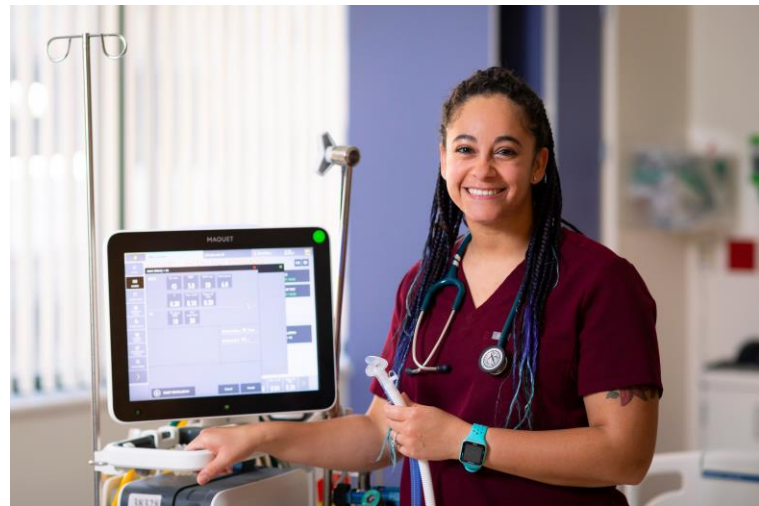


# Respiratory Care Sponsorship Program

At Children's Mercy, we understand the value of recruiting and retaining top talent. That is why we have developed a sponsorship program for individuals interested in pursuing a Respiratory Therapy career. Employees who are accepted into the Respiratory Care Sponsorship Program can focus on being a full-time student while still receiving income and tuition assistance.

We provide an orientation training program that will help new RTs develop the knowledge, skills and confidence to provide exceptional pediatric care. Additionally, Children's Mercy is the only independent pediatric hospital between Denver and St. Louis, and because of this, our RTs develop a comprehensive knowledge of airway management and cardiopulmonary disease management in the wide-ranging pediatric population we serve.

Becoming a Respiratory Therapist at Children's Mercy means working among some of the most talented health care professionals who are all focused on providing the best care for the patients and families we serve. We have also earned the respect of the physicians and nurses we work alongside each day in our areas of support such as the intensive care units, medical/surgical floors and clinics. After developing skills and experience in our intensive care units, RTs are also able to apply for positions in specialty areas such as extracorporeal membrane oxygenation (ECMO), Critical Care Transport, or Home Care.



## Employee Eligibility:

- Current employee in good standing.
- Apply, interview, and be accepted directly into an area RT program. Prerequisite classes for the RT program of choice must be completed.
- Apply, interview, and be selected for the CM sponsorship program. Please note, it is limited in size and number of students and is not guaranteed.
- Work part-time at least a .4 FTE at CM for the duration of the program.
- Register for classes each semester and submit passing grades.
- Review and sign a work agreement to remain employed in an RT role at CM for three years after graduation to secure the hospital's financial investment.

## How CM will support you:

- All participants will receive tuition assistance up to \$5,250 per year to cover the cost of the program.
- Participants will receive payments each semester to supplement their salary during the program (not to exceed 2 years).
- Those who complete all requirements of the program will be able to begin working as an RT at CM after graduation.

## Area RT Programs:

- Johnson County Community College (JCCC)
- University of Kansas (KU)
- Kansas City Kansas Community College (KCKCC)
- Concorde Career College

## If you have questions related to this program, please contact:

### Angie Richardson

Program Director, Talent Acquisition  
arichardson@cmh.edu  
(816) 406-2734

**We'd love to connect with you about opportunities with our Children's Mercy team!**



[childrensmercy.org](https://www.childrensmercy.org)