renee Koch	Sarah Lovejoy
Deanna Huffman	Jenna Johnston	Blair Kopper	Donna Lucas
Amber Hughes-Schalk	Kristin Johnston	Brenda Kotar	Fannie Ludewig
Jenifer Hultgren	Rebecca Jones	Laura Kozlowski	Rhonda Luster
Karen Hummitsch	Kelly Jones	Amanda Kraft	Tennille Luthi
Robyn Hunsley	Pamela Jones	Michele Kraly	Christina Lutz
Angela Hunsucker	Stephanie Jones	Stacie Krogull	Amanda Lyman
Kristina Hunt	Melissa Jones	Lori Kubicki	Kelly Lynch
Brittney Hunter	Tamla Jones	Anne Kuhl	Brittany MacQuarrie
Kelly Huntington	Vera Jones	Kerri Kuntz	Bernadette Maddock
Nancy Huppe	Jennifer Joplin	Theresa Lady	Paige Magrath
Tracie Hurst	Allison Juneau	Molly Lamb	Kelley Maintz
Cynthia Hutchings	Jayne Kagarice	Andrea Lamkey	Michelle Majerus
Caitlin Iliff	Andrea Kaminsky	Sarah Lampo	Kelly Malmstrom
Amy Imafidon	Wendy Kauffman	Megan Landess	Beth Maney
Sarah Irick	Sarah Keady	Julie Lang	Marsha Maples
Debra Jackson	Robin Keene	Beth Lang	Kimberly Marriott
Mary Jackson	Lisa Keeter	Amy Lawlor	Shannon Martell
Megan Jackson	Erin Keith-Chancy	Debra Layson	Melissa Martin
Melissa Jackson	Kimberly Keithley	Angela Lee	Susan Martin
Trudi Jackson	Charla Kelley	Laura Lehenbauer	Michelle Martin
Veronica Jacobs	Jill Kelley	Deborah Lehtinen	Rachel Martin
Wendy Jahner	Haley Kendall	Tessa Leiber	

Alexandra Martin	Tonja Milam	Tabitha Nelson	Lana Payton
Linda Martin	Pamela Milano	Erin Nelson	Teresa Pemberton
Sarah Mashburn	Heather Miles	Christina Nelson	Amy Pence
Kristen Mason	Carrie Miley	Coleen Nelson	Stacy Pennington
Dina Massengill	Janelle Miller	Emily Nelson	Tammy Peppmuller
Laura Massey	Rebecca Miller	Tracie Newell	Kimberly Periman
Lesley Matherson	Joleene Miller	Rachel Newport	Kaylea Perjak
Peter May	Lori Miller	Emily Nguyen	Amy Perry
Christin Mayfield	Alexis Miller	Jessica Nichols	Caroline Peterson
Ugne McBride	Rebecca Miller	Cassandra Nicholson	Laura Peterson
Tera McBride	Wendy Miller	Janet Nickum	Sarah Pettengill
Rebecca McCall	Linda Mills	Cortney Niedringhaus	Alicia Phillips
Ashley McCann	Michele Mills	Sheilah Niemeyer	Carla Phillips
Satina Mccanse	Rachael Millsap	Kimberly Noeth	Keri Phillips
Sherry McCart	Jacquelyn Miner	Meredith Nolen	Kris Phillips
Joyce McCollum	Linda Moenkhoff	Paola Noll	Elizabeth Picone-Combs
Richard Mccomas	Deborah Moll	Jennifer Nordin	Whitney Pierce
Audrey McCullough	Erica Monaco	Christina Northington	Jessica Pinkerton
Jayna McDaniel	Sarah Monteer	Audrey Novin	Kelsey Pinnick
Regina McDonald	Brandy Moody	Karla NunezPena	Jane Piper
Briann McDowell	John Moore	Rebecca Nunnally	Daniela Pirvu
Karen McFarland	Lisa Moran	Jana Nye	Elizabeth Polley
Marlys McGee	Jannethe Morgan	Jere O'Dell	Camie Pontius
Bridget MCGinley	Verna Morris	Jill O'Dell	Michelle Pope
Janet McGovern	Katherine Morrissey	Jennifer Oliver	Lisa Post-Jones
Patti McGrannahan	China Mortell	Ashley Orwick	Connie Potts
Tammy Mcintire	Sara Mosbacher	Deanna Orwig	Janice Poull
Pamela McKee	Barbara Mueller	Pamela Otterstedt	Cindy Powers
Aja McLemore	Shelley Mueller	Catherine Overfelt	Sheri Pratt
Maria McMahan	Rita Mulleedy	Betty Owen	Patricia Pretti
Angelique MCMenemy	Tiffany Mullen	Allyson Owen	Jessica Pretti
Jacqueline Mcnabb	Mary Ellen Mullin	Denise Padilla	Carrie Pritchett
Sarah Mead	Elizabeth Mulvaney	Angela Padilla	Lisa Pruitt
Jennifer Meade	Natalie Munger	Sarah Palermo	Julia Pulcher
Leslie Meador	Erryn Murphy	Kimberly Palmer	Amy Pulliam
Jamie Menown	Therese Murray	Jolene Palmer	Brooke Raasch
Jesse Merino	Anna Murray	Susan Parish	Hilary Rabbitt
Kristin Merlo	Karen Murray	Allison Parker	Allison Raetz
Angelynn Mescher	Sarah Murray	Veronica Parker	Erin Ragsdale
Michelle Meyer	Jessica Nachtsheim	Kayla Parkhurst	Kerri Ragsdale
Traci Meyers	Janene Nalivaiko	Laura Parks	Zita Ramirez
Marla Michaels	Elizabeth Nasche	Katie Parrish	Amy Ramsey
Andrea Middleton	Deneane Neathery	Stephanie Patterson	Amy Rasmussen
Brandi Middour-Oxler	Roxanne Nellor	Elicia Payne	Michelle Read

Emily Reavey
Ashley Reed
Jenna Reed
Shana Reed
Aimee Reed
Theresa Reed
Elizabeth Reese
Wendy Reeves
Patricia Rehg
Teresa Reilly
Chanda Reis
Tara Rellihan
Aaron Rench
Jenifer Reno
Alicia Retter
Andrea Reynolds
Kristy Reynolds
Lisa Rheuark
Ellen Richards
Lyndsay Richardson
Megan Riddle
Lynee Rigdon
Melissa Riggs
Oletha Riley
Andrea Ritchey
Kristy Ritz
Angie Robbins
Daniel Roberson
Barbara Roberts
Rebecca Roberts
Lisa Robinson
Amy Robinson
Katherine Roepke
Jamie Rogers
Beth Roher
Crystal Rollwagen
Allison Ronco
Nicole Rose
Kendra Rose
Jessica Rosenberger
Katrina Ross
Pamela Ross
Carla Rossi
Marla Row

Janette Rowe
Kelli Royal
Ashley Ruegsegger
Lisa Ruffini
Susan Rupf
Kathleen Russell
Heather Russell
Tara Russell
Cristy Rutter-Chu
Alicia Ryan
Ashlee Ryan
Emily Ryan
Christine Salzman
Catherine San Pablo
Julie Sarowski
Shea Scanlon
Kelly Scannell
Michelle Schaal
Dana Scheidt
Linda Schieber
Jennifer Schlotzhauer
Adolph Schmid
Jennifer Schmidt
Stacy Schmidlein
Katie Schmuke
Mary Schneck
Kathryn Scholdberg
Roberta Schomburg
Kalee Schooley
Susan Schuler
Margaret Schultz
Rachel Schulz
Lindsay Schweitzer
Brandie Schwindler
Debra Scott
Hope Scott
Kristen Scott
Laura Scott
Nicole Sears
Sarah See
David Seefeldt
Julanne Seefeldt
Dedra Serda
Amber Serrano

Melody Settle
Jordan Sevart
Libby Sevy
Joyce Sexton
Heather Shafer
Elizabeth Shaffer
Lori Shank
Amy Sharp
Rox-Ann Shaughnessy
Jessie Sheaks
Jacqueline Shellhorn
Kathi Shepherd
Andrea Sherman
Jaime Sherwood
Sara Shippy
Lisa Shirk
Jennifer Shoemaker
Tia Shomber
Sarah Short
Ashley Showman
Lynn Shriver
Jeri Sidden
Kelli Siebel
Beth Sieker
Bridgette Silvers
Patricia Simmons
Emily Simpson
Kimberly Skelly
Mary Slatten
Kimberly Sloan
Megan Sloan
Charlotte Smardo
Amber Smith
Astrid Smith
Stacy Smith
Cheryl Smith
Sharyl Smith
Angela Smith
Chelsea Smith
Christal Smith
Lauren Smith
Misty Smith
Patricia Smith
Teresa Smith

Nicole Snodgrass
Sarah Snow
Brenda Snyder
Sarah Soetaert
Noelle Soliday
Ashley Speck
P J Stack
Kelly Stamps
Emma Stark
Bethany Sterrett
Jayla Stevens
Irma Stillwell
Jessica Stockhorst
Liann Stogsdill
Tina Stoll
Ashley Stoneking
Brady Strahm
Brent Straley
Julia Streed
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Stephanie Strickler
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Danica Stull
Joanna Stusse
Diana Suarez
Ashley Suddock
Margaret Sullivan
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Mary Svoboda
Mary Sweeney
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Lachelle Turner
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Sarah Wareham
Rachel Warner
Courtney Waters
Amber Wates
Bobbi Wathen
Mandy Watson

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Jennifer Weigel
Lauren Weise
Tangela Welch
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Laurie Wells
Elizabeth Welsh
Kellie Westhoff
Tracey Wetzel
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Misty Whisenhunt
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Chelsea Wilkerson
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Teresa Wilson
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Casie Winscher
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Tracy Woodman
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Amy L Berry	Pamela C Burgard	Doris Jean Coleman	Ashley M Davis
Lindsay Billinger	Melissa Burghardt	Gayleene L Colgan	Christin A Dealy
Sarah Jean Birkenholz	Sarah Nicole Burkhart	Jessica L Collins	Katie Deabacco
Coreen Michelle Bisel	Jayne Burns	Kristin Marie Collis	Jessica L Decann
Cacey M Blackburn	Lynette Burrows	Stephanie Erin Collop	Theresa M Decker
Kaylynne Marie Blackwell	Laura Marie Bush	Maribeth Colombo	Jennifer E Deever
Tonya Blair	Julie Ann Bustamante	April Ryan Connel	Jenna M Degennaro
Leah N Blanshan	Abigail J Butler	Jennifer R Conrad	Kay Dehart
Megan Nichole Blevins	Jamie K Cailteux	Jonna R Cook	Melanie C Deill
Sharon Blevins	Nancy Cain	Ami L Cook	Amy Deines
Debbie M Blocker	Mary T Calcara	Kathryn W Coop	Brooke A Delashmutt
Andrea N Boland	Angela Calhoun	Ann S Cooper	Deanna Dennis
Jamie L Bolen	Lisa Call	Lauren M Cooper	Katherine C Denton
Pamela Kay Bolton	Stephanie D Callis	Paige Cooper	Laura R Deshon
Teresa Ann Bontrager	Jenifer Kay Campbell	Megan Kathleen Cope	Debra Dever
Lana A Borden	Francine R Campbell	Samantha L Cornell	Kristin Devlin
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Kara Bliss Brady	Nicole Marie Carr	Katie M Cox	Kimberly Dickerson
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Phyllis Ann Bredehoff	Martha Carter	Sara K Crawford	Julie C Dishman
Lisa Rachelle Brigandi	Stephanie Carter	Michaela Cronkhite	Lauren Disselhoff
Stephanie Kay Brightman	Patricia Lynn Carver	Anjela Crosby	Debra J Dixon
Eva Clair Briscoe	Andrea Carver	Julia M Crouch	Molly C Dixon
Mallory D Brock	Tessa K Casady	Sarah M Crume	Kelli E Docman
Mary E Brooker	Kelly R Celaya	Jean A Crumrine	Khrystina T Dollmann
Shelby R Brooks	Yua Cha	Deanna K Curran	Kelley L Dorsett
Megan Brooks	Kelley Chapman	Mary C Czuczejko	Christine Douglas
Catherine Brouse	Jessica K Charbonneau	Joanna Dale	Ashley R Dow
Jonathan D Brouse	Jennifer Charlton	Patricia A Dalton	Shannon S Downing
Nichole S Brouse	Lillian L Chatmon	Annalise M Daly	Dawn R Downing
Linsey Beth Brown	Samantha Lynn Chesnut	Stephanie Lynn Daniels	Sibree L Downton
Jacqueline Kay Brown	Rachel A Christie	Erica L Darlington	Kathy L Doyle
Janice E Brown	Anne Kathleen Clark	Debra J Davidson	Jennifer Drenmann
Heather M Browne	Rachael L Clark	Joan Davidson	Rebecca Duggins
Jessica Brunsman	Carla Clark	Wendy J Davis	Tracey A Dukes
Chelsea R Brunzie	Mary Katherine Clayton	Ashley M Davis	Jessica O Dunagan
Kelly Ann Brush	Mica Leigh Clifton	Lindsay R Davis	Jana Villamil Dutton
Stephanie Lynn Bryan	Brian W Cline	Lindsey Davis	

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Gentry A Ehlert	Kathleen Fletcher	Tina Gimbert	Tammy B Harmon
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Andrea M Elder	Kimberly J Frank	Holly Anette Godshall	Jamie M Hart
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Lisa R Ell	Stephanie Marie Franke	Amy Susan Gordee	Megan Hauser
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Noelle Endsley	Jamie R Fryatt	Felicia M Green	Bridget M Head
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Mary A Johnson
Stacey Shields Johnson
Tiffany Johnson
Jamie L Johnson
Kelly Johnson
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Pamela Jones
Stephanie Jones
Melissa Rae Jones
Tamla R Jones
Vera Lynn Jones
Jennifer L Joplin
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Cynthia Lewis
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Daniel Loental
Kelsey Logan
Corey Long
Megan Longstreet
Rhonda L Luster
Tennille Luthi
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Kelley A Maintz
Michelle A Majerus
Beth Maney
Marsha M Maples
Kimberly Anne Marriott
Shannon Marie Martell
Michelle Martin
Rachel Martin
Alexandra C Martin
Linda Martin
Melissa Martin
Susan Martin
Maria Martinez
Daniel J Marx
Sarah Mashburn
Kara M Mason

Kristen M Mason	Alexis M Miller	Courtenay A Neufeld	Elicia Marie Payne
Dina M Massengill	Wendy Miller	Tracie Lynette Newell	Lana M Payton
Lesley Matherson	Linda A Mills	Rachel A Newport	Heidi A Pemberton
Peter Paul May	Michele J Mills	Emily Nguyen	Teresa Pemberton
Christin Mayfield	Rachael L Millsap	Allison L Nicholson	Amy N Pence
Tera Lynn McBride	Jacquelyn C Miner	Cassandra K Nicholson	Stacy L Pennington
Rebecca McCall	Robert Mix	Janet Nickum	Anne Perdue
Ashley N McCann	Linda S Moenkhoff	Kimberly M Noeth	Kimberly R Periman
Sherry Kay McCart	Deborah S Moll	Meredith K Nolen	Kaylea Beth Perjak
Joyce L McCollum	Erica Monaco	Paola Andrea Noll	Amy K Perry
Richard F Mccomas	Sarah Monteer	Christina M Northington	Brandi L Personett
Jayna Michawn McDaniel	Brandy Nichole Moody	Audrey Ellen Novin	Erin L Peterson
Laura Mcdonald	Jessica L Moore	Jana B Nye	Laura K Peterson
Julie L McDonald	John T Moore	Jill K O'Dell	Sarah B Pettengill
Briann K McDowell	Kathryn E Moore	Jennifer L Oliver	Chelsea L Phelps
Karen S McFarland	Logan N Moore	Julie R O'Neill	Carla D Phillips
Bailey McFarlane	Roneika S Moore	Elaine O'Neill	Keri N Phillips
Marlys R McGee	Lisa Kathleen Moran	Ellen O'Neill	Billie A Pichardo
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Janet L McGovern	Verna L Morris	Caitlin R Oourke	Whitney Pierce
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Kelli D Meldrum	Sarah E Murray	Kim Palmer	Sheri Nicole Pratt
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Lindsay Allison Sizemore
Kimberly Michele Skelly

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Megan S Sloan
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Astrid A Smith
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Mishel N Smith
Stacy Smith
Sharyl J Smith
Christal Renee Smith
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Melissa Beth Smith
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Patricia Ann Smith
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Margaret Sullivan	Rebecca Van Tol	Sarah R White	Jessica Christine Young
Lindsey M Sutanto	Laurie Vanauken	Andrea White	Melanie R Yourdon
Jennifer A Sutton	Suzanne Nicole Vap	Rachel White	Rosanna M Zavala
Nancy Sveom	Holly Vaughn	Christina M Whiteside	Lisa M Zeffiro
Mary Svoboda	Nicole Violet	Rebekah L Wiebelhaus	Mackenzie P Zeiler
Mary P Sweeney	Alyson N Voigt	Madison Wiedeman	Jennifer Zinnert
Gianna L Swift	Amy Elizabeth Vorbeck	Angela Wiedner	Kelli Zuckerman
Jordan K Syverson	Kelly J Vuong	Dianne Wilderson	
Paresa Tafreshi	Michelle Waddell	Johanna Joy Wiley	
Julie A Taylor	Melanie Sue Wade	Kaylene J Wiley	
Julie K Taylor	Lisa L Wagenknecht	Deana L Wilhoite	
Brenda Taylor	Courtney D Wagner	Chelsea Wilkerson	
Myrna Taylor	Jennifer A Walden	Mary Beth Williams	
Laura A Ten Eyck	Michelle Walden	Lindsay Williams	
Elizabeth A Tenholder	Jessica Waldren	Maria U Williams	
Chelsey Tennison	Amy Walker	Veronica Lynn Williams	
Molly Jo Terhune	Jayla R Walker	Katherine R Williams	
Julie M Theismann	Amber Walker	Linda K Williams	
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Shelley Annette Thomas	Lauren L Walter	Jill S Wilson	
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Lena R Towler	Heather Watters	Amanda K Woldruff	
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Kameron E Trammell	Melinda Kay Webb	Stacey L Wood	
Janice Trauernicht	Mara Webber	Tracy Woodman	
Rebecca L Tripp	Jennifer I Weigel	Jennifer Wooster	
Marianne Truman	Lauren E Weise	Stefanie Lynn Wright	
Amy L Trupiano	Tangela Welch	Katie Lynn Wright	
Marianna Tucci	Courtney Wellman	Marissa R Wuller	

Facts and Figures

	FY 2015	
Inpatient Care Patient Days	Admissions	14,538
	Average Length of Stay	5.99
	Medical/Surgical	5.2
	Intensive Care Nursery	29.9
	Pediatric Intensive Care Unit	5.8
	CM South Patient Care Unit	2.6
	Fetal Health Center	1.9
	Average Daily Census	262.4
	Licensed Beds Available	354
Outpatient Visits	Hospital Clinics	147,984
	CM South Specialty Center	56,255
	CM Northland Specialty Clinics	17,753
	CM East Specialty Clinics	7,007
	College Boulevard Clinics	3,712
	Children's Mercy Blue Valley	2,933
	Primary Care Clinics	70,918
	Other	10,891
	Total Outpatient Visits	317,453
Emergency/Urgent Care Visits	CMH Emergency Room	67,910
	CM South Emergency Room	42,490
	Blue Valley Urgent Care	19,045
	CM Northland Urgent Care	30,317
	CM East Urgent Care	25,535
	Total Emergency/Urgent Care Visits	185,295
Surgical Procedures	Inpatient	4,085
	Outpatient	14,897
	Total Surgical Procedures	18,982
Transports	Ground Ambulance	4,586
	Helicopter	248
	Fixed Wing	429
	Total Transports	5,263
Home Care Visits		4,308
Full-time Employees		6,294
Volunteers		785
Medical Staff		753

SOURCES OF REVENUE

	FY 2015
Patient Care Services	1,120,990,754
Externally Funded Research	12,306,990
Other Revenue & Public Support*	63,101,175
TOTAL	1,196,398,918

USES OF REVENUE

Bad Debt	54,834,445
Salaries & Benefits	634,529,455
Supplies & Other Expenses	332,507,464
Depreciation & Interest	68,375,550
Other	106,152,003
TOTAL	1,196,398,918

NURSING STATISTICS

Total Number of RNs	2684
Total Number of Clinical Nurses	1963
Total Number of APRNs	311
Total RN FTEs	2316.14
Total Number of Certified Nurses	1436
Total Number of Certifications	1662
Percentage of eligible RNs who hold specialty certification	67.7%
Percentage of RNs with a BSN or higher	81.2%



Nursing | 2401 Gillham Road | Kansas City, Missouri | 64108

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