

**THE CHILDREN'S MERCY HOSPITAL
ADMINISTRATIVE POLICY**

TITLE: Nondiscrimination Policy
(formerly Admissions Nondiscrimination Policy)

EFFECTIVE: 07/2010

REVISION DATE: 05/2013

REVIEWED WITH NO CHANGES:

RETIRED:

PURPOSE: To define the Nondiscrimination policy for Children's Mercy Hospitals and Clinics for services and medical care rendered.

POLICY: As a recipient of Federal financial assistance, Children's Mercy Hospitals and Clinics does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of race, color, national origin, disability, age, sexual orientation, or gender identity, in admission to, participation in, or receipt of the services and benefits under any of its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and Human Services issued pursuant to these statutes at Title 45 Code of Federal Regulations Parts 80, 84, and 91.

As a pediatric service provider, Children's Mercy Hospitals and Clinics mission and vision qualifications are in the provision of care for pediatric patients.

Financial assistance screening is available to all Responsible Parties who cannot satisfy their Financial Responsibility for medical services billed and will in no way preclude treatment or services.

In case of questions or to report concerns of discrimination, please contact:

Patient Advocate, Children's Mercy Hospital (816) 234-3119

Patient Advocate, Children's Mercy South (913) 696-8872

Email: PatientAdvocate@cmh.edu

RELATED POLICIES:

Financial Assistance Policy

Medical Staff Rules and Regulations

Equal Opportunity Employment Policy

Home Care Admissions/Nondiscrimination Policy

REFERENCES:

Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973

Age Discrimination Act of 1975

U.S. Department of Health and Human Services, Title 45 Code of Federal Regulations 80, 84, and 91.

WRITTEN BY:

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REVIEWED BY:

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Mikki Massey, MHA, CHC – Privacy Officer

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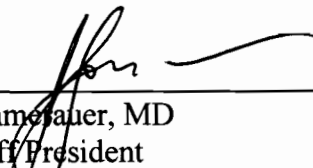
Carol Kemper, RN, PhD, CPHQ – Vice President, Quality and Safety

REVIEW PERIOD: Per Hospital Policy

APPROVED:

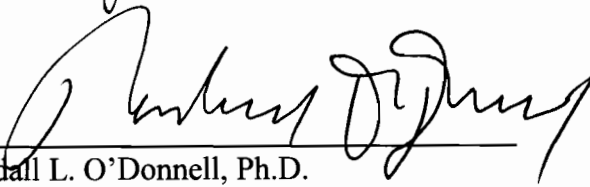
Medical Staff Executive Committee: 05/01/13

Administrative Council: 05/21/2013



John F. Sommerauer, MD
Medical Staff President

6/10/13
Date



Randall L. O'Donnell, Ph.D.
President/Chief Executive Officer

06/17/13
Date