



2020-2021 ADMINISTRATIVE FELLOWSHIP APPLICATION CHECKLIST

Please email the completed application, checklist, cover letter, resumé, statement of goals and objectives, transcripts, letters of reference and essay question responses to adminfellow@cmh.edu. Include all deliverables in a single PDF due by **September 23, 2019 at 5:00 p.m. CST or postmarked by September 20, 2019.**

Name: _____		
<i>Last</i>	<i>First</i>	<i>Middle</i>
Email: _____		
Street Address: _____		
City/State/ZIP: _____		
Phone: _____		

School and Graduate Program: _____
How did you hear about the Administrative Fellowship at Children's Mercy?
<input type="checkbox"/> University Office <input type="checkbox"/> ACHE <input type="checkbox"/> Website <input type="checkbox"/> Other (please specify): _____

Please complete and include the checklist below to ensure a complete application packet. All application materials should be submitted to adminfellow@cmh.edu via PDF by **September 23, 2019 at 5:00 p.m. CST or postmarked by September 20, 2019.** If you are mailing your application, please address the packet to:

Maggie Ertz, Administrative Fellow
Children's Mercy Hospital, Administration
2401 Gillham Road
Kansas City, MO 64108

CHECKLIST:

- Cover Letter (Addressed to Marshaun Butler, MHSA)
- Current Resume
- Official Graduate and Undergraduate School Transcripts
- Statement of Goals and Objectives (not to exceed one page)
- Essay Question Responses (250-500 words each)
- Three Letters of Reference

ESSAY QUESTIONS:

Required

1. Children's Mercy Hospital is consistently striving to be the best for our patients, which requires continuous improvement and change. Why are continuous improvement initiatives valuable for healthcare organizations? What are the key elements to leading a change process?

Select one:

1. Despite reimbursement challenges in pediatric healthcare, Children's Mercy is committed to meeting the psychosocial needs of our patients through services provided by numerous social workers, child life specialists, chaplains, patient advocates, music therapists, and more. Why is it important to continue to provide these services even though many of them are not reimbursed?
2. As health care organizations are expected to deliver more high-quality care while spending less, health care providers turn to technology to improve patient outcomes, share information, and save money. What types of innovative technological strategies could be implemented at Children's Mercy to maintain a high-quality, low cost setting?